

**BOARD OF SELECTMEN
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 BUDGETED SALARY
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SALARIES & WAGES PART TIME

122	BOARD MEMBERS		\$ 19,200.00	\$ 19,200.00
122	CLERICAL	32.0	\$ 35,797.45	\$ 35,935.13

**TOWN MANAGER
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS	
					BUDGETED SALARY	
123	TOWN MANAGER	36.5	\$ 1,000.00	\$ 193,934.50	\$	194,680.40
123	CHIEF ADMINISTRATIVE AIDE	36.5	\$ 850.00	\$ 79,975.58	\$	80,283.18
123	ADMINISTRATIVE ASSISTANT	36.5	\$ -	\$ 65,881.89	\$	66,135.28
123	MEDIA CONTENT MANAGER	36.5	\$ -	\$ 100,000.00	\$	100,384.62
123	TRUANCY OFFICER	36.5	\$ -	\$ 40,000.00	\$	40,153.85
			\$ 1,850.00	\$ 479,791.97	\$	481,637.32

SALARIES & WAGES PART TIME

**ACCOUNTING DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS	
					BUDGETED SALARY	
135	TOWN ACCOUNTANT	36.5	\$ 850.00	\$ 105,180.44	\$	105,584.98
135	ACCOUNTING MANAGER	36.5	\$ 1,000.00	\$ 78,154.80	\$	78,455.40
135	BENEFITS ANALYST	36.5	\$ -	\$ 67,275.00	\$	67,533.75
135	PAYROLL COORDINATOR	36.5	\$ -	\$ 69,894.20	\$	70,163.02
135	PURCHASING DIRECTOR	36.5		\$ 98,325.00	\$	98,703.17
135	ASSISTANT PURCHASING MANAGER	36.5	\$ -	\$ 80,730.00	\$	81,040.50
			\$ 1,850.00	\$ 499,559.44	\$	501,480.82

SALARIES & WAGES PART TIME

**ASSESSORS DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
	DEPUTY ASSESSOR	36.5	\$ -	\$ 98,037.75	\$ 98,414.82
141	ASSISTANT DEPUTY ASSESSOR	36.5	\$ -	\$ 63,379.28	\$ 63,623.05
141	PRINCIPAL CLERK	36.5	\$ -	\$ 50,127.84	\$ 50,320.64
			\$ -	\$ 211,544.87	\$ 212,358.50

SALARIES & WAGES PART TIME

141	PART TIME POSITION	\$ -	\$ 25,000.00
141	CHAIRMAN OF BOARD	\$ 1,000.00	\$ 1,000.00
141	BOARD MEMBER	\$ 1,000.00	\$ 1,000.00
		\$ 2,000.00	\$ 27,000.00

**TREASURER/COLLECTOR
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY		BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
145	FINANCE DIRECTOR/TREASURER				
	COLLECTOR	36.5	\$ 1,150.00	\$ 142,129.65	\$ 142,676.30
145	ASSISTANT TREASURER/COLLECTOR	36.5		\$ 63,479.27	\$ 63,723.43
145	PRINCIPAL CLERK	36.5		\$ 54,110.17	\$ 54,318.28
145	PRINCIPAL CLERK	36.5		\$ 53,260.17	\$ 53,465.02
145	PRINCIPAL CLERK	36.5		\$ 51,961.00	\$ 52,160.85
			\$ 1,150.00	\$ 364,940.26	\$ 366,343.88

SALARIES & WAGES PART TIME

145	PRINCIPAL CLERK	15.0		\$ 15,600.00	\$ 15,600.00
145	PRINCIPAL CLERK	15.0		\$ 15,600.00	\$ 15,600.00
				\$ 31,200.00	\$ 31,200.00

**LEGAL DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS	
					BUDGETED SALARY	
151	TOWN COUNSEL	20.0	\$ 1,050.00	\$ 69,290.07	\$	69,556.57

SALARIES & WAGES PART TIME

HUMAN RESOURCES
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
152	HUMAN RESOURCE DIRECTOR	36.5	\$ -	\$ 103,000.00	\$ 103,396.15
152	HR MANAGER	36.5	\$ 850.00	\$ 78,371.42	\$ 78,632.85
			\$ 850.00	\$ 181,371.42	\$ 182,029.00

SALARIES & WAGES PART TIME

**TOWN CLERK
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS	
					BUDGETED SALARY	
161	TOWN CLERK	36.5	\$ 850.00	\$ 93,748.45	\$	94,109.02
161	ASSISTANT TOWN CLERK	36.5	\$ -	\$ 65,234.48	\$	65,485.38
			\$ 850.00	\$ 158,982.93	\$	159,594.40

