

**BOARD OF SELECTMEN
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

122	CLERICAL	32.0	<u>\$ 30,729.04</u>	<u>\$ 30,729.04</u>
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**TOWN MANAGER
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS				
					BUDGETED SALARY				
123	TOWN MANAGER	36.5	\$	950.00	\$	128,378.18	\$	128,378.18	
123	CHIEF ADMINISTRATIVE AIDE	36.5	\$	1,000.00	\$	61,800.00	\$	61,800.00	
123	ADMINISTRATIVE ASSISTANT	36.5	\$	-	\$	48,695.31	\$	48,695.31	
				\$	1,950.00	\$	238,873.49	\$	238,873.49

SALARIES & WAGES PART TIME

**ACCOUNTING DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS	
				BUDGETED SALARY	
135	TOWN ACCOUNTANT	36.5	\$ -	\$ 81,946.80	\$ 81,946.80
135	ACCOUNTING MANAGER	36.5	\$ 950.00	\$ 65,137.20	\$ 65,137.20
135	ACCOUNTING CLERK	36.5	\$ -	\$ 51,069.62	\$ 51,069.62
135	PAYROLL COORDINATOR	36.5	\$ -	\$ 54,126.29	\$ 54,126.29
135	PURCHASING ASSISTANT	36.5	\$ -	\$ 43,338.28	\$ 43,338.28
			\$ 950.00	\$ 295,618.19	\$ 295,618.19

SALARIES & WAGES PART TIME

**ASSESSORS DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
141	DEPUTY ASSESSOR	36.5	\$ 900.00	\$ 85,822.46	\$	85,822.46
141	ASSISTANT DEPUTY ASSESSOR	36.5	\$ -	\$ 55,991.41	\$	55,991.41
141	PRINCIPAL CLERK	36.5	\$ -	\$ 44,084.98	\$	44,084.98
			<u>\$ 900.00</u>	<u>\$ 185,898.85</u>	<u>\$</u>	<u>185,898.85</u>

SALARIES & WAGES PART TIME

141	CHAIRMAN OF BOARD		\$ -	\$ 1,000.00	\$	1,000.00
141	BOARD MEMBER		\$ -	\$ 1,000.00	\$	1,000.00
141	BOARD MEMBER		\$ -	\$ 1,000.00	\$	1,000.00
			<u>\$ -</u>	<u>\$ 3,000.00</u>	<u>\$</u>	<u>3,000.00</u>

**TREASURER/COLLECTOR
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS
				BUDGETED SALARY
145	FINANCE DIRECTOR/TREASURER			
	COLLECTOR	36.5	\$ 1,100.00	\$ 98,892.98
145	ASSISTANT TREASURER/COLLECTOR	36.5	\$	\$ 55,991.41
145	PRINCIPAL CLERK	36.5	\$	\$ 46,840.29
145	PRINCIPAL CLERK	36.5	\$	\$ 46,840.29
			\$ 1,100.00	\$ 248,564.97

SALARIES & WAGES PART TIME

**LEGAL DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
151	TOWN COUNSEL	20.0	\$ 1,000.00	\$ 57,749.38	\$	<u>57,749.38</u>

SALARIES & WAGES PART TIME

**HUMAN RESOURCES
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS
					BUDGETED SALARY
152	HUMAN RESOURCE DIRECTOR	36.5	\$ -	\$ 78,795.00	\$ 78,795.00
152	HR MANAGER	36.5	\$ -	\$ 56,650.00	\$ 56,650.00
			\$ -	\$ 135,445.00	\$ 135,445.00

SALARIES & WAGES PART TIME

**MANAGEMENT INFORMATION SYSTEMS
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
155	IT DIRECTOR	36.5	\$ -	\$ -	\$ -
			<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

SALARIES & WAGES PART TIME

**TOWN CLERK
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
161	TOWN CLERK	36.5	\$ -	\$ 72,501.91	\$	72,501.91
161	ASSISTANT TOWN CLERK	36.5	\$ -	\$ 52,236.11	\$	52,236.11
			\$ -	\$ 124,738.02	\$	124,738.02

SALARIES & WAGES PART TIME

**ELECTION & REGISTRATION DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS	
				BUDGETED SALARY	
162	ELECTION COORDINATOR	36.5	\$ 48,791.97	\$	48,791.97

