

**BOARD OF SELECTMEN
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 BUDGETED SALARY
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SALARIES & WAGES PART TIME

122	BOARD MEMBERS		\$ 19,200.00	\$ 19,200.00
122	CLERICAL	32.0	\$ 37,229.35	\$ 37,372.54

**TOWN MANAGER
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS	
					BUDGETED SALARY	
123	TOWN MANAGER	36.5	\$ 1,000.00	\$ 196,843.00	\$	197,600.09
123	CHIEF ADMINISTRATIVE AIDE	36.5	\$ 850.00	\$ 83,174.60	\$	83,494.50
123	ADMINISTRATIVE ASSISTANT	36.5	\$ -	\$ 78,917.17	\$	79,220.70
123	MEDIA CONTENT MANAGER	36.5	\$ -	\$ 100,000.00	\$	100,384.62
123	TRUANCY OFFICER	36.5	\$ -	\$ 40,000.00	\$	40,153.85
			\$ 1,850.00	\$ 498,934.77	\$	500,853.75

SALARIES & WAGES PART TIME

**ACCOUNTING DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
135	TOWN ACCOUNTANT	36.5	\$ 850.00	\$ 112,543.07	\$ 112,975.93
135	ACCOUNTING MANAGER	36.5	\$ 1,000.00	\$ 81,280.99	\$ 81,593.61
135	BENEFITS ANALYST	36.5	\$ -	\$ 69,966.00	\$ 70,235.10
135	PAYROLL COORDINATOR	36.5	\$ 850.00	\$ 77,889.86	\$ 78,189.44
135	PURCHASING DIRECTOR	36.5		\$ 102,258.00	\$ 102,651.30
135	ASSISTANT PURCHASING MANAGER	36.5	\$ -	\$ 95,000.00	\$ 95,365.38
			<u>\$ 2,700.00</u>	<u>\$ 538,937.92</u>	<u>\$ 541,010.76</u>

SALARIES & WAGES PART TIME

**ASSESSORS DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
	DEPUTY ASSESSOR	36.5	\$ -	\$ 101,959.26	\$ 102,351.41
141	ASSISTANT DEPUTY ASSESSOR	36.5	\$ -	\$ 68,481.67	\$ 68,745.06
141	PRINCIPAL CLERK	36.5	\$ -	\$ 55,912.24	\$ 56,127.29
			\$ -	\$ 226,353.17	\$ 227,223.76

SALARIES & WAGES PART TIME

141	PART TIME POSITION	\$ -	\$ 25,000.00
141	CHAIRMAN OF BOARD	\$ 1,000.00	\$ 1,000.00
141	BOARD MEMBER	\$ 1,000.00	\$ 1,000.00
		\$ 2,000.00	\$ 27,000.00

TREASURER/COLLECTOR
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY		BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
145	FINANCE DIRECTOR/TREASURER				
	COLLECTOR	36.5	\$ 1,150.00	\$ 152,078.73	\$ 152,663.64
145	ASSISTANT TREASURER/COLLECTOR	36.5		\$ 75,344.84	\$ 75,634.63
145	PRINCIPAL CLERK	36.5		\$ 58,456.19	\$ 58,681.02
145	PRINCIPAL CLERK	36.5		\$ 57,606.19	\$ 57,827.75
145	PRINCIPAL CLERK	36.5		\$ 54,039.44	\$ 54,247.28
			\$ 1,150.00	\$ 397,525.39	\$ 399,054.33

SALARIES & WAGES PART TIME

145	PRINCIPAL CLERK	15.0		\$ 15,600.00	\$ 15,600.00
145	PRINCIPAL CLERK	15.0		\$ 15,600.00	\$ 15,600.00
				\$ 31,200.00	\$ 31,200.00

**LEGAL DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
151	TOWN COUNSEL	20.0	\$ 1,050.00	\$ 72,061.67	\$ 72,338.83

SALARIES & WAGES PART TIME

**HUMAN RESOURCES
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
152	HUMAN RESOURCE DIRECTOR	36.5	\$ -	\$ 115,000.00	\$ 115,442.31
152	HR MANAGER	36.5	\$ 850.00	\$ 81,090.28	\$ 81,402.17
			<u>\$ 850.00</u>	<u>\$ 196,090.28</u>	<u>\$ 196,844.47</u>

SALARIES & WAGES PART TIME

**TOWN CLERK
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS	
					BUDGETED SALARY	
161	TOWN CLERK	36.5	\$ 850.00	\$ 97,498.39	\$	97,873.38
161	ASSISTANT TOWN CLERK	36.5	\$ -	\$ 67,843.86	\$	68,104.80
			\$ 850.00	\$ 165,342.25	\$	165,978.18

