

**BOARD OF SELECTMEN
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 BUDGETED SALARY
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SALARIES & WAGES PART TIME

122	CLERICAL	32.0	\$ 34,586.91	\$ 34,786.45
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**TOWN MANAGER
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS	
					BUDGETED SALARY	
123	TOWN MANAGER	36.5	\$ 1,000.00	\$ 186,582.00	\$	187,658.43
123	CHIEF ADMINISTRATIVE AIDE	36.5	\$ 850.00	\$ 77,271.09	\$	77,716.89
123	ADMINISTRATIVE ASSISTANT	36.5	\$ -	\$ 63,654.00	\$	64,021.23
	TRUANCY OFFICER	36.5	\$ -	\$ 40,000.00	\$	40,230.77
			\$ 1,850.00	\$ 367,507.09	\$	369,627.33

SALARIES & WAGES PART TIME

**ACCOUNTING DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS
					BUDGETED SALARY
135	TOWN ACCOUNTANT	36.5	\$ 850.00	\$ 101,623.61	\$ 102,209.90
135	ACCOUNTING MANAGER	36.5	\$ 1,000.00	\$ 75,511.88	\$ 75,947.52
135	ACCOUNTING CLERK	36.5	\$ -	\$ 54,417.80	\$ 54,731.75
135	PAYROLL COORDINATOR	36.5	\$ -	\$ 67,530.53	\$ 67,920.13
135	PURCHASING DIRECTOR	36.5		\$ 100,000.00	\$ 100,576.92
135	ASSISTANT PURCHASING MANAGER	36.5	\$ -	\$ 67,530.53	\$ 67,920.13
			<u>\$ 1,850.00</u>	<u>\$ 466,614.35</u>	<u>\$ 469,306.35</u>

SALARIES & WAGES PART TIME

**ASSESSORS DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS
					BUDGETED SALARY
	DEPUTY ASSESSOR	36.5	\$ -	\$ 98,000.00	\$ 98,565.38
141	ASSISTANT DEPUTY ASSESSOR	36.5	\$ -	\$ 61,812.34	\$ 62,168.95
141	PRINCIPAL CLERK	36.5	\$ -	\$ 51,694.01	\$ 51,992.24
			\$ -	\$ 211,506.35	\$ 212,726.58

SALARIES & WAGES PART TIME

141	CHAIRMAN OF BOARD	\$ -	\$ 1,000.00	\$ 1,000.00
141	BOARD MEMBER	\$ -	\$ 1,000.00	\$ 1,000.00
141	BOARD MEMBER	\$ -	\$ 1,000.00	\$ 1,000.00
		\$ -	\$ 3,000.00	\$ 3,000.00

**TREASURER/COLLECTOR
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY		BASE SALARY	52.3 WEEKS
					BUDGETED SALARY
145	FINANCE DIRECTOR/TREASURER				
	COLLECTOR	36.5	\$ 1,150.00	\$ 137,323.33	\$ 138,115.58
145	ASSISTANT TREASURER/COLLECTOR	36.5		\$ 63,479.27	\$ 63,845.50
145	PRINCIPAL CLERK	36.5		\$ 54,110.17	\$ 54,422.34
145	PRINCIPAL CLERK	36.5		\$ 53,260.17	\$ 53,567.44
			\$ 1,150.00	\$ 308,172.94	\$ 309,950.86

SALARIES & WAGES PART TIME

145	PRINCIPAL CLERK	15.0		\$ 15,600.00	\$ 15,600.00
145	PRINCIPAL CLERK	15.0		\$ 15,600.00	\$ 15,600.00
				\$ 31,200.00	\$ 31,200.00

**LEGAL DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS	
					BUDGETED SALARY	
151	TOWN COUNSEL	20.0	\$ 1,050.00	\$ 66,946.93	\$	67,333.16

SALARIES & WAGES PART TIME

**HUMAN RESOURCES
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS	
					BUDGETED SALARY	
152	HUMAN RESOURCE DIRECTOR	36.5	\$ -	\$ 100,785.50	\$	101,366.95
152	HR MANAGER	36.5	\$ 850.00	\$ 65,672.87	\$	76,451.75
152	BENEFITS ACCOUNTING ANALYST	36.5	\$ -	\$ 68,958.50	\$	69,356.34
			\$ 850.00	\$ 235,416.87	\$	247,175.05