SALARIES & WAGES PART TIME

ELECTION & REGISTRATION DEPARTMENT

FISCAL YEAR 2024

DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS	
					BUDGETED SALARY	
162	ELECTION COORDINATOR	36.5	\$ -	\$ 62,529.28	\$	62,769.78

SALARIES & WAGES PART TIME

CONSERVATION COMMISSION
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS
				BUDGETED SALARY

SALARIES & WAGES PART TIME

171	BOARD MEMBERS			\$	4,000.00	\$	4,000.00
171	CONSERVATION OFFICER	19.5	\$	-	\$	32,093.92	\$ 32,217.36
171	CLERICAL	20.0	\$	-	\$	22,927.32	\$ 23,015.50

**PLANNING BOARD
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	52.2 WEEKS	
				BASE SALARY	BUDGETED SALARY
175	PRINCIPAL CLERK	20.0		\$ 32,651.00	\$ 32,776.58

SALARIES & WAGES PART TIME

175	BOARD MEMBERS			\$ 5,000.00	\$ 5,000.00
				\$ 5,000.00	\$ 5,000.00

ZONING BOARD OF APPEALS
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS
				BUDGETED SALARY

SALARIES & WAGES PART TIME

176	BOARD MEMBER		\$	5,000.00	\$	5,000.00
176	CLERICAL	25.0	\$	-	\$	26,265.00
			\$	-	\$	31,265.00
			\$	-	\$	26,366.02
			\$	-	\$	31,366.02

DEPARTMENT OF PLANNING & ECONOMIC DEVELOPMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION			LONGEVITY	BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
182	ECONOMIC DEVELOPMENT COOR	36.5	\$	-	\$ 107,442.39	\$ 107,855.63
182	TOWN PLANNER	36.5	\$	-	\$ 96,000.00	\$ 96,369.23
			\$	-	\$ 203,442.39	\$ 204,224.86

SALARIES & WAGES PART TIME

**POLICE DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION			LONGEVITY	BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
210	1 CHIEF OF POLICE	40.0	\$	-	\$ 200,285.00	\$ 201,055.33
210	1 ADMIN ASSISTANT	37.5	\$	900.00	\$ 64,797.47	\$ 65,046.69
210	1 GENERAL ASSISTANT	37.5	\$	-	\$ 59,038.70	\$ 59,265.77
210	1 PRINCIPAL CLERK	37.5	\$	-	\$ 55,701.50	\$ 55,915.74
210	1 MECHANIC	40.0	\$	-	\$ 74,044.07	\$ 74,328.85
				\$ 900.00	\$ 453,866.74	\$ 455,612.38
210	1 LIEUTENANT	40.0	\$	-	\$ 105,384.02	\$ 105,789.34
210	2 LIEUTENANT	40.0	\$	-	\$ 105,369.02	\$ 105,774.29
210	3 LIEUTENANT	40.0	\$	-	\$ 105,877.08	\$ 106,284.30
210	4 LIEUTENANT	40.0	\$	-	\$ 105,877.08	\$ 106,284.30
210	5 LIEUTENANT	40.0	\$	-	\$ 105,877.08	\$ 106,284.30
210	6 LIEUTENANT	40.0	\$	-	\$ 105,369.02	\$ 105,774.29
210	7 LIEUTENANT	40.0	\$	-	\$ 105,877.08	\$ 106,284.30
210	8 LIEUTENANT	40.0	\$	-	\$ 105,877.08	\$ 106,284.30
210	9 LIEUTENANT	40.0	\$	-	\$ 105,369.02	\$ 105,774.29
				\$ -	\$ 950,876.50	\$ 956,362.32
210	1 SERGEANT	40.0	\$	-	\$ 92,292.03	\$ 92,647.00
210	2 SERGEANT	40.0	\$	-	\$ 82,332.29	\$ 82,648.95
210	3 SERGEANT	40.0	\$	-	\$ 92,192.03	\$ 92,546.61
210	4 SERGEANT	40.0	\$	-	\$ 91,750.24	\$ 92,103.13
210	5 SERGEANT	40.0	\$	-	\$ 92,212.03	\$ 92,566.69
210	6 SERGEANT	40.0	\$	-	\$ 82,733.91	\$ 83,052.12
210	7 SERGEANT	40.0	\$	-	\$ 82,633.91	\$ 82,951.74
210	8 SERGEANT	40.0	\$	-	\$ 83,035.54	\$ 83,354.91
210	9 SERGEANT	40.0	\$	-	\$ 92,192.03	\$ 92,546.61
				\$ -	\$ 791,374.01	\$ 794,417.76
210	1 PATROLMAN	40.0	\$	-	\$ 67,040.47	\$ 67,298.32
210	2 PATROLMAN	40.0	\$	-	\$ 67,040.47	\$ 67,298.32
210	3 PATROLMAN	40.0	\$	-	\$ 67,040.47	\$ 67,298.32
210	4 PATROLMAN	40.0	\$	-	\$ 67,014.47	\$ 67,272.22
210	5 PATROLMAN	40.0	\$	-	\$ 67,140.47	\$ 67,398.70
210	6 PATROLMAN	40.0	\$	-	\$ 67,140.47	\$ 67,398.70
210	7 PATROLMAN	40.0	\$	-	\$ 76,042.77	\$ 76,335.25
210	8 PATROLMAN	40.0	\$	-	\$ 68,813.98	\$ 69,078.65
210	9 PATROLMAN	40.0	\$	-	\$ 76,410.94	\$ 76,704.83
210	10 PATROLMAN	40.0	\$	-	\$ 68,479.28	\$ 68,742.66
210	11 PATROLMAN	40.0	\$	-	\$ 76,410.94	\$ 76,704.83
210	12 PATROLMAN	40.0	\$	-	\$ 68,479.28	\$ 68,742.66
210	13 PATROLMAN	40.0	\$	-	\$ 60,226.81	\$ 60,458.45
210	14 PATROLMAN	40.0	\$	-	\$ 67,140.47	\$ 67,398.70
210	15 PATROLMAN	40.0	\$	-	\$ 67,140.47	\$ 67,398.70
210	16 PATROLMAN	40.0	\$	-	\$ 68,891.00	\$ 69,155.97
210	17 PATROLMAN	40.0	\$	-	\$ 69,248.68	\$ 69,515.03
210	18 PATROLMAN	40.0	\$	-	\$ 68,579.28	\$ 68,843.05

