

**BOARD OF SELECTMEN
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

122	CLERICAL	32.0	\$ 31,951.00	\$ 31,951.00
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**TOWN MANAGER
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
123	TOWN MANAGER	36.5	\$ 950.00	\$ 168,225.00	\$	169,175.00
123	CHIEF ADMINISTRATIVE AIDE	36.5	\$ 850.00	\$ 63,654.00	\$	64,504.00
123	ADMINISTRATIVE ASSISTANT	36.5	\$ -	\$ 50,156.00	\$	50,156.00
	TRUANCY OFFICER	36.5	\$ -	\$ 40,000.00	\$	40,000.00
			\$ 1,800.00	\$ 322,035.00	\$	323,835.00

SALARIES & WAGES PART TIME

**ACCOUNTING DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS
					BUDGETED SALARY
135	TOWN ACCOUNTANT	36.5	\$ -	\$ 84,406.00	\$ 84,406.00
135	ACCOUNTING MANAGER	36.5	\$ 950.00	\$ 67,092.00	\$ 68,042.00
135	ACCOUNTING CLERK	36.5	\$ -	\$ 55,029.00	\$ 55,029.00
135	PAYROLL COORDINATOR	36.5	\$ -	\$ 58,000.00	\$ 58,000.00
135	PURCHASING/ACCOUNTING MANAGER	36.5		\$ 75,000.00	\$ 75,000.00
135	ASSISTANT PURCHASING AGENT	36.5	\$ -	\$ 50,000.00	\$ 50,000.00
			\$ 950.00	\$ 389,527.00	\$ 390,477.00

SALARIES & WAGES PART TIME

**ASSESSORS DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
141	DEPUTY ASSESSOR	36.5	\$ 900.00	\$ 88,398.00	\$	89,298.00
141	ASSISTANT DEPUTY ASSESSOR	36.5	\$ -	\$ 60,357.00	\$	60,357.00
141	PRINCIPAL CLERK	36.5	\$ -	\$ 46,476.00	\$	46,476.00
	DEPUTY ASSESSOR OVERLAP	36.5		\$ 35,000.00	\$	35,000.00
	FOR HIRE		\$ 900.00	\$ 230,231.00	\$	231,131.00

SALARIES & WAGES PART TIME

141	CHAIRMAN OF BOARD	\$ -	\$ 1,000.00	\$	1,000.00
141	BOARD MEMBER	\$ -	\$ 1,000.00	\$	1,000.00
141	BOARD MEMBER	\$ -	\$ 1,000.00	\$	1,000.00
		\$ -	\$ 3,000.00	\$	3,000.00

**TREASURER/COLLECTOR
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
145	FINANCE DIRECTOR/TREASURER				
	COLLECTOR	36.5	\$ 1,100.00	\$ 112,011.00	\$ 113,111.00
145	ASSISTANT TREASURER/COLLECTOR	36.5		\$ 57,407.00	\$ 57,407.00
145	PRINCIPAL CLERK	36.5		\$ 48,131.00	\$ 48,131.00
145	PRINCIPAL CLERK	36.5		\$ 47,414.00	\$ 47,414.00
			<u>\$ 1,100.00</u>	<u>\$ 264,963.00</u>	<u>\$ 266,063.00</u>

SALARIES & WAGES PART TIME

**LEGAL DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS
					BUDGETED SALARY
151	TOWN COUNSEL	20.0	\$ 1,000.00	\$ 59,482.00	\$ 60,482.00

SALARIES & WAGES PART TIME

**HUMAN RESOURCES
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
152	HUMAN RESOURCE DIRECTOR	36.5	\$ -	\$ 85,000.00	\$	85,000.00
152	HR MANAGER	36.5	\$ -	\$ 58,350.00	\$	58,350.00
			\$ -	\$ 143,350.00	\$	143,350.00

SALARIES & WAGES PART TIME

**TOWN CLERK
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52 WEEKS
						BUDGETED SALARY
161	TOWN CLERK	36.5	\$	-	\$ 74,677.00	\$ 74,677.00
161	ASSISTANT TOWN CLERK	36.5	\$	-	\$ 50,262.00	\$ 50,262.00
			\$	-	\$ 124,939.00	\$ 124,939.00