SALARIES & WAGES PART TIME

**TOWN CLERK
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS	
					BUDGETED SALARY	
161	TOWN CLERK	36.5	\$ 850.00	\$ 84,049.35	\$	84,534.25
161	ASSISTANT TOWN CLERK	36.5	\$ -	\$ 63,028.48	\$	63,392.11
			\$ 850.00	\$ 147,077.83	\$	147,926.36

SALARIES & WAGES PART TIME

ELECTION & REGISTRATION DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS	
					BUDGETED SALARY	
162	ELECTION COORDINATOR	36.5	\$ -	\$ 62,528.85	\$	62,889.59

SALARIES & WAGES PART TIME

**CONSERVATION COMMISSION
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

171	CONSERVATION OFFICER	19.5	\$ -	\$ 31,009.18	\$ 31,188.08
171	CLERICAL	20.0	\$ -	\$ 22,150.15	\$ 22,277.94
			\$ -	\$ 53,159.33	\$ 53,466.02

**PLANNING BOARD
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS
					BUDGETED SALARY
175	PRINCIPAL CLERK	20.0		\$ 32,651.00	\$ 32,839.37

SALARIES & WAGES PART TIME

**ZONING BOARD OF APPEALS
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

176	CLERICAL	25.0	\$ - \$ 26,265.00	\$ 26,416.53
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DEPARTMENT OF PLANNING & ECONOMIC DEVELOPMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION					52.3 WEEKS	
						BUDGETED SALARY	
182	ECONOMIC DEVELOPMENT COOR	36.5	\$	-	\$	103,809.07	\$ 104,407.96
182	TOWN PLANNER	36.5	\$	-	\$	96,000.00	\$ 96,553.85
			\$	-	\$	199,809.07	\$ 200,961.81

SALARIES & WAGES PART TIME

**POLICE DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION			LONGEVITY	BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
210	1 CHIEF OF POLICE	40.0	\$	-	\$ 199,877.00	\$ 201,030.14
210	1 ADMIN ASSISTANT	37.5	\$	900.00	\$ 65,294.79	\$ 65,671.49
210	1 GENERAL ASSISTANT	37.5	\$	-	\$ 58,631.72	\$ 58,969.98
210	1 PRINCIPAL CLERK	37.5	\$	-	\$ 53,420.00	\$ 53,728.19
210	1 MECHANIC	40.0	\$	-	\$ 72,437.00	\$ 72,854.91
				\$ 900.00	\$ 449,660.51	\$ 452,254.71
210	1 LIEUTENANT	40.0	\$	-	\$ 105,329.21	\$ 105,936.88
210	2 LIEUTENANT	40.0	\$	-	\$ 105,329.21	\$ 105,936.88
210	3 LIEUTENANT	40.0	\$	-	\$ 105,838.05	\$ 106,448.65
210	4 LIEUTENANT	40.0	\$	-	\$ 105,838.05	\$ 106,448.65
210	5 LIEUTENANT	40.0	\$	-	\$ 105,838.05	\$ 106,448.65
210	6 LIEUTENANT	40.0	\$	-	\$ 105,329.21	\$ 105,936.88
210	7 LIEUTENANT	40.0	\$	-	\$ 105,838.05	\$ 106,448.65
210	8 LIEUTENANT	40.0	\$	-	\$ 105,838.05	\$ 106,448.65
210	9 LIEUTENANT	40.0	\$	-	\$ 105,329.21	\$ 105,936.88
				\$ -	\$ 950,507.09	\$ 955,990.78
210	1 SERGEANT	40.0	\$	-	\$ 92,032.00	\$ 92,562.95
210	2 SERGEANT	40.0	\$	-	\$ 82,057.09	\$ 82,530.50
210	3 SERGEANT	40.0	\$	-	\$ 92,032.00	\$ 92,562.95
210	4 SERGEANT	40.0	\$	-	\$ 91,589.54	\$ 92,117.94
210	5 SERGEANT	40.0	\$	-	\$ 92,032.00	\$ 92,562.95
210	6 SERGEANT	40.0	\$	-	\$ 92,032.00	\$ 92,562.95
210	7 SERGEANT	40.0	\$	-	\$ 82,459.33	\$ 82,935.06
210	8 SERGEANT	40.0	\$	-	\$ 82,459.33	\$ 82,935.06
210	9 SERGEANT	40.0	\$	-	\$ 82,861.57	\$ 83,339.62
210	10 SERGEANT	40.0	\$	-	\$ 92,032.00	\$ 92,562.95
				\$ -	\$ 881,586.87	\$ 886,672.95
210	1 PATROLMAN	40.0	\$	-	\$ 67,042.43	\$ 67,429.22
210	2 PATROLMAN	40.0	\$	-	\$ 67,042.43	\$ 67,429.22
210	3 PATROLMAN	40.0	\$	-	\$ 67,042.43	\$ 67,429.21
210	4 PATROLMAN	40.0	\$	-	\$ 67,042.43	\$ 67,429.22
210	5 PATROLMAN	40.0	\$	-	\$ 67,042.43	\$ 67,429.22
210	6 PATROLMAN	40.0	\$	-	\$ 75,589.56	\$ 76,025.65
210	7 PATROLMAN	40.0	\$	-	\$ 68,760.13	\$ 69,156.83
210	8 PATROLMAN	40.0	\$	-	\$ 76,327.01	\$ 76,767.36
210	9 PATROLMAN	40.0	\$	-	\$ 68,383.28	\$ 68,777.80
210	10 PATROLMAN	40.0	\$	-	\$ 76,327.01	\$ 76,767.36
210	11 PATROLMAN	40.0	\$	-	\$ 68,383.28	\$ 68,777.80
210	12 PATROLMAN	40.0	\$	-	\$ 67,042.43	\$ 67,429.22
210	13 PATROLMAN	40.0	\$	-	\$ 67,042.43	\$ 67,429.22
210	14 PATROLMAN	40.0	\$	-	\$ 68,718.49	\$ 69,114.95
210	15 PATROLMAN	40.0	\$	-	\$ 68,718.49	\$ 69,114.95
210	16 PATROLMAN	40.0	\$	-	\$ 68,383.28	\$ 68,777.80
210	17 PATROLMAN	40.0	\$	-	\$ 76,695.74	\$ 77,138.22
210	18 PATROLMAN	40.0	\$	-	\$ 76,695.74	\$ 77,138.22