POLICE DEPARTMENT

FISCAL YEAR 2024

DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

				52.2 WEEKS			
DEPT #	POSITION			LONGEVITY		BASE SALARY	BUDGETED SALARY
210	19	PATROLMAN	40.0	\$	-	\$ 76,879.11	\$ 77,174.80
210	20	PATROLMAN	40.0	\$	-	\$ 76,879.11	\$ 77,174.80
210	21	PATROLMAN	40.0	\$	-	\$ 76,142.77	\$ 76,435.63
210	22	PATROLMAN	40.0	\$	-	\$ 67,240.47	\$ 67,499.09
210	23	PATROLMAN	40.0	\$	-	\$ 76,510.94	\$ 76,805.21
210	24	PATROLMAN	40.0	\$	-	\$ 68,913.98	\$ 69,179.04
210	25	PATROLMAN	40.0	\$	-	\$ 68,579.28	\$ 68,843.05
210	26	PATROLMAN	40.0	\$	-	\$ 76,879.11	\$ 77,174.80
210	27	PATROLMAN	40.0	\$	-	\$ 68,579.28	\$ 68,843.05
210	28	PATROLMAN	40.0	\$	-	\$ 68,579.28	\$ 68,843.05
210	29	PATROLMAN	40.0	\$	-	\$ 67,240.47	\$ 67,499.09
210	30	PATROLMAN	40.0	\$	-	\$ 68,579.28	\$ 68,843.05
210	31	PATROLMAN	40.0	\$	-	\$ 68,913.98	\$ 69,179.04
210	32	PATROLMAN	40.0	\$	-	\$ 76,510.94	\$ 76,805.21
210	33	PATROLMAN	40.0	\$	-	\$ 67,240.47	\$ 67,499.09
210	34	PATROLMAN	40.0	\$	-	\$ 68,913.98	\$ 69,179.04
210	35	PATROLMAN	40.0	\$	-	\$ 68,913.98	\$ 69,179.04
210	36	PATROLMAN	40.0	\$	-	\$ 68,913.98	\$ 69,179.04
210	37	PATROLMAN	40.0	\$	-	\$ 68,579.28	\$ 68,843.05
210	38	PATROLMAN	40.0	\$	-	\$ 67,240.47	\$ 67,499.09
210	39	PATROLMAN	40.0	\$	-	\$ 67,240.47	\$ 67,499.09
210	40	PATROLMAN	40.0	\$	-	\$ 68,579.28	\$ 68,843.05
210	41	PATROLMAN	40.0	\$	-	\$ 69,248.68	\$ 69,515.03
210	42	PATROLMAN	40.0	\$	-	\$ 68,579.28	\$ 68,843.05
210	43	PATROLMAN	40.0	\$	-	\$ 76,879.11	\$ 77,174.80
210	44	PATROLMAN	40.0	\$	-	\$ 67,240.47	\$ 67,499.09
210	45	PATROLMAN	40.0	\$	-	\$ 76,510.94	\$ 76,805.21
210	46	PATROLMAN	40.0	\$	-	\$ 68,579.28	\$ 68,843.05
210	47	PATROLMAN	40.0	\$	-	\$ 76,510.94	\$ 76,805.21
210	48	PATROLMAN	40.0	\$	-	\$ 68,579.28	\$ 68,843.05
210	49	PATROLMAN	40.0	\$	-	\$ 75,774.60	\$ 76,066.04
210	50	PATROLMAN	40.0	\$	-	\$ 60,326.81	\$ 60,558.84
210	51	PATROLMAN	40.0	\$	-	\$ 60,326.81	\$ 60,558.84
210	52	PATROLMAN	40.0	\$	-	\$ 60,326.81	\$ 60,558.84
210	53	PATROLMAN	40.0	\$	-	\$ 60,326.81	\$ 60,558.84
210	54	PATROLMAN	40.0	\$	-	\$ 60,328.81	\$ 60,560.84
							\$ -
							\$ -
							\$ -
							\$ -
				\$	-	\$ 3,739,869.29	\$ 3,754,253.41
TOTAL FULL TIME SALARIES AND WAGES				\$	900.00	\$ 5,935,986.54	\$ 5,960,645.87