SALARIES & WAGES PART TIME

ELECTION & REGISTRATION DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
162	ELECTION COORDINATOR	36.5	\$ -	\$ 67,631.67	\$ 67,891.79

SALARIES & WAGES PART TIME

**CONSERVATION COMMISSION
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

171	BOARD MEMBERS		\$	4,000.00	\$	4,000.00		
171	CONSERVATION OFFICER	19.5	\$	-	\$	33,377.68	\$	33,506.06
171	CLERICAL	20.0	\$	-	\$	23,844.41	\$	23,936.12

**PLANNING BOARD
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	52.1 WEEKS	
				BASE SALARY	BUDGETED SALARY
175	PRINCIPAL CLERK	20.0		\$ 35,269.48	\$ 35,405.13

SALARIES & WAGES PART TIME

175	BOARD MEMBERS			\$ 5,000.00	\$ 5,000.00
				\$ 5,000.00	\$ 5,000.00

**ZONING BOARD OF APPEALS
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.1 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

176	BOARD MEMBER		\$	5,000.00	\$	5,000.00
176	CLERICAL	25.0	\$	-	\$	27,315.60
			\$	-	\$	32,315.60
			\$	-	\$	27,420.66
			\$	-	\$	32,420.66

DEPARTMENT OF PLANNING & ECONOMIC DEVELOPMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION					52.2 WEEKS	
						BUDGETED SALARY	
182	ECONOMIC DEVELOPMENT COOR	36.5	\$	-	\$	111,740.09	\$ 112,169.86
182	TOWN PLANNER	36.5	\$	-	\$	110,000.00	\$ 110,423.08
			\$	-	\$	221,740.09	\$ 222,592.94

SALARIES & WAGES PART TIME

**POLICE DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION			LONGEVITY	BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
210	1 CHIEF OF POLICE	40.0	\$	-	\$ 221,385.00	\$ 222,236.48
210	1 ADMIN ASSISTANT	37.5	\$	900.00	\$ 67,581.00	\$ 67,840.93
210	1 GENERAL ASSISTANT	37.5	\$	-	\$ 61,544.00	\$ 61,780.71
210	1 PRINCIPAL CLERK	37.5	\$	-	\$ 56,132.00	\$ 56,347.89
210	1 MECHANIC	40.0	\$	-	\$ 77,221.00	\$ 77,518.00
				\$ 900.00	\$ 483,863.00	\$ 485,724.01
210	1 LIEUTENANT	40.0	\$	-	\$ 114,474.44	\$ 114,914.73
210	2 LIEUTENANT	40.0	\$	-	\$ 113,924.08	\$ 114,362.25
210	3 LIEUTENANT	40.0	\$	-	\$ 114,474.44	\$ 114,914.73
210	4 LIEUTENANT	40.0	\$	-	\$ 114,474.44	\$ 114,914.73
210	5 LIEUTENANT	40.0	\$	-	\$ 114,474.44	\$ 114,914.73
210	6 LIEUTENANT	40.0	\$	-	\$ 114,474.44	\$ 114,914.73
210	7 LIEUTENANT	40.0	\$	-	\$ 114,474.44	\$ 114,914.73
210	8 LIEUTENANT	40.0	\$	-	\$ 114,474.44	\$ 114,914.73
210	9 LIEUTENANT	40.0	\$	-	\$ 114,474.44	\$ 114,914.73
210	10 LIEUTENANT	40.0	\$	-	\$ 113,924.08	\$ 114,362.25
				\$ -	\$ 1,143,643.71	\$ 1,150,241.65
210	1 SERGEANT	40.0	\$	-	\$ 89,188.02	\$ 89,736.87
210	2 SERGEANT	40.0	\$	-	\$ 99,541.81	\$ 100,154.37
210	3 SERGEANT	40.0	\$	-	\$ 99,063.24	\$ 99,672.86
210	4 SERGEANT	40.0	\$	-	\$ 99,541.81	\$ 100,154.37
210	5 SERGEANT	40.0	\$	-	\$ 89,623.08	\$ 90,174.61
210	6 SERGEANT	40.0	\$	-	\$ 89,188.02	\$ 89,736.87
210	7 SERGEANT	40.0	\$	-	\$ 89,623.08	\$ 90,174.61
210	8 SERGEANT	40.0	\$	-	\$ 99,541.81	\$ 100,154.37
				\$ -	\$ 755,310.86	\$ 759,958.93
210	1 PATROLMAN	40.0	\$	-	\$ 73,963.36	\$ 74,247.83
210	2 PATROLMAN	40.0	\$	-	\$ 72,513.10	\$ 72,791.99
210	3 PATROLMAN	40.0	\$	-	\$ 72,513.10	\$ 72,791.99
210	4 PATROLMAN	40.0	\$	-	\$ 73,963.36	\$ 74,247.83
210	5 PATROLMAN	40.0	\$	-	\$ 73,963.36	\$ 74,247.83
210	6 PATROLMAN	40.0	\$	-	\$ 72,513.10	\$ 72,791.99
210	7 PATROLMAN	40.0	\$	-	\$ 82,156.48	\$ 82,472.46
210	8 PATROLMAN	40.0	\$	-	\$ 74,325.92	\$ 74,611.79
210	9 PATROLMAN	40.0	\$	-	\$ 82,954.11	\$ 83,273.17
210	10 PATROLMAN	40.0	\$	-	\$ 73,963.36	\$ 74,247.83
210	11 PATROLMAN	40.0	\$	-	\$ 82,954.11	\$ 83,273.17
210	12 PATROLMAN	40.0	\$	-	\$ 73,963.36	\$ 74,247.83
210	13 PATROLMAN	40.0	\$	-	\$ 65,023.90	\$ 65,273.99
210	14 PATROLMAN	40.0	\$	-	\$ 72,513.10	\$ 72,791.99
210	15 PATROLMAN	40.0	\$	-	\$ 73,963.36	\$ 74,247.83
210	16 PATROLMAN	40.0	\$	-	\$ 74,275.19	\$ 74,560.86
210	17 PATROLMAN	40.0	\$	-	\$ 74,688.49	\$ 74,975.75