SALARIES & WAGES PART TIME

**CONSERVATION COMMISSION
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

171	CONSERVATION OFFICER	19.5	\$ -	\$ 26,748.28	\$ 26,748.28
171	CLERICAL	20.0	\$ -	\$ 19,103.06	\$ 19,103.06
			<u>\$ -</u>	<u>\$ 45,851.34</u>	<u>\$ 45,851.34</u>

**PLANNING BOARD
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	52 WEEKS	
			BASE SALARY	BUDGETED SALARY
175	PRINCIPAL CLERK	20.0	\$ 25,777.57	\$ 25,777.57

SALARIES & WAGES PART TIME

**ZONING BOARD OF APPEALS
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

176	CLERICAL	25.0	<u>\$ - \$ 23,879.09</u>	<u>\$ 23,879.09</u>
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**DEPARMTENT OF PLANNING & ECONOMIC DEVELOPMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
182	ECONOMIC DEVELOPMENT COOR	36.5	\$ -	\$ 82,400.00	\$	82,400.00
	TOWN PLANNER	36.5	\$ -	\$ 63,860.00	\$	63,860.00
			\$ -	\$ 146,260.00	\$	146,260.00

SALARIES & WAGES PART TIME

FIRE DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.4 weeks
				BUDGETED SALARY
220	FIRE CHIEF	CHIEF	\$ 146,002.46	\$ 146,002.46
220	DEPUTY FIRE CHIEF	DEPUTY CHIEF	\$ 116,987.73	\$ 116,987.73
220	ADMINISTRATIVE ASSISTANT	ADMIN ASST	\$ 53,397.99	\$ 50,865.52
220	1 CAPTAIN	CAPT	\$ 96,953.19	\$ 97,698.99
220	2 CAPTAIN	CAPT	\$ 96,266.25	\$ 97,006.76
220	3 CAPTAIN	CAPT	\$ 94,165.00	\$ 94,889.35
220	4 CAPTAIN	CAPT	\$ 89,981.65	\$ 90,673.82
220	5 CAPTAIN	CAPT	\$ 88,447.42	\$ 89,127.78
220	6 CAPTAIN	CAPT	\$ 85,348.58	\$ 86,005.11
220	7 CAPTAIN	CAPT	\$ 84,483.86	\$ 85,133.73
			\$ 635,645.95	\$ 640,535.54
220	1 LIEUTENANT	LIEUT	\$ 86,906.92	\$ 87,575.43
220	2 LIEUTENANT	LIEUT	\$ 86,906.92	\$ 87,575.43
220	3 LIEUTENANT	LIEUT	\$ 82,767.45	\$ 83,404.12
220	4 LIEUTENANT	LIEUT	\$ 82,704.42	\$ 83,340.60
220	5 LIEUTENANT	LIEUT	\$ 82,062.91	\$ 82,694.17
220	6 LIEUTENANT	LIEUT	\$ 75,747.31	\$ 76,329.98
220	7 LIEUTENANT	LIEUT	\$ 72,296.72	\$ 72,852.85
			\$ 569,392.64	\$ 573,772.58
220	1 FIREFIGHTER	FF	\$ 74,845.52	\$ 75,421.26
220	2 FIREFIGHTER	FF	\$ 73,074.09	\$ 73,636.20
220	3 FIREFIGHTER	FF	\$ 72,744.27	\$ 73,303.85
220	4 FIREFIGHTER	FF	\$ 72,744.27	\$ 73,303.85
220	5 FIREFIGHTER	FF	\$ 70,315.71	\$ 70,856.60
220	6 FIREFIGHTER	FF	\$ 70,236.33	\$ 70,776.61
220	7 FIREFIGHTER	FF	\$ 69,290.88	\$ 69,823.89
220	8 FIREFIGHTER	FF	\$ 69,290.88	\$ 69,823.89
220	9 FIREFIGHTER	FF	\$ 69,001.39	\$ 69,532.17
220	10 FIREFIGHTER	FF	\$ 63,722.75	\$ 64,212.92
220	11 FIREFIGHTER	FF	\$ 63,040.47	\$ 63,525.40
220	12 FIREFIGHTER	FF	\$ 62,777.30	\$ 63,260.20
220	13 FIREFIGHTER	FF	\$ 62,777.30	\$ 63,260.20
220	14 FIREFIGHTER	FF	\$ 62,777.30	\$ 63,260.20
220	15 FIREFIGHTER	FF	\$ 62,777.30	\$ 63,260.20
220	16 FIREFIGHTER	FF	\$ 62,777.30	\$ 63,260.20
220	17 FIREFIGHTER	FF	\$ 62,407.98	\$ 62,888.05
220	18 FIREFIGHTER	FF	\$ 61,987.78	\$ 62,464.61
220	19 FIREFIGHTER	FF	\$ 61,987.78	\$ 62,464.61
220	20 FIREFIGHTER	FF	\$ 61,987.78	\$ 62,464.61
220	21 FIREFIGHTER	FF	\$ 61,987.78	\$ 62,464.61
220	22 FIREFIGHTER	FF	\$ 61,987.78	\$ 62,464.61
220	23 FIREFIGHTER	FF	\$ 61,987.78	\$ 62,464.61