SALARIES AND WAGES PART TIME

210	PARKING ENFORCEMENT OFFICER	20.0	\$	-	\$	23,169.00	\$	23,169.00
210	PARKING ENFORCEMENT OFFICER	30.0	\$	-	\$	39,000.00	\$	39,000.00

POLICE DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS
					BUDGETED SALARY
210	PARKING HEARINGS OFFICER	12.0	\$ -	\$ 56,202.00	\$ 56,202.00
210	MATRONS		\$ -	\$ 12,480.00	\$ 12,480.00
	TOTAL PART TIME SALARIES AND WAGES		\$ -	\$ 130,851.00	\$ 130,851.00

**FIRE DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS BUDGETED SALARY
220	FIRE CHIEF	CHIEF	\$	-	191,920.76	\$ 192,658.92
220	DEPUTY FIRE CHIEF	DEPUTY CHIEF	\$	-	134,289.47	\$ 134,805.97
220	ADMINISTRATIVE ASSISTANT	ADMIN ASST	\$	-	\$ 57,771.39	\$ 57,993.59
220	1 CAPTAIN	CAPT	\$	-	\$ 117,010.61	\$ 117,460.65
220	2 CAPTAIN	CAPT	\$	-	\$ 109,461.02	\$ 109,882.02
220	3 CAPTAIN	CAPT	\$	-	\$ 107,071.76	\$ 107,483.57
220	4 CAPTAIN	CAPT	\$	-	\$ 115,478.03	\$ 115,922.18
220	5 CAPTAIN	CAPT	\$	-	\$ 109,461.02	\$ 109,882.02
220	6 CAPTAIN	CAPT	\$	-	\$ 114,850.28	\$ 115,292.01
220	7 CAPTAIN	CAPT	\$	-	\$ 100,725.91	\$ 101,113.32
220	8 CAPTAIN	CAPT	\$	-	\$ 109,003.94	\$ 109,423.19
					\$ 883,062.57	\$ 886,458.96
220	1 LIEUTENANT	LIEUT	\$	-	\$ 86,473.75	\$ 86,806.34
220	2 LIEUTENANT	LIEUT	\$	-	\$ 83,740.38	\$ 84,062.46
220	3 LIEUTENANT	LIEUT	\$	-	\$ 91,053.75	\$ 91,403.96
220	4 LIEUTENANT	LIEUT	\$	-	\$ 81,351.12	\$ 81,664.01
220	5 LIEUTENANT	LIEUT	\$	-	\$ 94,040.33	\$ 94,402.02
220	6 LIEUTENANT	LIEUT	\$	-	\$ 79,974.69	\$ 80,282.28
220	7 LIEUTENANT	LIEUT	\$	-	\$ 82,426.62	\$ 82,743.65
220	8 LIEUTENANT	LIEUT	\$	-	\$ 83,396.28	\$ 83,717.03
220	9 LIEUTENANT	LIEUT	\$	-	\$ 94,040.33	\$ 94,402.02
220	10 LIEUTENANT	LIEUT	\$	-	\$ 81,724.02	\$ 82,038.34
220	11 LIEUTENANT	LIEUT	\$	-	\$ 78,020.44	\$ 78,320.52
220	12 LIEUTENANT	LIEUT	\$	-	\$ 94,527.18	\$ 94,890.75
220					\$ 1,030,768.89	\$ 1,034,733.39