**POLICE DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
210	18	PATROLMAN	40.0	\$ -	\$ 73,963.36	\$ 74,247.83
210	19	PATROLMAN	40.0	\$ -	\$ 82,954.11	\$ 83,273.17
210	20	PATROLMAN	40.0	\$ -	\$ 65,023.90	\$ 65,273.99
210	21	PATROLMAN	40.0	\$ -	\$ 82,954.11	\$ 83,273.17
210	22	PATROLMAN	40.0	\$ -	\$ 82,555.30	\$ 82,872.82
210	23	PATROLMAN	40.0	\$ -	\$ 72,513.10	\$ 72,791.99
210	24	PATROLMAN	40.0	\$ -	\$ 82,555.30	\$ 82,872.82
210	25	PATROLMAN	40.0	\$ -	\$ 73,963.36	\$ 74,247.83
210	26	PATROLMAN	40.0	\$ -	\$ 73,963.36	\$ 74,247.83
210	27	PATROLMAN	40.0	\$ -	\$ 72,513.10	\$ 72,791.99
210	28	PATROLMAN	40.0	\$ -	\$ 74,325.92	\$ 74,611.79
210	29	PATROLMAN	40.0	\$ -	\$ 74,325.92	\$ 74,611.79
210	30	PATROLMAN	40.0	\$ -	\$ 82,954.11	\$ 83,273.17
210	31	PATROLMAN	40.0	\$ -	\$ 74,688.49	\$ 74,975.75
210	32	PATROLMAN	40.0	\$ -	\$ 74,325.92	\$ 74,611.79
210	33	PATROLMAN	40.0	\$ -	\$ 74,325.92	\$ 74,611.79
210	34	PATROLMAN	40.0	\$ -	\$ 73,963.36	\$ 74,247.83
210	35	PATROLMAN	40.0	\$ -	\$ 73,963.36	\$ 74,247.83
210	36	PATROLMAN	40.0	\$ -	\$ 72,513.10	\$ 72,791.99
210	37	PATROLMAN	40.0	\$ -	\$ 73,963.36	\$ 74,247.83
210	38	PATROLMAN	40.0	\$ -	\$ 74,688.49	\$ 74,975.75
210	39	PATROLMAN	40.0	\$ -	\$ 65,023.90	\$ 65,273.99
210	40	PATROLMAN	40.0	\$ -	\$ 73,963.36	\$ 74,247.83
210	41	PATROLMAN	40.0	\$ -	\$ 82,555.30	\$ 82,872.82
210	42	PATROLMAN	40.0	\$ -	\$ 73,963.36	\$ 74,247.83
210	43	PATROLMAN	40.0	\$ -	\$ 82,954.11	\$ 83,273.17
210	44	PATROLMAN	40.0	\$ -	\$ 73,963.36	\$ 74,247.83
210	45	PATROLMAN	40.0	\$ -	\$ 81,757.66	\$ 82,072.11
210	46	PATROLMAN	40.0	\$ -	\$ 65,023.90	\$ 65,273.99
210	47	PATROLMAN	40.0	\$ -	\$ 65,023.90	\$ 65,273.99
210	48	PATROLMAN	40.0	\$ -	\$ 65,023.90	\$ 65,273.99
210	49	PATROLMAN	40.0	\$ -	\$ 61,326.79	\$ 61,562.66
210	50	PATROLMAN	40.0	\$ -	\$ 65,023.90	\$ 65,273.99
210	51	PATROLMAN	40.0	\$ -	\$ 65,023.90	\$ 65,273.99
210	52	PATROLMAN	40.0	\$ -	\$ 65,023.90	\$ 65,273.99
					\$ -	\$ 3,842,858.87
					\$ -	\$ 3,857,639.10
TOTAL FULL TIME SALARIES AND WAGES					\$ 900.00	\$ 6,225,676.44
					\$ -	\$ 6,253,563.69