**POLICE DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
210	19	PATROLMAN	40.0	\$ -	\$ 69,053.71	\$ 69,452.09
210	20	PATROLMAN	40.0	\$ -	\$ 67,042.43	\$ 67,429.22
210	21	PATROLMAN	40.0	\$ -	\$ 69,455.95	\$ 69,856.66
210	22	PATROLMAN	40.0	\$ -	\$ 68,383.28	\$ 68,777.80
210	23	PATROLMAN	40.0	\$ -	\$ 67,042.43	\$ 67,429.22
210	24	PATROLMAN	40.0	\$ -	\$ 76,695.74	\$ 77,138.22
210	25	PATROLMAN	40.0	\$ -	\$ 67,042.43	\$ 67,429.22
210	26	PATROLMAN	40.0	\$ -	\$ 68,383.28	\$ 68,777.80
210	27	PATROLMAN	40.0	\$ -	\$ 66,945.20	\$ 67,331.43
210	28	PATROLMAN	40.0	\$ -	\$ 68,383.28	\$ 68,777.80
210	29	PATROLMAN	40.0	\$ -	\$ 68,718.49	\$ 69,114.95
210	30	PATROLMAN	40.0	\$ -	\$ 76,327.01	\$ 76,767.36
210	31	PATROLMAN	40.0	\$ -	\$ 68,718.49	\$ 69,114.95
210	32	PATROLMAN	40.0	\$ -	\$ 68,718.49	\$ 69,114.95
210	33	PATROLMAN	40.0	\$ -	\$ 68,718.49	\$ 69,114.95
210	34	PATROLMAN	40.0	\$ -	\$ 68,383.28	\$ 68,777.80
210	35	PATROLMAN	40.0	\$ -	\$ 67,042.43	\$ 67,429.22
210	36	PATROLMAN	40.0	\$ -	\$ 67,042.43	\$ 67,429.22
210	37	PATROLMAN	40.0	\$ -	\$ 68,383.28	\$ 68,777.80
210	38	PATROLMAN	40.0	\$ -	\$ 75,589.56	\$ 76,025.65
210	39	PATROLMAN	40.0	\$ -	\$ 68,718.49	\$ 69,114.95
210	40	PATROLMAN	40.0	\$ -	\$ 68,383.28	\$ 68,777.80
210	41	PATROLMAN	40.0	\$ -	\$ 76,695.74	\$ 77,138.22
210	42	PATROLMAN	40.0	\$ -	\$ 66,945.20	\$ 67,331.43
210	43	PATROLMAN	40.0	\$ -	\$ 69,455.95	\$ 69,856.66
210	44	PATROLMAN	40.0	\$ -	\$ 68,383.28	\$ 68,777.80
210	45	PATROLMAN	40.0	\$ -	\$ 76,327.01	\$ 76,767.36
210	46	PATROLMAN	40.0	\$ -	\$ 68,383.28	\$ 68,777.80
210	47	PATROLMAN	40.0	\$ -	\$ 75,589.56	\$ 76,025.65
210	48	PATROLMAN	40.0	\$ -	\$ 56,978.96	\$ 57,307.68
210	49	PATROLMAN	40.0	\$ -	\$ 56,978.96	\$ 57,307.68
210	50	PATROLMAN	40.0	\$ -	\$ 56,978.96	\$ 57,307.68
210	51	PATROLMAN	40.0	\$ -	\$ 56,978.96	\$ 57,307.68
						\$ -
						\$ 3,515,146.42
						\$ 3,535,426.12
TOTAL FULL TIME SALARIES AND WAGES						\$ 900.00 \$ 5,796,900.89 \$ 5,830,344.55