FIRE DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.4 weeks	
				BUDGETED SALARY	
220	24 FIREFIGHTER	FF	\$ 61,987.78	\$	62,464.61
220	25 FIREFIGHTER	FF	\$ 61,212.50	\$	61,683.37
220	26 FIREFIGHTER	FF	\$ 60,981.29	\$	61,450.37
220	27 FIREFIGHTER	FF	\$ 60,981.29	\$	61,450.37
220	28 FIREFIGHTER	FF	\$ 60,306.67	\$	60,770.57
220	29 FIREFIGHTER	FF	\$ 59,613.34	\$	60,071.91
220	30 FIREFIGHTER	FF	\$ 59,361.22	\$	59,817.85
220	31 FIREFIGHTER	FF	\$ 59,361.22	\$	59,817.85
220	32 FIREFIGHTER	FF	\$ 58,890.87	\$	59,343.88
220	33 FIREFIGHTER	FF	\$ 58,354.73	\$	58,803.61
220	34 FIREFIGHTER	FF	\$ 58,354.73	\$	58,803.61
220	35 FIREFIGHTER	FF	\$ 55,832.09	\$	56,261.57
220	36 FIREFIGHTER	FF	\$ 55,102.97	\$	55,526.83
			\$ 2,286,868.46	\$	2,304,459.76
TOTAL			\$ -	\$ 3,808,295.23	\$ 3,832,623.59

**BUILDING/CODE ENFORCEMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY		BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
241	INSPECTOR OF BUILDINGS	36.5	\$ 950.00	\$ 69,954.20	\$	69,954.20
241	CODE ENFORCEMENT	36.5	\$ -	\$ 46,918.00	\$	46,918.00
241	PRINCIPAL CLERK	36.5	\$ -	\$ 46,944.06	\$	46,944.06
			\$ 950.00	\$ 163,816.26	\$	163,816.26

SALARIES & WAGES PART TIME

243	PLUMBING & GAS INSPECTOR	30.0	\$ -	\$ 41,799.17	\$	41,799.17
244	INSPECTOR OF WEIGHTS & MEASURES	15.0	\$ -	\$ 11,462.05	\$	11,462.05
245	ELECTRICAL INSPECTOR	30.0	\$ -	\$ 41,799.17	\$	41,799.17
			\$ -	\$ 95,060.39	\$	95,060.39