SALARIES AND WAGES PART TIME

210	PARKING ENFORCEMENT OFFICER	30.0	\$ -	\$ 68,890.00	\$ 68,890.00
210	PARKING ENFORCEMENT OFFICER	20.0	\$ -	\$ 39,000.00	\$ 39,000.00
210	PARKING CLERK /HEARINGS OFFICER	12.0	\$ -	\$ 23,169.00	\$ 23,169.00
210	MATRONS		\$ -	\$ 12,480.00	\$ 12,480.00
TOTAL PART TIME SALARIES AND WAGES			\$ -	\$ 143,539.00	\$ 143,539.00

**FIRE DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

				52.2 WEEKS			
DEPT #	POSITION		LONGEVITY		BASE SALARY	BUDGETED SALARY	
220	FIRE CHIEF		CHIEF	\$ -	208,289.68	\$ 209,090.79	
220	DEPUTY FIRE CHIEF		DEPUTY CHIEF	\$ -	145,793.68	\$ 146,354.42	
220	ADMINISTRATIVE ASSISTANT		ADMIN ASST	\$ -	\$ 61,570.08	\$ 61,806.89	
220	1	CAPTAIN	CAPT	\$ -	\$ 118,609.37	\$ 119,065.56	
220	2	CAPTAIN	CAPT	\$ -	\$ 120,203.75	\$ 120,666.07	
220	3	CAPTAIN	CAPT	\$ -	\$ 128,764.79	\$ 129,260.04	
220	4	CAPTAIN	CAPT	\$ -	\$ 118,609.37	\$ 119,065.56	
220	5	CAPTAIN	CAPT	\$ -	\$ 109,291.15	\$ 109,711.50	
220	6	CAPTAIN	CAPT	\$ -	\$ 118,609.37	\$ 119,065.56	
220	7	CAPTAIN	CAPT	\$ -	\$ 116,025.15	\$ 116,471.40	
220	8	CAPTAIN	CAPT	\$ -	\$ 121,367.02	\$ 121,833.81	
				\$	951,479.96	\$ 955,139.50	
220	1	LIEUTENANT	LIEUT	\$ -	\$ 93,746.34	\$ 94,106.90	
220	2	LIEUTENANT	LIEUT	\$ -	\$ 101,500.48	\$ 101,890.87	
220	3	LIEUTENANT	LIEUT	\$ -	\$ 84,283.43	\$ 84,607.60	
220	4	LIEUTENANT	LIEUT	\$ -	\$ 102,886.82	\$ 103,282.54	
220	5	LIEUTENANT	LIEUT	\$ -	\$ 84,975.42	\$ 85,302.25	
220	6	LIEUTENANT	LIEUT	\$ -	\$ 89,368.97	\$ 89,712.70	
220	7	LIEUTENANT	LIEUT	\$ -	\$ 88,205.71	\$ 88,544.97	
220	8	LIEUTENANT	LIEUT	\$ -	\$ 98,700.08	\$ 99,079.69	
220	9	LIEUTENANT	LIEUT	\$ -	\$ 93,374.16	\$ 93,733.29	
220	10	LIEUTENANT	LIEUT	\$ -	\$ 88,609.03	\$ 88,949.83	
220	11	LIEUTENANT	LIEUT	\$ -	\$ 101,930.36	\$ 102,322.40	
220	12	LIEUTENANT	LIEUT	\$ -	\$ 93,001.96	\$ 93,359.66	
220	13	LIEUTENANT	LIEUT	\$ -	\$ 90,417.76	\$ 90,765.52	
220	14	LIEUTENANT	LIEUT	\$ -	\$ 88,841.68	\$ 89,183.38	
220					\$	1,299,842.21	\$ 1,304,841.60