SALARIES AND WAGES PART TIME

210	PARKING ENFORCEMENT OFFICER	20.0	\$	-	\$	27,274.00	\$	27,431.35
210	PARKING ENFORCEMENT OFFICER	20.0	\$	-	\$	27,274.00	\$	27,431.35
210	PARKING CLERK/HEARING OFFICER	30.0			\$	39,000.00	\$	39,225.00
210	PARKING HEARINGS OFFICER	12.0	\$	-	\$	23,170.00	\$	23,303.67
210	MATRONS		\$	-	\$	8,964.00	\$	9,015.72
TOTAL PART TIME SALARIES AND WAGES			\$	-	\$	125,682.00	\$	126,407.09

**FIRE DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS	
						BUDGETED SALARY	
220	FIRE CHIEF	CHIEF	\$	-	192,376.10	\$ 193,485.96	
220	DEPUTY FIRE CHIEF	DEPUTY CHIEF	\$	-	134,594.45	\$ 135,370.96	
220	ADMINISTRATIVE ASSISTANT	ADMIN ASST	\$	-	\$ 60,673.00	\$ 61,023.04	
220	1 CAPTAIN	CAPT	\$	-	\$ 108,815.59	\$ 109,443.37	
220	2 CAPTAIN	CAPT	\$	-	\$ 107,071.77	\$ 107,689.49	
220	3 CAPTAIN	CAPT	\$	-	\$ 109,461.02	\$ 110,092.53	
220	4 CAPTAIN	CAPT	\$	-	\$ 115,178.28	\$ 115,842.77	
220	5 CAPTAIN	CAPT	\$	-	\$ 115,478.02	\$ 116,144.24	
220	6 CAPTAIN	CAPT	\$	-	\$ 109,003.93	\$ 109,632.80	
220	7 CAPTAIN	CAPT	\$	-	\$ 117,010.28	\$ 117,685.34	
					\$	\$ 782,018.88	
						\$ 786,530.53	
220	1 LIEUTENANT	LIEUT	\$	-	\$ 86,473.76	\$ 86,972.64	
220	2 LIEUTENANT	LIEUT	\$	-	\$ 83,396.27	\$ 83,877.40	
220	3 LIEUTENANT	LIEUT	\$	-	\$ 91,053.75	\$ 91,579.06	
220	4 LIEUTENANT	LIEUT	\$	-	\$ 81,351.13	\$ 81,820.47	
220	5 LIEUTENANT	LIEUT	\$	-	\$ 93,642.88	\$ 94,183.13	
220	6 LIEUTENANT	LIEUT	\$	-	\$ 98,818.85	\$ 99,388.95	
220	7 LIEUTENANT	LIEUT	\$	-	\$ 79,974.70	\$ 80,436.10	
220	8 LIEUTENANT	LIEUT	\$	-	\$ 82,082.19	\$ 82,555.75	
220	9 LIEUTENANT	LIEUT	\$	-	\$ 94,040.33	\$ 94,582.87	
220	10 LIEUTENANT	LIEUT	\$	-	\$ 89,373.04	\$ 89,888.65	
220	11 LIEUTENANT	LIEUT	\$	-	\$ 81,723.80	\$ 82,195.29	
220	12 LIEUTENANT	LIEUT	\$	-	\$ 78,364.55	\$ 78,816.65	
220						\$	\$ 1,040,295.26
						\$ 1,046,296.96	

