

Saugus Board of Selectmen
May 11, 2016 – Executive Session Minutes
Town Manager's Office, 298 Central Street

Open Session

Executive session: for the purpose of contract negotiations with non-union personnel / Town Manager.

Selectman Brazis moved to Board vote to go into executive session for the purpose of contract negotiations with non-union personnel / Town Manager. Those to be present: Selectman Mitchell, Selectman Cicolini, Selectman Brazis, Selectman D'Eon, Selectman Panetta and Scott Crabtree; and not to return to open session. Chair seconds.

Roll call vote: Selectman Brazis, yes; Selectman Cicolini, yes; Selectman. D'Eon; Selectman Mitchell; yes; Selectman Panetta, yes.

The Board adjourned open session and entered into executive session at 10:30 PM.

Executive Session

Executive Session:

Start time: 10:30 PM

The Board discussed what they believed would be a fair salary for the Town Manager. The Board also discussed various base salaries and attaching dollars and percent increases to each goal (for each year). Each Board member had a different idea of what the base salary should be and there was no consensus at this time. Considering this, Selectman Cicolini asked the Town Manger what his expectations were on compensation, and mentioned that the base salary isn't the only thing we should look at since the Town pays a 90/10 split on health benefits which is a very rich benefit compared to other communities. The Town Manager replied that he just wanted a fair salary based on what other Town Manager's made is surrounding communities.

Selectmen Panetta discussed how much money should be allowed for education, and the Town Manager stated that he wanted the same benefits as everyone else at Town Hall. There was a discussion about longevity, where the Town Manager would still receive a longevity stipend, which was allowed in his prior contract. The Board continued the conversation on providing the Town Manager with a town vehicle. Selectman Brazis felt strongly that the manager be provide a town vehicle in lieu of his expense stipend. Selectman Cicolini stated the contract must include goals and objectives. After much discussion everyone agreed this must be in the final contract. There was also a discussion on the Town Manager's cell phone, where everyone agreed that he needed a cell phone to perform his job.

The Board agreed that they would need to meet again to review salary and benefit requirements for the town manager.

Selectman Brazis made a motion to adjourn and not to return to open session. Seconded by the Chair.

Roll call vote: Selectman Mitchell; yes, Selectman Cicolini; yes, Selectman D'Eon; yes, Selectman Brazis; yes, Selectman Panetta; yes.

Vote: 5-0

Meeting adjourned at 11:38 PM.

Respectfully submitted,

Debra Panetta
Chairman, Board of Selectmen