**FIRE DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS
				BUDGETED SALARY
220	1 FIREFIGHTER	FF	\$ 86,027.66	\$ 86,358.54
220	2 FIREFIGHTER	FF	\$ 77,746.64	\$ 78,045.67
220	3 FIREFIGHTER	FF	\$ 77,746.65	\$ 78,045.68
220	4 FIREFIGHTER	FF	\$ 77,746.65	\$ 78,045.68
220	5 FIREFIGHTER	FF	\$ 74,516.37	\$ 74,802.97
220	6 FIREFIGHTER	FF	\$ 77,422.99	\$ 77,720.77
220	7 FIREFIGHTER	FF	\$ 74,192.71	\$ 74,478.07
220	8 FIREFIGHTER	FF	\$ 78,586.25	\$ 78,888.51
220	9 FIREFIGHTER	FF	\$ 73,688.45	\$ 73,971.86
220	10 FIREFIGHTER	FF	\$ 89,680.87	\$ 90,025.80
220	11 FIREFIGHTER	FF	\$ 89,680.87	\$ 90,025.80
220	12 FIREFIGHTER	FF	\$ 86,272.24	\$ 86,604.06
220	13 FIREFIGHTER	FF	\$ 74,192.71	\$ 74,478.07
220	14 FIREFIGHTER	FF	\$ 76,776.93	\$ 77,072.23
220	15 FIREFIGHTER	FF	\$ 77,422.99	\$ 77,720.77
220	16 FIREFIGHTER	FF	\$ 78,043.40	\$ 78,343.57
220	17 FIREFIGHTER	FF	\$ 79,361.17	\$ 79,666.40
220	18 FIREFIGHTER	FF	\$ 79,361.17	\$ 79,666.40
220	19 FIREFIGHTER	FF	\$ 74,192.71	\$ 74,478.07
220	20 FIREFIGHTER	FF	\$ 74,192.71	\$ 74,478.07
220	21 FIREFIGHTER	FF	\$ 77,422.99	\$ 77,720.77
220	22 FIREFIGHTER	FF	\$ 74,192.71	\$ 74,478.07
220	23 FIREFIGHTER	FF	\$ 73,221.72	\$ 73,503.35
220	24 FIREFIGHTER	FF	\$ 74,229.88	\$ 74,515.38
220	25 FIREFIGHTER	FF	\$ 75,805.95	\$ 76,097.51
220	26 FIREFIGHTER	FF	\$ 79,036.23	\$ 79,340.22
220	27 FIREFIGHTER	FF	\$ 73,221.72	\$ 73,503.35
220	28 FIREFIGHTER	FF	\$ 73,221.72	\$ 73,503.35
220	29 FIREFIGHTER	FF	\$ 67,984.09	\$ 68,245.56
220	30 FIREFIGHTER	FF	\$ 67,984.09	\$ 68,245.56
220	31 FIREFIGHTER	FF	\$ 73,798.60	\$ 74,082.44
220	32 FIREFIGHTER	FF	\$ 69,147.35	\$ 69,413.30
220	33 FIREFIGHTER	FF	\$ 73,767.51	\$ 74,051.23
220	34 FIREFIGHTER	FF	\$ 67,220.97	\$ 67,479.52
220	35 FIREFIGHTER	FF	\$ 59,236.32	\$ 59,464.15
220	36 FIREFIGHTER	FF	\$ 67,220.97	\$ 67,479.51
			\$ 2,723,564.99	\$ 2,734,040.24
TOTAL			\$ -	\$ 5,390,540.60
			\$ 5,390,540.60	\$ 5,411,273.45

**BUILDING/CODE ENFORCEMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
241	INSPECTOR OF BUILDINGS	30.0	\$ -	\$ 91,000.00	\$ 91,350.00
241	INSPECTOR OF BUILDINGS	30.0		\$ 77,830.31	\$ 78,129.66
241	CODE ENFORCEMENT	36.5	\$ -	\$ 60,000.00	\$ 60,230.77
241	PRINCIPAL CLERK	36.5	\$ -	\$ 58,556.19	\$ 58,781.41
			\$ -	\$ 287,386.50	\$ 288,491.84
DEPT #					
243	PLUMBING & GAS INSPECTOR	30.0		\$ 83,151.90	\$ 83,471.72
243	ELECTRICAL INSPECTOR	30.0		\$ 80,164.41	\$ 80,472.73
			\$ -	\$ 163,316.31	\$ 163,944.45