**FIRE DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS
				BUDGETED SALARY
220	1 FIREFIGHTER	FF	\$ 71,381.90	\$ 71,793.72
220	2 FIREFIGHTER	FF	\$ 72,276.12	\$ 72,693.10
220	3 FIREFIGHTER	FF	\$ 70,081.77	\$ 70,486.09
220	4 FIREFIGHTER	FF	\$ 79,563.28	\$ 80,022.30
220	5 FIREFIGHTER	FF	\$ 68,395.33	\$ 68,789.92
220	6 FIREFIGHTER	FF	\$ 68,527.58	\$ 68,922.94
220	7 FIREFIGHTER	FF	\$ 67,929.10	\$ 68,321.00
220	8 FIREFIGHTER	FF	\$ 70,784.58	\$ 71,192.96
220	9 FIREFIGHTER	FF	\$ 67,497.64	\$ 67,887.05
220	10 FIREFIGHTER	FF	\$ 68,395.33	\$ 68,789.92
220	11 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,887.01
220	12 FIREFIGHTER	FF	\$ 71,381.90	\$ 71,793.72
220	13 FIREFIGHTER	FF	\$ 82,715.01	\$ 83,192.21
220	14 FIREFIGHTER	FF	\$ 71,381.90	\$ 71,793.72
220	15 FIREFIGHTER	FF	\$ 72,457.08	\$ 72,875.10
220	16 FIREFIGHTER	FF	\$ 72,873.43	\$ 73,293.85
220	17 FIREFIGHTER	FF	\$ 68,395.33	\$ 68,789.92
220	18 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,887.01
220	19 FIREFIGHTER	FF	\$ 82,715.01	\$ 83,192.21
220	20 FIREFIGHTER	FF	\$ 76,160.42	\$ 76,599.81
220	21 FIREFIGHTER	FF	\$ 70,484.18	\$ 70,890.82
220	22 FIREFIGHTER	FF	\$ 71,955.33	\$ 72,370.45
220	23 FIREFIGHTER	FF	\$ 82,715.01	\$ 83,192.21
220	24 FIREFIGHTER	FF	\$ 72,276.12	\$ 72,693.10
220	25 FIREFIGHTER	FF	\$ 71,381.90	\$ 71,793.72
220	26 FIREFIGHTER	FF	\$ 71,681.14	\$ 72,094.69
220	27 FIREFIGHTER	FF	\$ 71,381.90	\$ 71,793.72
220	28 FIREFIGHTER	FF	\$ 72,873.43	\$ 73,293.85
220	29 FIREFIGHTER	FF	\$ 94,526.90	\$ 95,072.25
220	30 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,887.01
220	31 FIREFIGHTER-SAFER	FF	\$ 34,607.43	\$ 34,807.09
220	32 FIREFIGHTER-SAFER	FF	\$ 33,424.30	\$ 33,617.13
220	33 FIREFIGHTER-SAFER	FF	\$ 33,414.14	\$ 33,606.91
220	34 FIREFIGHTER-SAFER	FF	\$ 33,885.72	\$ 34,081.22
220	35 FIREFIGHTER-SAFER	FF	\$ 33,424.30	\$ 33,617.13
220	36 FIREFIGHTER-VACANT	FF	\$ 61,352.09	\$ 61,706.05
220	37 FIREFIGHTER-VACANT	FF	\$ 61,352.09	\$ 61,706.05
220	38 FIREFIGHTER-VACANT	FF	\$ 61,352.09	\$ 61,706.05
			\$ 2,537,493.59	\$ 2,552,132.98
TOTAL			\$ -	\$ 4,774,840.42

**BUILDING/CODE ENFORCEMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY		BASE SALARY	52.3 WEEKS
					BUDGETED SALARY
241	INSPECTOR OF BUILDINGS	36.5	\$ -	\$ 95,000.00	\$ 95,548.08
241	CODE ENFORCEMENT	36.5	\$ -	\$ 50,000.00	\$ 50,288.46
241	PRINCIPAL CLERK	36.5	\$ -	\$ 54,210.16	\$ 54,522.91
			\$ -	\$ 199,210.16	\$ 200,359.45