**FIRE DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS
				BUDGETED SALARY
220	1 FIREFIGHTER	FF	\$ 71,381.91	\$ 71,656.46
220	2 FIREFIGHTER	FF	\$ 70,784.59	\$ 71,056.84
220	3 FIREFIGHTER	FF	\$ 67,929.11	\$ 68,190.38
220	4 FIREFIGHTER	FF	\$ 76,065.74	\$ 76,358.30
220	5 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,757.21
220	6 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,757.21
220	7 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,757.21
220	8 FIREFIGHTER	FF	\$ 79,563.54	\$ 79,869.55
220	9 FIREFIGHTER	FF	\$ 68,527.59	\$ 68,791.16
220	10 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,757.21
220	11 FIREFIGHTER	FF	\$ 58,963.58	\$ 59,190.36
220	12 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,757.21
220	13 FIREFIGHTER	FF	\$ 71,381.91	\$ 71,656.46
220	14 FIREFIGHTER	FF	\$ 70,484.18	\$ 70,755.27
220	15 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,757.21
220	16 FIREFIGHTER	FF	\$ 68,395.33	\$ 68,658.39
220	17 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,757.21
220	18 FIREFIGHTER	FF	\$ 58,963.58	\$ 59,190.36
220	19 FIREFIGHTER	FF	\$ 71,381.91	\$ 71,656.46
220	20 FIREFIGHTER	FF	\$ 82,715.01	\$ 83,033.14
220	21 FIREFIGHTER	FF	\$ 71,681.15	\$ 71,956.85
220	22 FIREFIGHTER	FF	\$ 72,457.41	\$ 72,736.09
220	23 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,757.21
220	24 FIREFIGHTER	FF	\$ 58,963.58	\$ 59,190.36
220	25 FIREFIGHTER	FF	\$ 68,395.33	\$ 68,658.39
220	26 FIREFIGHTER	FF	\$ 67,497.60	\$ 67,757.21
220	27 FIREFIGHTER	FF	\$ 82,715.01	\$ 83,033.14
220	28 FIREFIGHTER	FF	\$ 61,950.16	\$ 62,188.43
220	29 FIREFIGHTER	FF	\$ 68,395.33	\$ 68,658.39
220	30 FIREFIGHTER	FF	\$ 70,484.18	\$ 70,755.27
220	31 FIREFIGHTER	FF	\$ 71,381.91	\$ 71,656.46
220	32 FIREFIGHTER	FF	\$ 82,715.01	\$ 83,033.14
220	33 FIREFIGHTER	FF	\$ 68,395.33	\$ 68,658.39
220	34 FIREFIGHTER	FF	\$ 68,694.57	\$ 68,958.78
220	35 FIREFIGHTER	FF	\$ 58,963.58	\$ 59,190.36
220	36 FIREFIGHTER	FF	\$ 71,681.15	\$ 71,956.85
220	37 FIREFIGHTER	FF	\$ 71,381.91	\$ 71,656.46
			\$ 2,572,271.99	\$ 2,582,165.34
TOTAL			\$ -	\$ 4,870,085.07
				\$ 4,888,816.17

**BUILDING/CODE ENFORCEMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
241	INSPECTOR OF BUILDINGS	30.0	\$	-	\$ 74,836.71	\$ 75,124.54
241	INSPECTOR OF BUILDINGS	30.0			\$ 74,836.71	\$ 75,124.54
241	CODE ENFORCEMENT	36.5	\$	-	\$ 50,000.00	\$ 50,192.31
241	PRINCIPAL CLERK	36.5	\$	-	\$ 54,210.16	\$ 54,418.66
			\$	-	\$ 253,883.58	\$ 254,860.06