SALARIES & WAGES PART TIME

244	INSPECTOR OF WEIGHTS & MEASURES	12.0	\$ -	\$ 14,304.79	\$ 14,359.81
245	ELECTRICAL INSPECTOR	12.0	\$ -	\$ 19,092.41	\$ 19,165.84
			\$ -	\$ 33,397.20	\$ 33,525.66

EMERGENCY MANAGEMENT FISCAL YEAR 2025 DEPARTMENTAL SALARY SCHEDULE
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SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

291	DIRECTORS	MONTHLY	\$	-	\$	10,000.00	\$	10,000.00
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**ANIMAL CONTROL
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	52.2 WEEKS	
			BASE SALARY	BUDGETED SALARY
292	ANIMAL CONTROL OFFICER	40.0	\$ 69,182.38	\$ 69,448.47

SALARIES & WAGES PART TIME

ANIMAL CONTROL OFFICER	30.0	\$ 46,800.00	\$ 46,980.00
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**DISPATCHER DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
299	1 DISPATCHER	40.0	\$	-	68,288.14	\$ 68,550.78
299	2 DISPATCHER	40.0	\$	-	60,431.98	\$ 60,664.41
299	3 DISPATCHER	40.0	\$	-	68,973.96	\$ 69,239.24
299	4 DISPATCHER	40.0	\$	-	70,160.06	\$ 70,429.91
299	5 DISPATCHER	40.0	\$	-	60,988.33	\$ 61,222.90
299	6 DISPATCHER	40.0	\$	-	64,000.54	\$ 64,246.69
299	7 DISPATCHER	40.0	\$	-	70,271.33	\$ 70,541.61
299	8 DISPATCHER	40.0	\$	-	68,916.81	\$ 69,181.87
299	9 DISPATCHER	40.0	\$	-	66,475.18	\$ 66,730.85
299	10 DISPATCHER	40.0	\$	-	53,609.59	\$ 53,815.78
299	11 DISPATCHER	40.0	\$	-	60,578.84	\$ 60,811.83
299	12 DISPATCHER	40.0	\$	-	58,970.55	\$ 59,197.36
299	13 DISPATCHER	40.0	\$	-	60,578.84	\$ 60,811.83
				\$ -	\$ 832,244.13	\$ 835,445.07

SALARIES & WAGES PART TIME

**DEPARTMENT OF PUBLIC WORKS
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	DIVISION	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
410	ADMINISTRATION	DIRECTOR	40.0	\$ 850.00	\$ 169,722.82	\$ 170,375.60
410		ASSISTANT DIRECTOR	40.0	\$ -	\$ 120,000.00	\$ 120,461.54
410		PRINCIPAL CLERK	36.5	\$ 850.00	\$ 62,091.76	\$ 62,330.57
410		PRINCIPAL CLERK	36.5	\$ -	\$ 57,606.19	\$ 57,827.75
				\$ 1,700.00	\$ 409,420.77	\$ 410,995.47
294	FORESTRY	ASSISTANT TREE WARDEN	40.0	\$ -	\$ 80,979.98	\$ 81,291.44
		OPERATOR	40.0	\$ -	\$ 71,461.79	\$ 71,736.64
				\$ -	\$ 152,441.77	\$ 153,028.08
420	HIGHWAY	FOREMAN	40.0	\$ -	\$ 73,422.71	\$ 73,705.11
		OPERATOR	40.0	\$ -	\$ 64,951.63	\$ 65,201.44
		OPERATOR	40.0	\$ -	\$ 58,594.63	\$ 58,819.99
		OPERATOR	40.0	\$ -	\$ 45,888.03	\$ 46,064.52
		OPERATOR	40.0	\$ -	\$ 45,888.03	\$ 46,064.52
				\$ -	\$ 288,745.03	\$ 289,855.59
425	MOTOR POOL	FOREMAN	40.0	\$ -	\$ 80,829.98	\$ 81,140.86
650	PARKS	FOREMAN	40.0	\$ -	\$ 71,728.74	\$ 72,004.62
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,346.77
		OPERATOR (NEW)	40.0	\$ -	\$ 53,489.66	\$ 53,695.39
				\$ -	\$ 185,333.96	\$ 186,046.79
491	CEMETERY	SUPERINTENDENT	40.0	\$ 1,000.00	\$ 88,524.05	\$ 88,864.53
		OPERATOR	40.0	\$ -	\$ 58,594.63	\$ 58,819.99
		OPERATOR	40.0	\$ -	\$ 52,216.16	\$ 52,416.99
				\$ 1,000.00	\$ 199,334.84	\$ 200,101.51
430	WASTE COLLECTION AND RECYCLING	DIRECTOR OF WASTE COLLECTION	23.0	\$ -	\$ 58,275.98	\$ 58,500.12
		RECYCLING COORDINATOR	36.5	\$ -	\$ 52,241.34	\$ 52,442.27
				\$ -	\$ 110,517.32	\$ 110,942.39
6100	SEWER	FOREMAN	40.0	\$ -	\$ 79,829.98	\$ 80,137.02
		OPERATOR	40.0	\$ -	\$ 71,561.79	\$ 71,837.03
		OPERATOR	40.0	\$ -	\$ 64,951.63	\$ 65,201.44
		WS UTILITY BILLING OP MGR	36.5	\$ -	\$ 40,000.00	\$ 40,153.85
				\$ -	\$ 256,343.40	\$ 257,329.34
6200	WATER	FOREMAN	40.0	\$ -	\$ 80,929.98	\$ 81,241.25
		OPERATOR	40.0	\$ -	\$ 71,511.79	\$ 71,786.84
		OPERATOR	40.0	\$ -	\$ 71,511.79	\$ 71,786.84
		WS UTILITY BILLING OP MGR	36.5	\$ -	\$ 40,000.00	\$ 40,153.85
		WATER METER AMI TECHNICIAN	36.5	\$ -	\$ 56,340.96	\$ 56,557.66
				\$ -	\$ 320,294.52	\$ 321,526.42