SALARIES & WAGES PART TIME

243	PLUMBING & GAS INSPECTOR	30.0	\$ -	\$ 75,000.00	\$ 75,432.69
244	INSPECTOR OF WEIGHTS & MEASURES	12.0	\$ -	\$ 13,289.48	\$ 13,366.15
245	ELECTRICAL INSPECTOR	30.0	\$ -	\$ 75,000.00	\$ 75,432.69
			\$ -	\$ 163,289.48	\$ 164,231.54

**EMERGENCY MANAGEMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

291	DIRECTORS	MONTHLY	\$	-	\$	10,000.00	\$	10,000.00
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**ANIMAL CONTROL
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	52.3 WEEKS	
			BASE SALARY	BUDGETED SALARY
292	ANIMAL CONTROL OFFICER	40.0	\$ 64,272.00	\$ 64,642.80

SALARIES & WAGES PART TIME

**DISPATCHER DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION			LONGEVITY	BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
299	1 DISPATCHER	40.0	\$	-	56,694.36	\$ 57,021.44
299	2 DISPATCHER	40.0	\$	-	63,187.96	\$ 63,552.50
299	3 DISPATCHER	40.0	\$	-	56,474.89	\$ 56,800.71
299	4 DISPATCHER	40.0	\$	-	64,971.85	\$ 65,346.69
299	5 DISPATCHER	40.0	\$	-	56,474.89	\$ 56,800.71
299	6 DISPATCHER	40.0	\$	-	59,263.67	\$ 59,605.58
299	7 DISPATCHER	40.0	\$	-	55,189.20	\$ 55,507.60
299	8 DISPATCHER	40.0	\$	-	65,083.12	\$ 65,458.60
299	9 DISPATCHER	40.0	\$	-	63,187.96	\$ 63,552.50
299	10 DISPATCHER	40.0	\$	-	63,187.96	\$ 63,552.50
299	11 DISPATCHER	40.0	\$	-	61,510.40	\$ 61,865.27
299	12 DISPATCHER	40.0	\$	-	49,565.08	\$ 49,851.03
299	13 DISPATCHER	40.0	\$	-	56,008.54	\$ 56,331.66
				\$ -	\$ 770,799.88	\$ 775,246.80

SALARIES & WAGES PART TIME

**DEPARTMENT OF PUBLIC WORKS
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

					52.3 WEEKS		
DEPT #	DIVISION	POSITION		LONGEVITY	BASE SALARY	BUDGETED SALARY	
410	ADMINISTRATION	DIRECTOR	40.0	\$ 850.00	\$ 157,676.36	\$ 158,586.03	
410		ASSISTANT DIRECTOR	40.0	\$ -	\$ 95,481.00	\$ 96,031.85	
410		PRINCIPAL CLERK	36.5	\$ -	\$ 57,963.70	\$ 58,298.11	
410		PRINCIPAL CLERK	36.5	\$ -	\$ 53,260.17	\$ 53,567.44	
					\$ 850.00	\$ 364,381.23	\$ 366,483.43
294	FORESTRY	ASSISTANT TREE WARDEN	40.0	\$ -	\$ 74,957.29	\$ 75,389.74	
		OPERATOR	40.0	\$ -	\$ 60,215.56	\$ 60,562.96	
				\$ -	\$ 135,172.85	\$ 135,952.69	
420	HIGHWAY	FOREMAN	40.0	\$ -	\$ 74,957.29	\$ 75,389.74	
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,462.38	
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,462.38	
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,462.38	
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,462.38	
				\$ -	\$ 315,419.53	\$ 317,239.26	
425	MOTOR POOL	FOREMAN	40.0	\$ -	\$ 74,807.29	\$ 75,238.87	
650	PARKS	FOREMAN	40.0	\$ -	\$ 74,807.29	\$ 75,238.87	
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,462.38	
				\$ -	\$ 134,922.85	\$ 135,701.25	
491	CEMETERY	SUPERINTENDENT	40.0	\$ 1,000.00	\$ 76,115.99	\$ 76,555.12	
		OPERATOR	40.0	\$ -	\$ 60,215.56	\$ 60,562.96	
		OPERATOR	40.0	\$ -	\$ 52,216.16	\$ 52,517.41	
				\$ 1,000.00	\$ 188,547.71	\$ 189,635.48	
430	WASTE COLLECTION AND RECYCLING	RECYCLING COORDINATOR	36.5	\$ -	\$ 80,000.00	\$ 80,461.54	
6100	SEWER	FOREMAN	40.0	\$ -	\$ 74,857.29	\$ 75,289.16	
		OPERATOR	40.0	\$ -	\$ 66,242.11	\$ 66,624.28	
		OPERATOR	40.0	\$ -	\$ 59,265.56	\$ 59,607.48	
		WS BILLING COORDINATOR	36.50	\$ -	\$ 26,205.99	\$ 26,357.18	
				\$ -	\$ 226,570.95	\$ 227,878.09	
6200	WATER	FOREMAN	40.0	\$ -	\$ 74,907.29	\$ 75,339.45	
		OPERATOR	40.0	\$ -	\$ 66,192.11	\$ 66,573.99	
		OPERATOR	40.0	\$ -	\$ 74,807.29	\$ 75,238.87	
		WS BILLING COORDINATOR	36.5	\$ -	\$ 26,205.99	\$ 26,357.18	
		WATER METER TECHNICIAN	36.5	\$ -	\$ 58,678.18	\$ 59,016.71	
				\$ -	\$ 300,790.86	\$ 302,526.19	