SALARIES & WAGES PART TIME

**ELECTION & REGISTRATION DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS
				BUDGETED SALARY
162	ELECTION COORDINATOR	36.5	\$ - \$ 52,071.00	\$ 52,071.00

SALARIES & WAGES PART TIME

**CONSERVATION COMMISSION
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

171	CONSERVATION OFFICER	19.5	\$ - \$ 27,551.00	\$ 27,551.00
171	CLERICAL	20.0	\$ - \$ 19,677.00	\$ 19,677.00
			\$ - \$ 47,228.00	\$ 47,228.00

**PLANNING BOARD
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	52 WEEKS	
			BASE SALARY	BUDGETED SALARY
175	PRINCIPAL CLERK	20.0	\$ 26,485.00	\$ 26,485.00

SALARIES & WAGES PART TIME

**ZONING BOARD OF APPEALS
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

176	CLERICAL	25.0	\$ - \$ 24,596.00	\$ 24,596.00
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**DEPARTMENT OF PLANNING & ECONOMIC DEVELOPMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS
					BUDGETED SALARY
182	ECONOMIC DEVELOPMENT COOR	36.5	\$ -	\$ 82,400.00	\$ 82,400.00
	TOWN PLANNER	36.5	\$ -	\$ 65,776.00	\$ 65,776.00
			\$ -	\$ 148,176.00	\$ 148,176.00

SALARIES & WAGES PART TIME

**POLICE DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.2 WEEKS BUDGETED SALARY
210	1 CHIEF OF POLICE	40.0	\$ -	\$ 168,683.00	\$ 168,683.00
210	1 ADMIN ASSISTANT	37.5	\$ 900.00	\$ 57,353.00	\$ 58,253.00
210	1 CHIEF'S SECRETARY	37.5	\$ -	\$ 49,619.00	\$ 49,619.00
210	1 PRINCIPAL CLERK	37.5	\$ -	\$ 47,316.00	\$ 47,316.00
			<u>\$ 900.00</u>	<u>\$ 322,971.00</u>	<u>\$ 323,871.00</u>
210	1 LIEUTENANT	40.0	\$ -	\$ 82,433.00	\$ 82,433.00
210	2 LIEUTENANT	40.0	\$ -	\$ 82,433.00	\$ 82,433.00
210	3 LIEUTENANT	40.0	\$ -	\$ 91,530.00	\$ 91,530.00
210	4 LIEUTENANT	40.0	\$ -	\$ 91,090.00	\$ 91,090.00
210	5 LIEUTENANT	40.0	\$ -	\$ 91,530.00	\$ 91,530.00
210	6 LIEUTENANT	40.0	\$ -	\$ 90,650.00	\$ 90,650.00
210	7 LIEUTENANT	40.0	\$ -	\$ 91,090.00	\$ 91,090.00
210	8 LIEUTENANT	40.0	\$ -	\$ 91,090.00	\$ 91,090.00
210	9 LIEUTENANT	40.0	\$ -	\$ 91,090.00	\$ 91,090.00
			<u>\$ -</u>	<u>\$ 802,936.00</u>	<u>\$ 802,936.00</u>
210	1 SERGEANT	40.0	\$ -	\$ 79,208.00	\$ 79,208.00
210	2 SERGEANT	40.0	\$ -	\$ 79,208.00	\$ 79,208.00
210	3 SERGEANT	40.0	\$ -	\$ 79,208.00	\$ 79,208.00
210	4 SERGEANT	40.0	\$ -	\$ 79,591.00	\$ 79,591.00
210	5 SERGEANT	40.0	\$ -	\$ 70,985.00	\$ 70,985.00
210	6 SERGEANT	40.0	\$ -	\$ 79,138.00	\$ 79,138.00
210	7 SERGEANT	40.0	\$ -	\$ 71,681.00	\$ 71,681.00
210	8 SERGEANT	40.0	\$ -	\$ 79,591.00	\$ 79,591.00
			<u>\$ -</u>	<u>\$ 618,610.00</u>	<u>\$ 618,610.00</u>
210	1 PATROLMAN	40.0	\$ -	\$ 59,429.00	\$59,429.00
210	2 PATROLMAN	40.0	\$ -	\$ 59,429.00	\$59,429.00
210	3 PATROLMAN	40.0	\$ -	\$ 59,139.00	\$59,139.00
210	4 PATROLMAN	40.0	\$ -	\$ 60,009.00	\$60,009.00
210	5 PATROLMAN	40.0	\$ -	\$ 65,690.00	\$65,690.00
210	6 PATROLMAN	40.0	\$ -	\$ 50,477.00	\$50,477.00
210	7 PATROLMAN	40.0	\$ -	\$ 59,139.00	\$59,139.00
210	8 PATROLMAN	40.0	\$ -	\$ 59,429.00	\$59,429.00
210	9 PATROLMAN	40.0	\$ -	\$ 66,328.00	\$66,328.00
210	10 PATROLMAN	40.0	\$ -	\$ 50,477.00	\$50,477.00
210	11 PATROLMAN	40.0	\$ -	\$ 66,328.00	\$66,328.00
210	12 PATROLMAN	40.0	\$ -	\$ 66,009.00	\$66,009.00
210	13 PATROLMAN	40.0	\$ -	\$ 66,009.00	\$66,009.00
210	14 PATROLMAN	40.0	\$ -	\$ 59,429.00	\$59,429.00
210	15 PATROLMAN	40.0	\$ -	\$ 59,719.00	\$59,719.00
210	16 PATROLMAN	40.0	\$ -	\$ 59,139.00	\$59,139.00
210	17 PATROLMAN	40.0	\$ -	\$ 66,009.00	\$66,009.00
210	18 PATROLMAN	40.0	\$ -	\$ 57,979.00	\$57,979.00
210	19 PATROLMAN	40.0	\$ -	\$ 57,979.00	\$57,979.00
210	20 PATROLMAN	40.0	\$ -	\$ 57,979.00	\$57,979.00
210	21 PATROLMAN	40.0	\$ -	\$ 66,328.00	\$66,328.00
210	22 PATROLMAN	40.0	\$ -	\$ 59,139.00	\$59,139.00
210	23 PATROLMAN	40.0	\$ -	\$ 59,719.00	\$59,719.00
210	24 PATROLMAN	40.0	\$ -	\$ 59,139.00	\$59,139.00
210	25 PATROLMAN	40.0	\$ -	\$ 59,139.00	\$59,139.00
210	26 PATROLMAN	40.0	\$ -	\$ 59,719.00	\$59,719.00