SALARIES & WAGES PART TIME

244	INSPECTOR OF WEIGHTS & MEASURES	12.0	\$	-	\$ 13,754.61	\$ 13,807.51
243	PLUMBING & GAS INSPECTOR	30.0			\$ 79,953.75	\$ 80,261.26
245	ELECTRICAL INSPECTOR	30.0	\$	-	\$ 77,625.00	\$ 77,923.56
			\$	-	\$ 171,333.36	\$ 171,992.33

EMERGENCY MANAGEMENT FISCAL YEAR 2024 DEPARTMENTAL SALARY SCHEDULE
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SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

291	DIRECTORS	MONTHLY	\$	-	\$	10,000.00	\$	10,000.00
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**ANIMAL CONTROL
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	52.2 WEEKS	
			BASE SALARY	BUDGETED SALARY
292	ANIMAL CONTROL OFFICER	40.0	\$ 66,521.52	\$ 66,777.37

SALARIES & WAGES PART TIME

**DISPATCHER DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION			LONGEVITY	BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
299	1 DISPATCHER	40.0	\$	-	63,485.07	\$ 63,729.24
299	2 DISPATCHER	40.0	\$	-	63,485.07	\$ 63,729.24
299	3 DISPATCHER	40.0	\$	-	56,700.50	\$ 56,918.58
299	4 DISPATCHER	40.0	\$	-	65,059.28	\$ 65,309.51
299	5 DISPATCHER	40.0	\$	-	56,577.50	\$ 56,795.11
299	6 DISPATCHER	40.0	\$	-	56,027.50	\$ 56,242.99
299	7 DISPATCHER	40.0	\$	-	59,361.53	\$ 59,589.84
299	8 DISPATCHER	40.0	\$	-	65,169.28	\$ 65,419.93
299	9 DISPATCHER	40.0	\$	-	63,906.57	\$ 64,152.36
299	10 DISPATCHER	40.0	\$	-	61,610.25	\$ 61,847.21
	11 DISPATCHER	40.0	\$	-	56,801.36	\$ 57,019.83
299	12 DISPATCHER	40.0	\$	-	54,538.67	\$ 54,748.43
299	13 DISPATCHER	40.0	\$	-	56,123.36	\$ 56,339.22
				\$ -	\$ 778,845.94	\$ 781,841.50

SALARIES & WAGES PART TIME

DEPARTMENT OF PUBLIC WORKS
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

					52.2 WEEKS	
DEPT #	DIVISION	POSITION		LONGEVITY	BASE SALARY	BUDGETED SALARY
410	ADMINISTRATION	DIRECTOR	40.0	\$ 850.00	\$ 163,195.02	\$ 163,822.69
410		ASSISTANT DIRECTOR	40.0	\$ -	\$ 98,822.84	\$ 99,202.93
410		PRINCIPAL CLERK	36.5	\$ -	\$ 59,703.62	\$ 59,933.25
410		PRINCIPAL CLERK	36.5	\$ -	\$ 53,260.17	\$ 53,465.02
					\$ 850.00	\$ 374,981.65
294	FORESTRY	ASSISTANT TREE WARDEN	40.0	\$ -	\$ 74,957.29	\$ 75,245.59
		OPERATOR	40.0	\$ -	\$ 60,215.56	\$ 60,447.16
				\$ -	\$ 135,172.85	\$ 135,692.75
420	HIGHWAY	FOREMAN	40.0	\$ -	\$ 74,957.29	\$ 75,245.59
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,346.77
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,346.77
		OPERATOR	40.0		\$ 60,115.56	\$ 60,346.77
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,346.77
				\$ -	\$ 315,419.53	\$ 316,632.68
425	MOTOR POOL	FOREMAN	40.0	\$ -	\$ 74,807.29	\$ 75,095.01
650	PARKS	FOREMAN	40.0	\$ -	\$ 74,807.29	\$ 75,095.01
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,346.77
				\$ -	\$ 134,922.85	\$ 135,441.78
491	CEMETERY	SUPERINTENDENT	40.0	\$ 1,000.00	\$ 84,708.08	\$ 85,033.88
		OPERATOR	40.0	\$ -	\$ 60,215.56	\$ 60,447.16
		OPERATOR	40.0	\$ -	\$ 52,216.16	\$ 52,416.99
				\$ 1,000.00	\$ 197,139.80	\$ 197,898.03
430	WASTE COLLECTION AND RECYCLING	DIRECTOR OF WASTE COLLECTION	23.0	\$ -	\$ 56,034.60	\$ 56,250.12
		RECYCLING COORDINATOR	36.5	\$ -	\$ 53,391.00	\$ 53,596.35
				\$ -	\$ 109,425.60	\$ 109,846.47
6100	SEWER	FOREMAN	40.0	\$ -	\$ 74,857.29	\$ 75,145.20
		OPERATOR	40.0	\$ -	\$ 66,242.11	\$ 66,496.89
		OPERATOR	40.0	\$ -	\$ 60,115.56	\$ 60,346.77
		WS UTILITY BILLING OP MGR	36.5	\$ -	\$ 36,225.00	\$ 36,364.33
				\$ -	\$ 237,439.96	\$ 238,353.19
6200	WATER	FOREMAN	40.0	\$ -	\$ 74,907.29	\$ 75,195.39
		OPERATOR	40.0	\$ -	\$ 66,192.11	\$ 66,446.70
		OPERATOR	40.0	\$ -	\$ 74,807.29	\$ 75,095.01
		WS UTILITY BILLING OP MGR	36.5	\$ -	\$ 36,225.00	\$ 36,364.33
		WATER METER AMI TECHNICIAN	36.5	\$ -	\$ 54,174.00	\$ 54,382.36
				\$ -	\$ 306,305.69	\$ 307,483.79