SALARIES & WAGES PART TIME

430	RECYCLING	INSPECTOR	16.0	\$ -	\$ 17,720.12	\$ 17,822.35
491	CEMETERY	CLERICAL	25.0	\$ -	\$ 27,209.51	\$ 27,366.49
				\$ -	\$ 44,929.63	\$ 45,188.84

**ENGINEERING DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	52.3 WEEKS	
			BASE SALARY	BUDGETED SALARY
411	ENGINEER	36.5	\$ -	\$ 101,295.79
			\$ 101,295.79	\$ 101,880.19

**BUILDING MAINTENANCE
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION			LONGEVITY	BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
492	1	FACILITIES MANAGER	40.0	\$ -	\$ 103,968.20	\$ 104,568.02
492	2	BUILDING MAINTENANCE FOREMAN	40.0	\$ -	\$ 84,872.00	\$ 85,361.65
492	3	ELECTRICIAN	40.0	\$ -	\$ 56,299.13	\$ 56,623.93
492	4	PLUMBING	40.0	\$ -	\$ 66,959.82	\$ 67,346.13
492	5	CRAFTSMAN	40.0	\$ -	\$ 64,418.71	\$ 64,790.36
492	6	CUSTODIAN	40.0	\$ -	\$ 51,680.11	\$ 51,978.26
492	7	CUSTODIAN	40.0	\$ -	\$ 47,061.84	\$ 47,333.35
492	8	CUSTODIAN	40.0	\$ -	\$ 46,211.84	\$ 46,478.45
492	9	CUSTODIAN	40.0	\$ -	\$ 39,162.00	\$ 39,387.93
				\$ -	\$ 560,633.65	\$ 563,868.07

SALARIES & WAGES PART TIME

492	CLERICAL	25.0	\$	-	\$	27,000.00	\$	27,155.77
492	CUSTODIAN PT	20.0	\$	-	\$	25,508.36	\$	25,655.52
			\$	-	\$	52,508.36	\$	52,811.29

HEALTH DEPARTMENT FISCAL YEAR 2023 DEPARTMENTAL SALARY SCHEDULE
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SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
510	HEALTH DIRECTOR	36.5	\$	-	\$ 106,090.00	\$ 106,702.06
510	PRINCIPAL CLERK	36.5	\$	-	\$ 54,110.17	\$ 54,422.34
	SANITARIAN	36.5	\$	-	\$ 80,000.00	\$ 80,461.54
510	PUBLIC HEALTH NURSE	36.5	\$	-	\$ 79,716.00	\$ 80,175.90
510	PUBLIC HEALTH NURSE	36.5	\$	-	\$ 79,716.00	\$ 80,175.90
					<u>\$ -</u>	<u>\$ 401,937.74</u>