**POLICE DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 WEEKS BUDGETED SALARY
210	27 PATROLMAN	40.0	\$	-	\$ 66,328.00	\$66,328.00
210	28 PATROLMAN	40.0	\$	-	\$ 59,139.00	\$59,139.00
210	29 PATROLMAN	40.0	\$	-	\$ 66,009.00	\$66,009.00
210	30 PATROLMAN	40.0	\$	-	\$ 50,477.00	\$50,477.00
210	31 PATROLMAN	40.0	\$	-	\$ 66,328.00	\$66,328.00
210	32 PATROLMAN	40.0	\$	-	\$ 59,139.00	\$59,139.00
210	33 PATROLMAN	40.0	\$	-	\$ 59,429.00	\$59,429.00
210	34 PATROLMAN	40.0	\$	-	\$ 50,477.00	\$50,477.00
210	35 PATROLMAN	40.0	\$	-	\$ 65,052.00	\$65,052.00
210	36 PATROLMAN	40.0	\$	-	\$ 65,690.00	\$65,690.00
210	37 PATROLMAN	40.0	\$	-	\$ 59,429.00	\$59,429.00
210	38 PATROLMAN	40.0	\$	-	\$ 51,991.00	\$51,991.00
210	39 PATROLMAN	40.0	\$	-	\$ 66,009.00	\$66,009.00
210	40 PATROLMAN	40.0	\$	-	\$ 59,719.00	\$59,719.00
210	41 PATROLMAN	40.0	\$	-	\$ 59,719.00	\$59,719.00
210	42 PATROLMAN	40.0	\$	-	\$ 57,979.00	\$57,979.00
210	43 PATROLMAN	40.0	\$	-	\$ 59,719.00	\$59,719.00
210	44 PATROLMAN	40.0	\$	-	\$ 50,477.00	\$50,477.00
210	45 PATROLMAN	40.0	\$	-	\$ 65,052.00	\$65,052.00
	3 additional 1/2 year for retirements		\$	-	\$ 75,000.00	\$75,000.00
			\$	-	\$ 2,782,470.00	\$ 2,782,470.00
TOTAL FULL TIME SALARIES AND WAGES			\$	900.00	\$ 4,526,987.00	\$ 4,527,887.00

