

**Saugus Board of Selectmen
February 22, 2016**

Executive Session Minutes

Open Session

The Saugus Board of Selectmen met on Monday February 22nd at 7:00 PM in the Town Hall Conference Room, 298 Central Street. Present: Selectmen Mark Mitchell, Selectmen Jeffrey Cicolini, Selectmen Jennifer D'Eon, Selectman Vice-Chairman Scott Brazis, the Selectman Chairman, Debra Panetta. Also present was Town Manager, Scott Crabtree.

The Chair called the meeting to order.

Selectman Brazis moved to go into Executive Session for the purpose of contract negotiations with non-union personnel / Town Manager. People to go into Executive Session will be: Selectman Mitchell, Selectman Cicolini, Selectman D'Eon, Selectman Brazis, Selectman Panetta, and Town Manager, Scott Crabtree, not to come back into opens session:

Roll Call: Selectman Mitchell; yes, Selectman Cicolini; yes, Selectman D'Eon; yes, Selectman Brazis; yes, Selectman Panetta; yes.

Vote: 5-0.

Meeting adjourned at 9:16 PM.

Executive Session

Meeting began at 9:32 PM. Mr. Crabtree discussed compensation of other Town Managers in towns with a similar demographic when compared to Saugus. Members of the Board discussed the need of a yearly performance appraisal with set goals, and tying compensation with said goals.

It was agreed that the Board would meet in March to discuss further. Selectmen Brazis made the motion to adjourn.

Roll Call: Selectman Mitchell; yes, Selectman Cicolini; yes, Selectman D'Eon; yes, Selectman Brazis; yes, Selectman Panetta; yes.

Vote: 5-0.

Meeting adjourned at 10:46 PM.

Respectfully submitted,

Debra Panetta
Chairman, Board of Selectmen