Saugus Board of Selectmen March 2, 2016

Executive Session

The Saugus Board of Selectmen met on March 2, 2016 at 6:30 PM in the Town Manager's Office, 298 Central Street. Present: Selectmen Scott Brazis, Jeffrey Cicolini, Jennifer D'Eon, Mark Mitchell and the Chairman Debra Panetta.

The Chair called the meeting to order in the Town Manager's Office.

1.) <u>Executive session</u>: for the purpose of contract negotiations with non-union personnel / Town Manager. The Chair called the meeting to order at 6:33 PM in the Town Manager's Office, 298 Central

Street.

Selectman Brazis moved the Board vote to go into executive session to discuss contract negotiations with the Town Manager and to return to open session. Those to be present: Selectmen Scott Brazis, Jeffrey Cicolini, Jennifer D'Eon, Mark Mitchell, Debra Panetta and Scott Crabtree. Chair seconds. <u>Roll call vote:</u> Selectman Brazis, yes; Selectman Cicolini, yes; Selectman D'Eon, yes; Selectman Mitchell, yes; Selectman Panetta, yes.

Vote: 5-0

The Board entered into executive session at 6:34 PM.

Executive Session:

Start time: 6:34 PM

There was a general discussion on what town manager's make in neighboring communities. It was agreed that more research needed to be done to ensure the Town Manager was being compensated fairly. Selectman Brazis asked about providing a car for the Town Manager since the other department heads were provided a town vehicle. The Board agreed that we should consider that option in lieu of the \$6,000 expense account the Town Manager currently receives (per his current contract).

Selectman Cicolini wanted to ensure that goals and objectives was incorporated into any new contract that was signed. The Board agreed that this was something that should be added.

The Town Manager mentioned that he was still working under the former Town Manager's contract, and it needed to be updated.

Selectman Panetta mentioned it was close to 7:30 PM, and the need to schedule another meeting to continue negotiations in April.

Selectman Brazis made a motion to adjourn out of Executive session, and go into Open Session. Seconded by the Chair.

<u>Roll call vote</u>: Selectman Mitchell; yes, Selectman Cicolini; yes, Selectman D'Eon; yes, Selectman Brazis; yes, Selectman Panetta; yes. Vote: 5-0 Meeting adjourned at 7:28 PM. The Board reconvened in open session in the Town Hall Auditorium at 7:30 PM.

Respectfully submitted, Debra Panetta Chairman, Board of Selectmen