SALARIES AND WAGES PART TIME

210	PARKING ENFORCEMENT OFFICER	20.0	\$	-	\$ 20,894.00	\$ 20,894.00
210	PARKING HEARINGS OFFICER	5.0	\$	-	\$ 8,195.00	\$ 8,195.00
210	MATRONS		\$	-	\$ 21,341.00	\$ 21,341.00
	TOTAL PART TIME SALARIES AND WAGES		\$	-	\$ 50,430.00	\$ 50,430.00

**FIRE DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.2 weeks	
						BUDGETED SALARY	
220	FIRE CHIEF	CHIEF	\$	-	\$ 164,249.00	\$	164,249.00
220	DEPUTY FIRE CHIEF	DEPUTY CHIEF	\$	-	\$ 117,348.00	\$	117,348.00
220	ADMINISTRATIVE ASSISTANT	ADMIN ASST	\$	-	\$ 55,444.00	\$	55,444.00
220	1 CAPTAIN	CAPT	\$	-	\$ 100,359.00	\$	100,359.00
220	2 CAPTAIN	CAPT	\$	-	\$ 99,704.00	\$	99,704.00
220	3 CAPTAIN	CAPT	\$	-	\$ 98,575.00	\$	98,575.00
220	4 CAPTAIN	CAPT	\$	-	\$ 94,803.00	\$	94,803.00
220	5 CAPTAIN	CAPT	\$	-	\$ 93,069.00	\$	93,069.00
220	6 CAPTAIN	CAPT	\$	-	\$ 86,555.00	\$	86,555.00
220	7 CAPTAIN	CAPT	\$	-	\$ 92,346.00	\$	92,346.00
					\$ 665,411.00	\$	665,411.00
220	1 LIEUTENANT	LIEUT	\$	-	\$ 78,219.00	\$	78,219.00
220	2 LIEUTENANT	LIEUT	\$	-	\$ 82,931.00	\$	82,931.00
220	3 LIEUTENANT	LIEUT	\$	-	\$ 84,491.00	\$	84,491.00
220	4 LIEUTENANT	LIEUT	\$	-	\$ 89,956.00	\$	89,956.00
220	5 LIEUTENANT	LIEUT	\$	-	\$ 85,684.00	\$	85,684.00
220	6 LIEUTENANT	LIEUT	\$	-	\$ 85,277.00	\$	85,277.00
220	7 LIEUTENANT	LIEUT	\$	-	\$ 73,770.00	\$	73,770.00
					\$ 580,328.00	\$	580,328.00