SALARIES & WAGES PART TIME

430	RECYCLING	INSPECTOR	19.0	\$ -	\$ 22,447.36	\$ 22,533.70
430	RECYCLING	INSPECTOR	19.0	\$ -	\$ 22,447.36	\$ 22,533.70
491	CEMETERY	CLERICAL	25.0	\$ -	\$ 27,341.60	\$ 27,446.75
				\$ -	\$ 72,236.32	\$ 72,514.15

ENGINEERING DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
411	ENGINEER	36.5	\$	-	\$ 124,200.00	\$ 124,677.69
411	ASSISTANT ENGINEER	36.5	\$	-	\$ 90,000.00	\$ 90,346.15
			\$	-	\$ 214,200.00	\$ 215,023.85

**BUILDING MAINTENANCE
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION			LONGEVITY	BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
492	1 FACILITIES MANAGER	40.0	\$	-	\$ 112,782.12	\$ 113,215.90
492	2 BUILDING MAINTENANCE FOREMAN	40.0	\$	-	\$ 87,842.56	\$ 88,180.42
492	3 ELECTRICIAN	40.0	\$	-	\$ 56,655.00	\$ 56,872.90
492	4 PLUMBING	40.0	\$	-	\$ 66,959.82	\$ 67,217.36
492	5 CRAFTSMAN	40.0	\$	-	\$ 64,418.71	\$ 64,666.47
492	6 CUSTODIAN	40.0	\$	-	\$ 51,680.11	\$ 51,878.88
492	7 CUSTODIAN	40.0	\$	-	\$ 47,061.84	\$ 47,242.85
492	8 CUSTODIAN	40.0	\$	-	\$ 46,211.84	\$ 46,389.58
492	9 CUSTODIAN	40.0	\$	-	\$ 41,120.00	\$ 41,278.15
					<u>\$ -</u>	<u>\$ 574,732.00</u>
						<u>\$ 576,942.51</u>
492	CLERICAL	25.0	\$	-	\$ 27,000.00	\$ 27,103.85
492	CUSTODIAN PT	20.0	\$	-	\$ 26,401.18	\$ 26,502.72
					<u>\$ -</u>	<u>\$ 53,401.18</u>
						<u>\$ 53,606.57</u>

**HEALTH DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
510	HEALTH DIRECTOR	36.5	\$	-	\$ 109,803.15	\$ 110,225.47
510	PRINCIPAL CLERK	36.5	\$	-	\$ 54,110.07	\$ 54,318.19
510	SANITARIAN	36.5	\$	-	\$ 72,450.00	\$ 72,728.65
510	PUBLIC HEALTH NURSE	25.0	\$	-	\$ 57,643.95	\$ 57,865.66
510	PUBLIC HEALTH NURSE	25.0	\$	-	\$ 57,643.95	\$ 57,865.66
					<u>\$ -</u>	<u>\$ 353,003.62</u>

SALARIES & WAGES PART TIME

510	BOARD MEMBERS				\$ 5,000.00	\$ 5,000.00
510	INSPECTOR	AS NEEDED	\$	-	\$ 50,000.00	\$ 50,192.31
					<u>\$ 55,000.00</u>	<u>\$ 55,192.31</u>