SALARIES & WAGES PART TIME

430	RECYCLING	INSPECTOR	19.0	\$ -	\$ 23,324.71	\$ 23,414.42
430	RECYCLING	INSPECTOR	19.0	\$ -	\$ 23,324.71	\$ 23,414.42
491	CEMETERY	CLERICAL	25.0	\$ -	\$ 34,989.76	\$ 35,124.34
				\$ -	\$ 81,639.18	\$ 81,953.18

**ENGINEERING DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
411	ENGINEER	40.0	\$	-	\$ 129,168.00	\$ 129,664.80
411	ASSISTANT ENGINEER	40.0	\$	-	\$ 93,600.00	\$ 93,960.00
411	GIS MANAGER	36.5			\$ 95,000.00	\$ 95,365.38
			\$	-	\$ 317,768.00	\$ 318,990.18

**BUILDING MAINTENANCE
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
492	1 FACILITIES MANAGER	40.0	\$ -	\$	117,293.40	\$ 117,744.53
492	2 BUILDING MAINTENANCE FOREMAN	40.0	\$ -	\$	91,356.26	\$ 91,707.63
492	3 ELECTRICIAN	40.0	\$ -	\$	65,000.00	\$ 65,250.00
492	4 PLUMBING	40.0	\$ -	\$	55,244.83	\$ 55,457.31
492	5 CRAFTSMAN	40.0	\$ -	\$	69,647.76	\$ 69,915.64
492	6 CUSTODIAN	40.0	\$ -	\$	55,823.77	\$ 56,038.48
492	7 CUSTODIAN	40.0	\$ -	\$	50,832.74	\$ 51,028.25
492	8 CUSTODIAN	40.0	\$ -	\$	49,982.74	\$ 50,174.98
492	9 CUSTODIAN	40.0	\$ -	\$	46,593.52	\$ 46,772.73
492	10 CUSTODIAN (NEW)	40.0	\$ -	\$	39,162.00	\$ 39,312.62
				\$ -	\$ 640,937.03	\$ 643,402.17
492	CLERICAL	25.0	\$ -	\$	27,000.00	\$ 27,103.85
492	CUSTODIAN PT	20.0	\$ -	\$	27,457.23	\$ 27,562.83
				\$ -	\$ 54,457.23	\$ 54,666.68

**HEALTH DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
510	HEALTH DIRECTOR	36.5	\$	-	\$ 114,195.28	\$ 114,634.49
510	PRINCIPAL CLERK	36.5	\$	-	\$ 58,456.19	\$ 58,681.02
510	SANITARIAN	36.5	\$	-	\$ 75,348.00	\$ 75,637.80
510	PUBLIC HEALTH NURSE	25.0	\$	-	\$ 59,956.00	\$ 60,186.60
510	PUBLIC HEALTH NURSE	25.0	\$	-	\$ 59,956.00	\$ 60,186.60
					<u>\$ -</u>	<u>\$ 367,911.47</u>
						<u>\$ 369,326.51</u>

SALARIES & WAGES PART TIME

510	BOARD MEMBERS				\$ 5,000.00	\$ 5,000.00
510	INSPECTOR	AS NEEDED	\$	-	\$ 50,000.00	\$ 50,192.31
					<u>\$ 55,000.00</u>	<u>\$ 55,192.31</u>