**FIRE DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 weeks	
				BUDGETED SALARY	
220	1 FIREFIGHTER	FF	\$ 65,022.00	\$	65,022.00
220	2 FIREFIGHTER	FF	\$ 56,580.00	\$	56,580.00
220	3 FIREFIGHTER	FF	\$ 64,154.00	\$	64,154.00
220	4 FIREFIGHTER	FF	\$ 63,418.00	\$	63,418.00
220	5 FIREFIGHTER	FF	\$ 64,154.00	\$	64,154.00
220	6 FIREFIGHTER	FF	\$ 72,735.00	\$	72,735.00
220	7 FIREFIGHTER	FF	\$ 69,096.00	\$	69,096.00
220	8 FIREFIGHTER	FF	\$ 61,474.00	\$	61,474.00
220	9 FIREFIGHTER	FF	\$ 65,022.00	\$	65,022.00
220	10 FIREFIGHTER	FF	\$ 64,154.00	\$	64,154.00
220	11 FIREFIGHTER	FF	\$ 62,175.00	\$	62,175.00
220	12 FIREFIGHTER	FF	\$ 56,580.00	\$	56,580.00
220	13 FIREFIGHTER	FF	\$ 61,804.00	\$	61,804.00
220	14 FIREFIGHTER	FF	\$ 61,478.00	\$	61,478.00
220	15 FIREFIGHTER	FF	\$ 65,991.00	\$	65,991.00
220	16 FIREFIGHTER	FF	\$ 64,173.00	\$	64,173.00
220	17 FIREFIGHTER	FF	\$ 75,670.00	\$	75,670.00
220	18 FIREFIGHTER	FF	\$ 65,022.00	\$	65,022.00
220	19 FIREFIGHTER	FF	\$ 61,735.00	\$	61,735.00
220	20 FIREFIGHTER	FF	\$ 58,795.00	\$	58,795.00
220	21 FIREFIGHTER	FF	\$ 61,480.00	\$	61,480.00
220	22 FIREFIGHTER	FF	\$ 71,766.00	\$	71,766.00
220	23 FIREFIGHTER	FF	\$ 64,154.00	\$	64,154.00
220	24 FIREFIGHTER	FF	\$ 61,738.00	\$	61,738.00
220	25 FIREFIGHTER	FF	\$ 64,690.00	\$	64,690.00
220	26 FIREFIGHTER	FF	\$ 71,766.00	\$	71,766.00
220	27 FIREFIGHTER	FF	\$ 62,441.00	\$	62,441.00
220	28 FIREFIGHTER	FF	\$ 64,859.00	\$	64,859.00
220	29 FIREFIGHTER	FF	\$ 57,149.00	\$	57,149.00
220	30 FIREFIGHTER	FF	\$ 61,660.00	\$	61,660.00
220	31 FIREFIGHTER	FF	\$ 62,329.00	\$	62,329.00
220	32 FIREFIGHTER	FF	\$ 65,022.00	\$	65,022.00
220	33 FIREFIGHTER	FF	\$ 64,212.00	\$	64,212.00
220	34 FIREFIGHTER	FF	\$ 64,154.00	\$	64,154.00
220	35 FIREFIGHTER	FF	\$ 87,569.00	\$	87,569.00
220	36 FIREFIGHTER	FF	\$ 75,035.00	\$	75,035.00
			\$ 2,339,256.00	\$	2,339,256.00
TOTAL			\$ -	\$ 3,922,036.00	\$ 3,922,036.00

**BUILDING/CODE ENFORCEMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
241	INSPECTOR OF BUILDINGS	36.5	\$ 950.00	\$ 72,053.00	\$ 73,003.00
241	CODE ENFORCEMENT	36.5	\$ -	\$ 46,920.00	\$ 46,920.00
241	PRINCIPAL CLERK	36.5	\$ -	\$ 48,264.00	\$ 48,264.00
			<u>\$ 950.00</u>	<u>\$ 167,237.00</u>	<u>\$ 168,187.00</u>

SALARIES & WAGES PART TIME

243	PLUMBING & GAS INSPECTOR	30.0	\$ -	\$ 43,053.00	\$ 43,053.00
244	INSPECTOR OF WEIGHTS & MEASURES	15.0	\$ -	\$ 11,806.00	\$ 11,806.00
245	ELECTRICAL INSPECTOR	30.0	\$ -	\$ 43,053.00	\$ 43,053.00
			<u>\$ -</u>	<u>\$ 97,912.00</u>	<u>\$ 97,912.00</u>

**EMERGENCY MANAGEMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

291	DIRECTORS	MONTHLY	\$ -	\$ 7,500.00	\$ 7,500.00
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**ANIMAL CONTROL
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS
					BUDGETED SALARY
292	ANIMAL CONTROL OFFICER	40.0	\$ 1,050.00	\$ 48,343.00	\$ 49,393.00