SALARIES & WAGES PART TIME

510	INSPECTOR	AS NEEDED	\$	-	\$ 50,000.00	\$ 50,288.46
					<u>\$ -</u>	<u>\$ 50,288.46</u>

**COUNCIL ON AGING
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #		POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
							BUDGETED SALARY
541	BUDGET	DIRECTOR	36.5	\$	-	\$ 69,718.33	\$ 70,120.55
541	BUDGET	ADMINISTRATIVE ASSISTANT	36.5	\$	950.00	\$ 51,958.35	\$ 52,258.11
541	BUDGET	VAN DRIVER	34.0	\$	-	\$ 32,345.09	\$ 32,531.70
541	BUDGET	BOOKKEEPER	36.5	\$	-	\$ 40,418.04	\$ 40,651.23
				\$	950.00	\$ 194,439.82	\$ 195,561.58

SALARIES & WAGES PART TIME

541	BUDGET	VAN DRIVER	25.0	\$	-	\$ 21,820.59	\$ 21,946.48
541	BUDGET	DISPATCHER	18.5	\$	-	\$ 15,389.09	\$ 15,477.87
541	BUDGET	CLERICAL	18.5	\$	-	\$ 15,081.92	\$ 15,168.93
541	BUDGET/GRANT	OUTREACH	25.0	\$	-	\$ 23,928.96	\$ 24,067.01
				\$	-	\$ 76,220.56	\$ 76,660.29

**VETERANS SERVICES
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION				52.3 WEEKS	
		LONGEVITY			BASE SALARY	BUDGETED SALARY
543	PRINCIPAL CLERK	16.5	\$	-	\$ 26,938.00	\$ 27,248.82

SALARIES & WAGES PART TIME

**LIBRARY
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
610	1 LIBRARY DIRECTOR	36.5	\$	-	\$ 96,466.00	\$ 97,022.53
610	2 REFERENCE LIBRARIAN/YA	36.5	\$	550.00	\$ 55,710.00	\$ 56,031.40
610	3 CHILDRENS LIBRARIAN	36.5	\$	500.00	\$ 55,710.00	\$ 56,031.40
610	4 REFERENCE LIBRARIAN	36.5	\$	550.00	\$ 55,710.00	\$ 56,031.40
			\$	1,600.00	\$ 263,596.00	\$ 265,116.75

SALARIES & WAGES PART TIME

610	1 LIBRARIAN PT CHILDRENS	24.0	\$	-	\$ 32,233.00	\$ 32,418.96
610	2 LIBRARIAN PT REF/CATALOG	25.0	\$	342.00	\$ 38,157.00	\$ 38,377.14
610	3 LIBRARIAN PT REFERENCE	16.0	\$	219.00	\$ 24,421.00	\$ 24,561.89
610	4 LIBRARIAN PT - REF	10.0	\$	168.00	\$ 15,034.00	\$ 15,120.73
610	5 LIBRARY ASSISTANT	12.0	\$	230.00	\$ 14,288.00	\$ 14,370.43
610	6 LIBRARY ASSISTANT	14.0	\$	249.00	\$ 16,670.00	\$ 16,766.17
610	7 LIBRARY ASSOCIATE	24.0	\$	329.00	\$ 28,576.00	\$ 28,740.86
610	8 LIBRARY ASSOCIATE	24.0	\$	247.00	\$ 28,576.00	\$ 28,740.86
610	9 LIBRARY ASSOCIATE	24.0	\$	329.00	\$ 28,576.00	\$ 28,740.86
610	10 LIBRARY ASSOCIATE	18.0	\$	82.00	\$ 21,432.00	\$ 21,555.65
610	11 LIBRARY ASSOCIATE	24.0	\$	329.00	\$ 28,576.00	\$ 28,740.86
610	12 LIBRARY ASSOCIATE	18.0	\$	164.00	\$ 21,432.00	\$ 21,555.65
610	13 LIBRARY ASSOCIATE	24.0	\$	362.00	\$ 28,576.00	\$ 28,740.86
			\$	3,050.00	\$ 326,547.00	\$ 328,430.93

**YOUTH & RECREATION DEPARTMENT
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
631	INTERIM DIRECTOR OF YOUTH & RECREATION	36.5	\$	900.00	\$ 75,000.00	\$ 75,432.69
631	PROGRAM COORDINATOR	36.5			\$ 50,000.00	\$ 50,288.46
			\$	900.00	\$ 125,000.00	\$ 125,721.15

SALARIES & WAGES PART TIME

**LOBSTERMEN'S LANDING
FISCAL YEAR 2023
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

655	MANAGER	MONTHLY	\$ -	\$ 5,179.10	\$ 5,179.10
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