**COUNCIL ON AGING
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #		POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS BUDGETED SALARY
541	BUDGET	DIRECTOR	36.5	\$ 1,000.00	\$ 85,000.00	\$ 85,326.92
541	BUDGET	ADMINISTRATIVE ASSISTANT	36.5	\$ 950.00	\$ 60,000.00	\$ 60,230.77
541	BUDGET	VAN DRIVER	34.0	\$ -	\$ 37,366.58	\$ 37,510.29
541	BUDGET	BOOKKEEPER	36.5	\$ -	\$ 44,132.40	\$ 44,302.14
				\$ 1,950.00	\$ 226,498.98	\$ 227,370.13

SALARIES & WAGES PART TIME

541	BUDGET	VAN DRIVER	25.0	\$ -	\$ 23,881.00	\$ 23,972.85
541	BUDGET	DISPATCHER	18.5	\$ -	\$ 18,730.14	\$ 18,802.18
541	BUDGET	CLERICAL	18.5	\$ -	\$ 17,594.98	\$ 17,662.65
541	BUDGET/GRANT	OUTREACH	25.0	\$ -	\$ 26,845.00	\$ 26,948.25
				\$ -	\$ 87,051.12	\$ 87,385.93

**VETERANS SERVICES
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION				52.2 WEEKS	
		LONGEVITY			BASE SALARY	BUDGETED SALARY
543	PRINCIPAL CLERK	16.5	\$	-	\$ 29,097.33	\$ 29,321.16

SALARIES & WAGES PART TIME

LIBRARY
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION			LONGEVITY	BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
610	1 LIBRARY DIRECTOR	36.5	\$	850.00	\$ 104,265.20	\$ 104,666.22
610	2 REFERENCE LIBRARIAN/YA	36.5	\$	600.00	\$ 66,231.98	\$ 66,486.72
610	3 CHILDRENS LIBRARIAN	36.5	\$	500.00	\$ 66,231.98	\$ 66,486.72
610	4 REFERENCE LIBRARIAN	36.5	\$	600.00	\$ 66,231.98	\$ 66,486.72
				\$ 2,550.00	\$ 302,961.15	\$ 304,126.39

SALARIES & WAGES PART TIME

610	1 LIBRARIAN PT CHILDRENS	24.0	\$	247.00	\$ 24,122.70	\$ 24,215.48
610	2 LIBRARIAN PT REF/CATALOG	25.0	\$	395.00	\$ 32,163.60	\$ 32,287.31
610	3 LIBRARIAN PT -REF	16.0	\$	-	\$ 22,046.85	\$ 22,131.65
610	4 LIBRARIAN PT - REF	10.0	\$	-	\$ 14,714.70	\$ 14,771.30
610	5 LIBRARY ASSISTANT	12.0	\$	219.00	\$ 27,486.90	\$ 27,592.62
610	6 LIBRARY ASSISTANT	14.0	\$	362.00	\$ 32,163.60	\$ 32,287.31
610	7 LIBRARY ASSOCIATE	24.0	\$	168.00	\$ 17,864.70	\$ 17,933.41
610	8 LIBRARY ASSOCIATE	24.0	\$	247.00	\$ 24,122.70	\$ 24,215.48
610	9 LIBRARY ASSOCIATE	24.0	\$	362.00	\$ 32,163.60	\$ 32,287.31
610	10 LIBRARY ASSOCIATE	18.0	\$	329.00	\$ 32,163.60	\$ 32,287.31
610	11 LIBRARY ASSOCIATE	24.0	\$	378.00	\$ 50,410.50	\$ 50,604.39
610	12 LIBRARY ASSOCIATE	18.0	\$	329.00	\$ 32,163.60	\$ 32,287.31
610	13 LIBRARY ASSOCIATE	24.0	\$	268.00	\$ 18,762.45	\$ 18,834.61
610	14 LIBRARY PARAPROFESSIONAL - NEW	18.0	\$	-	\$ 37,466.10	\$ 37,610.20

**YOUTH & RECREATION DEPARTMENT
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		52.2 WEEKS	
					BASE SALARY	BUDGETED SALARY
631	DIRECTOR OF YOUTH & RECREATION	36.5	\$ 900.00	\$	80,730.00	\$ 81,040.50
631	PROGRAM COORDINATOR	36.5		\$	54,298.62	\$ 54,507.46
			\$ 900.00	\$	135,028.62	\$ 135,547.96

SALARIES & WAGES PART TIME

LOBSTERMEN'S LANDING
FISCAL YEAR 2025
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

655	MANAGER	MONTHLY	\$ -	\$ 5,412.66	\$ 5,412.66
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