SALARIES & WAGES PART TIME

**DISPATCHER DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.2 WEEKS	
				BUDGETED SALARY	
299	1 DISPATCHER	40.0	\$ -	\$ 53,276.00	\$ 53,276.00
299	2 DISPATCHER	40.0	\$ -	\$ 53,276.00	\$ 53,276.00
299	3 DISPATCHER	40.0	\$ -	\$ 53,883.00	\$ 53,883.00
299	4 DISPATCHER	40.0	\$ -	\$ 55,466.00	\$ 55,466.00
299	5 DISPATCHER	40.0	\$ -	\$ 43,463.00	\$ 43,463.00
299	6 DISPATCHER	40.0	\$ -	\$ 55,409.00	\$ 55,409.00
299	7 DISPATCHER	40.0	\$ -	\$ 48,432.00	\$ 48,432.00
299	8 DISPATCHER	40.0	\$ -	\$ 48,984.00	\$ 48,984.00
299	9 DISPATCHER	40.0	\$ -	\$ 48,432.00	\$ 48,432.00
299	10 DISPATCHER	40.0	\$ -	\$ 54,048.00	\$ 54,048.00
299	11 DISPATCHER	40.0	\$ -	\$ 54,728.00	\$ 54,728.00
299	12 DISPATCHER	40.0	\$ -	\$ 41,013.00	\$ 41,013.00
299	13 DISPATCHER	40.0	\$ -	\$ 46,345.00	\$ 46,345.00
			\$ -	\$ 656,755.00	\$ 656,755.00

SALARIES & WAGES PART TIME

**DEPARTMENT OF PUBLIC WORKS
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	DIVISION	POSITION		LONGEVITY		BASE SALARY	52 WEEKS BUDGETED SALARY
410	ADMINISTRATION	DIRECTOR	40.0	\$ -	\$	130,094.00	\$ 130,094.00
410		ASSISTANT DIRECTOR	40.0	\$ -	\$	77,250.00	\$ 77,250.00
410		PRINCIPAL CLERK	36.5	\$ -	\$	50,000.00	\$ 50,000.00
410		PRINCIPAL CLERK	36.5	\$ -	\$	49,031.00	\$ 49,031.00
				\$ -	\$	306,375.00	\$ 306,375.00
294	FORESTRY	ASSISTANT TREE WARDEN	40.0	\$ -	\$	64,717.00	\$ 64,717.00
		OPERATOR	40.0	\$ -	\$	54,458.00	\$ 54,458.00
				\$ -	\$	119,175.00	\$ 119,175.00
420	HIGHWAY	FOREMAN	40.0	\$ -	\$	64,792.00	\$ 64,792.00
		OPERATOR	40.0	\$ -	\$	52,142.00	\$ 52,142.00
		OPERATOR	40.0	\$ -	\$	53,738.00	\$ 53,738.00
		OPERATOR	40.0	\$ -	\$	49,121.00	\$ 49,121.00
		OPERATOR	40.0	\$ -	\$	49,121.00	\$ 49,121.00
				\$ -	\$	268,914.00	\$ 268,914.00
425	MOTOR POOL	FOREMAN	40.0	\$ -	\$	61,585.00	\$ 61,585.00
650	PARKS	FOREMAN	40.0	\$ -	\$	61,585.00	\$ 61,585.00
		OPERATOR	40.0	\$ -	\$	38,469.00	\$ 38,469.00
				\$ -	\$	100,054.00	\$ 100,054.00
491	CEMETERY	SUPERINTENDENT	40.0	\$ 950.00	\$	68,628.00	\$ 69,578.00
		OPERATOR	40.0	\$ -	\$	54,666.00	\$ 54,666.00
		OPERATOR	40.0	\$ -	\$	47,306.00	\$ 47,306.00
				\$ 950.00	\$	170,600.00	\$ 171,550.00
430	RECYCLING	RECYCLING COORDINATOR	36.5	\$ -	\$	61,323.00	\$ 61,323.00
6100	SEWER	FOREMAN	40.0	\$ -	\$	68,064.00	\$ 68,064.00
		OPERATOR	40.0	\$ -	\$	59,093.00	\$ 59,093.00
		OPERATOR	40.0	\$ -	\$	57,235.00	\$ 57,235.00
		NEW I & I / FOG Inspector - 80%	29.2	\$ -	\$	38,728.00	\$ 38,728.00
		WS BILLING CLERK	18.25	\$ -	\$	26,940.00	\$ 26,940.00
				\$ -	\$	250,060.00	\$ 250,060.00
6200	WATER	FOREMAN	40.0	\$ -	\$	64,717.00	\$ 64,717.00
		OPERATOR	40.0	\$ -	\$	54,508.00	\$ 54,508.00
		OPERATOR	40.0	\$ -	\$	54,508.00	\$ 54,508.00
		WS BILLING CLERK	18.25	\$ -	\$	26,940.00	\$ 26,940.00
		WATER METER TECHNICIAN	36.5	\$ -	\$	50,782.00	\$ 50,782.00
				\$ -	\$	251,455.00	\$ 251,455.00