**COUNCIL ON AGING
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #		POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS BUDGETED SALARY
541	BUDGET	DIRECTOR	36.5	\$	-	\$ 72,158.47	\$ 72,436.00
541	BUDGET	ADMINISTRATIVE ASSISTANT	36.5	\$	950.00	\$ 53,776.89	\$ 53,983.72
541	BUDGET	VAN DRIVER	34.0	\$	-	\$ 33,477.17	\$ 33,605.93
541	BUDGET	BOOKKEEPER	36.5	\$	-	\$ 42,435.00	\$ 42,598.21
				\$	950.00	\$ 201,847.53	\$ 202,623.87

SALARIES & WAGES PART TIME

541	BUDGET	VAN DRIVER	25.0	\$	-	\$ 22,584.31	\$ 22,671.17
541	BUDGET	DISPATCHER	18.5	\$	-	\$ 17,225.09	\$ 17,291.34
541	BUDGET	CLERICAL	18.5	\$	-	\$ 16,120.13	\$ 16,182.13
541	BUDGET/GRANT	OUTREACH	25.0	\$	-	\$ 24,766.47	\$ 24,861.73
				\$	-	\$ 80,696.00	\$ 81,006.37

VETERANS SERVICES
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS
				BUDGETED SALARY
543	PRINCIPAL CLERK	16.5	\$ -	\$ 26,938.00
				\$ 27,145.22

SALARIES & WAGES PART TIME

LIBRARY
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS BUDGETED SALARY
610	1 LIBRARY DIRECTOR	36.5	\$ -	\$ 100,255.00	\$ 100,640.60
610	2 REFERENCE LIBRARIAN/YA	36.5	\$ 550.00	\$ 59,293.00	\$ 59,521.05
610	3 CHILDRENS LIBRARIAN	36.5	\$ 500.00	\$ 59,293.00	\$ 59,521.05
610	4 REFERENCE LIBRARIAN	36.5	\$ 550.00	\$ 59,293.00	\$ 59,521.05
			<u>\$ 1,600.00</u>	<u>\$ 278,134.00</u>	<u>\$ 279,203.75</u>

SALARIES & WAGES PART TIME

610	1 LIBRARIAN PT CHILDRENS	24.0	\$ -	\$ 35,936.00	\$ 36,074.22
610	2 LIBRARIAN PT REF/CATALOG	25.0	\$ 342.00	\$ 40,612.00	\$ 40,768.20
610	3 LIBRARIAN PT -REF	16.0	\$ 219.00	\$ 25,992.00	\$ 26,091.97
610	4 LIBRARIAN PT - REF	10.0	\$ 168.00	\$ 16,893.00	\$ 16,957.97
610	5 LIBRARY ASSISTANT	12.0	\$ 230.00	\$ 15,540.00	\$ 15,599.77
610	6 LIBRARY ASSISTANT	14.0	\$ 249.00	\$ 18,130.00	\$ 18,199.73
610	7 LIBRARY ASSOCIATE	24.0	\$ 329.00	\$ 31,080.00	\$ 31,199.54
610	8 LIBRARY ASSOCIATE	24.0	\$ 247.00	\$ 31,080.00	\$ 31,199.54
610	9 LIBRARY ASSOCIATE	24.0	\$ 329.00	\$ 31,080.00	\$ 31,199.54
610	10 LIBRARY ASSOCIATE	18.0	\$ 82.00	\$ 23,310.00	\$ 23,399.65
610	11 LIBRARY ASSOCIATE	24.0	\$ 329.00	\$ 31,080.00	\$ 31,199.54
610	12 LIBRARY ASSOCIATE	18.0	\$ 164.00	\$ 23,310.00	\$ 23,399.65
610	13 LIBRARY ASSOCIATE	24.0	\$ 362.00	\$ 31,080.00	\$ 31,199.54
610	14 LIBRARY PARAPROFESSIONAL - NEW	18.0		\$ 20,508.00	\$ 20,586.88

**YOUTH & RECREATION DEPARTMENT
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS
						BUDGETED SALARY
631	DIRECTOR OF YOUTH & RECREATION	36.5	\$	900.00	\$	77,625.00
631	PROGRAM COORDINATOR	36.5			\$	52,210.21
			\$	900.00	\$	129,835.21
					\$	77,923.56
					\$	52,411.02
					\$	130,334.58

SALARIES & WAGES PART TIME

LOBSTERMEN'S LANDING
FISCAL YEAR 2024
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS
				BUDGETED SALARY

SALARIES & WAGES PART TIME

655	MANAGER	MONTHLY	\$	-	\$	5,204.48	\$	5,204.48
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