SALARIES & WAGES PART TIME

430	RECYCLING	INSPECTOR	16.0	\$ -	\$	15,741.00	\$ 15,741.00
491	CEMETERY	CLERICAL	25.0	\$ -	\$	24,596.00	\$ 24,596.00
				\$ -	\$	40,337.00	\$ 40,337.00

**ENGINEERING DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS
					BUDGETED SALARY
411	ENGINEER	36.5	\$ -	\$ 80,000.00	\$ 80,000.00

SALARIES & WAGES PART TIME

**BUILDING MAINTENANCE
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52 WEEKS
						BUDGETED SALARY
492	1 FACILITIES MANAGER	40.0	\$	-	\$ 90,000.00	\$ 90,000.00
492	2 BUILDING MAINTENANCE FOREMAN	40.0	\$	-	\$ 72,718.00	\$ 72,718.00
492	3 CRAFTSMAN	40.0	\$	-	\$ 53,142.00	\$ 53,142.00
492	4 PLUMBING	40.0	\$	-	\$ 57,855.00	\$ 57,855.00
492	5 ELECTRICIAN	40.0	\$	-	\$ 50,918.00	\$ 50,918.00
492	6 CUSTODIAN	40.0	\$	-	\$ 38,352.00	\$ 38,352.00
492	7 CUSTODIAN	40.0	\$	-	\$ 45,789.00	\$ 45,789.00
492	8 CUSTODIAN	40.0	\$	-	\$ 47,450.00	\$ 47,450.00
492	9 CUSTODIAN	40.0	\$	-	\$ 38,479.00	\$ 38,479.00
			\$	-	\$ 494,703.00	\$ 494,703.00

SALARIES & WAGES PART TIME

492	CLERICAL	25.0	\$	-	\$ 24,596.00	\$ 24,596.00
492	CUSTODIAN PT	20.0	\$	-	\$ 22,999.00	\$ 22,999.00
			\$	-	\$ 47,595.00	\$ 47,595.00

<p align="center">HEALTH DEPARTMENT FISCAL YEAR 2019 DEPARTMENTAL SALARY SCHEDULE</p>
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SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52 WEEKS
						BUDGETED SALARY
510	HEALTH DIRECTOR	36.5	\$	-	\$ 77,913.00	\$ 77,913.00
510	PRINCIPAL CLERK	36.5	\$	-	\$ 48,293.00	\$ 48,293.00
	I & I / FOG Inspector - 20%	7.3	\$	-	\$ 9,682.00	\$ 9,682.00
	(new)		\$	-	\$ 135,888.00	\$ 135,888.00

SALARIES & WAGES PART TIME

510	PUBLIC HEALTH NURSE	8.0	\$	-	\$ 16,715.00	\$ 16,715.00
510	INSPECTOR	AS NEEDED	\$	-	\$ 19,600.00	\$ 19,600.00
			\$	-	\$ 36,315.00	\$ 36,315.00

**COUNCIL ON AGING
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #		POSITION		LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
541	BUDGET	DIRECTOR	36.5	\$ 1,050.00	\$ 61,944.00	\$ 62,994.00
541	BUDGET	ADMINISTRATIVE ASSISTANT	36.5	\$ 900.00	\$ 46,164.00	\$ 47,064.00
541	BUDGET	VAN DRIVER	36.5	\$ -	\$ 31,768.00	\$ 31,768.00
				<u>\$ 1,950.00</u>	<u>\$ 139,876.00</u>	<u>\$ 141,826.00</u>

SALARIES & WAGES PART TIME

541	BUDGET	VAN DRIVER	25.0	\$ -	\$ 19,389.00	\$ 19,389.00
541	BUDGET	DISPATCHER	19.5	\$ -	\$ 15,587.00	\$ 15,587.00
541	BUDGET	CLERICAL	18.5	\$ -	\$ 12,513.00	\$ 12,513.00
541	BUDGET/GRANT	BOOKKEEPER	23.0	\$ -	\$ 22,629.00	\$ 22,629.00
541	BUDGET/GRANT	OUTREACH	25.0	\$ -	\$ 21,261.00	\$ 21,261.00
				<u>\$ -</u>	<u>\$ 91,379.00</u>	<u>\$ 91,379.00</u>

**VETERANS SERVICES
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52 WEEKS
						BUDGETED SALARY
543	PRINCIPAL CLERK	16.5	\$	-	\$ 21,854.00	\$ 21,854.00

SALARIES & WAGES PART TIME

LIBRARY
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS	
				BUDGETED SALARY	
610	1 LIBRARY DIRECTOR	36.5	\$ -	\$ 67,671.00	\$ 67,671.00
610	2 REFERENCE LIBRARIAN/YA	36.5	\$ 550.00	\$ 49,519.00	\$ 50,069.00
610	3 CHILDRENS LIBRARIAN	36.5	\$ -	\$ 45,755.00	\$ 45,755.00
610	4 REFERENCE LIBRARIAN	36.5	\$ 500.00	\$ 49,519.00	\$ 50,019.00
			\$ 1,050.00	\$ 212,464.00	\$ 213,514.00

SALARIES & WAGES PART TIME

610	1 LIBRARIAN PT CHILDRENS	18.0	\$ -	\$ 23,383.00	\$ 23,383.00
610	2 LIBRARIAN PT REF/CATALOG	25.0	\$ -	\$ 33,998.00	\$ 33,998.00
610	3 LIBRARIAN PT REFERENCE	12.0	\$ 181.00	\$ 16,970.00	\$ 17,151.00
610	4 LIBRARIAN PT - REF	16.0		\$ 24,817.00	\$ 24,817.00
610	5 LIBRARY ASSISTANT	12.0	\$ 214.00	\$ 12,731.00	\$ 12,945.00
610	6 LIBRARY ASSISTANT	14.0	\$ 249.00	\$ 14,852.00	\$ 15,101.00
610	7 LIBRARY ASSOCIATE	24.0	\$ -	\$ 25,461.00	\$ 25,461.00
610	8 LIBRARY ASSOCIATE	23.0		\$ 24,400.00	\$ 24,400.00
610	9 LIBRARY ASSOCIATE	12.0	\$ -	\$ 11,963.00	\$ 11,963.00
610	10 LIBRARY ASSOCIATE	24.0	\$ 362.00	\$ 25,461.00	\$ 25,823.00
610	11 LIBRARY ASSOCIATE	22.0	\$ -	\$ 23,340.00	\$ 23,340.00
610	12 LIBRARY ASSOCIATE	10.0	\$ -	\$ 10,348.00	\$ 10,348.00
610	13 LIBRARY ASSOCIATE	18.0	\$ -	\$ 18,896.00	\$ 18,896.00
610	14 LIBRARY ASSOCIATE	24.0	\$ 329.00	\$ 25,461.00	\$ 25,790.00
			\$ 1,335.00	\$ 292,081.00	\$ 293,416.00

**YOUTH & RECREATION DEPARTMENT
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
631	DIRECTOR OF YOUTH & RECREATION	36.5	\$ 1,000.00	\$ 69,816.00	\$	70,816.00
631	PROGRAM COORDINATOR	36.5	\$ 850.00	\$ 46,164.00	\$	47,014.00
			<u>\$ 1,850.00</u>	<u>\$ 115,980.00</u>	<u>\$</u>	<u>117,830.00</u>

SALARIES & WAGES PART TIME

**LOBSTERMEN'S LANDING
FISCAL YEAR 2019
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

655	MANAGER	MONTHLY	\$ -	\$ 4,593.00	\$ 4,593.00
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