**POLICE DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52 WEEKS BUDGETED SALARY
210	1 CHIEF OF POLICE	40.0	\$ -	\$	160,605.80	\$ 160,605.80
210	1 ADMIN ASSISTANT	37.5	\$ -	\$	56,795.44	\$ 56,795.44
210	1 CHIEF'S SECRETARY	37.5	\$ -	\$	49,136.62	\$ 49,136.62
210	1 PRINCIPAL CLERK	37.5	\$ -	\$	47,776.81	\$ 47,776.81
	FY17 RETRO			\$	4,263.00	\$ 4,263.00
				\$	318,577.67	\$ 318,577.67
210	1 LIEUTENANT	40.0	\$ -	\$	78,162.31	\$ 78,162.31
210	2 LIEUTENANT	40.0	\$ -	\$	86,812.31	\$ 86,812.31
210	3 LIEUTENANT	40.0	\$ -	\$	86,394.94	\$ 86,394.94
210	4 LIEUTENANT	40.0	\$ -	\$	86,394.94	\$ 86,394.94
210	5 LIEUTENANT	40.0	\$ -	\$	85,977.57	\$ 85,977.57
210	6 LIEUTENANT	40.0	\$ -	\$	86,394.94	\$ 86,394.94
210	7 LIEUTENANT	40.0	\$ -	\$	86,394.94	\$ 86,394.94
210	8 LIEUTENANT	40.0	\$ -	\$	86,394.94	\$ 86,394.94
210	9 LIEUTENANT	40.0	\$ -	\$	85,977.57	\$ 85,977.57
	FY17 RETRO			\$	42,457.56	\$ 42,457.56
			\$ -	\$	811,362.03	\$ 811,362.03
210	1 SERGEANT	40.0	\$ -	\$	72,208.85	\$ 72,208.85
210	2 SERGEANT	40.0	\$ -	\$	72,208.85	\$ 72,208.85
210	3 SERGEANT	40.0	\$ -	\$	72,208.85	\$ 72,208.85
210	4 SERGEANT	40.0	\$ -	\$	72,208.85	\$ 72,208.85
210	5 SERGEANT	40.0	\$ -	\$	64,693.50	\$ 64,693.50
210	6 SERGEANT	40.0	\$ -	\$	65,327.75	\$ 65,327.75
210	7 SERGEANT	40.0	\$ -	\$	72,208.85	\$ 72,208.85
	FY17 RETRO			\$	7,930.81	\$ 7,930.81
			\$ -	\$	498,996.31	\$ 498,996.31
210	1 PATROLMAN	40.0	\$ -	\$	56,919.05	\$56,919.05
210	2 PATROLMAN	40.0	\$ -	\$	63,527.76	\$63,527.76
210	3 PATROLMAN	40.0	\$ -	\$	56,641.40	\$56,641.40
210	4 PATROLMAN	40.0	\$ -	\$	56,641.40	\$56,641.40
210	5 PATROLMAN	40.0	\$ -	\$	56,419.40	\$56,419.40
210	6 PATROLMAN	40.0	\$ -	\$	62,916.92	\$62,916.92
210	7 PATROLMAN	40.0	\$ -	\$	56,641.40	\$56,641.40
210	8 PATROLMAN	40.0	\$ -	\$	56,919.05	\$56,919.05
210	9 PATROLMAN	40.0	\$ -	\$	63,527.76	\$63,527.76
210	10 PATROLMAN	40.0	\$ -	\$	63,527.76	\$63,527.76
210	11 PATROLMAN	40.0	\$ -	\$	63,222.34	\$63,222.34
210	12 PATROLMAN	40.0	\$ -	\$	63,222.34	\$63,222.34
210	13 PATROLMAN	40.0	\$ -	\$	56,919.05	\$56,919.05
210	14 PATROLMAN	40.0	\$ -	\$	57,196.71	\$57,196.71
210	15 PATROLMAN	40.0	\$ -	\$	55,530.78	\$55,530.78
210	16 PATROLMAN	40.0	\$ -	\$	63,222.34	\$63,222.34

**POLICE DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52 WEEKS BUDGETED SALARY
210	17 PATROLMAN	40.0	\$	-	\$ 55,530.78	\$55,530.78
210	18 PATROLMAN	40.0	\$	-	\$ 55,530.78	\$55,530.78
210	19 PATROLMAN	40.0	\$	-	\$ 55,530.78	\$55,530.78
210	20 PATROLMAN	40.0	\$	-	\$ 63,527.76	\$63,527.76
210	21 PATROLMAN	40.0	\$	-	\$ 56,641.40	\$56,641.40
210	22 PATROLMAN	40.0	\$	-	\$ 57,196.71	\$57,196.71
210	23 PATROLMAN	40.0	\$	-	\$ 56,641.40	\$56,641.40
210	24 PATROLMAN	40.0	\$	-	\$ 56,641.40	\$56,641.40
210	25 PATROLMAN	40.0	\$	-	\$ 57,196.71	\$57,196.71
210	26 PATROLMAN	40.0	\$	-	\$ 63,222.34	\$63,222.34
210	27 PATROLMAN	40.0	\$	-	\$ 56,641.40	\$56,641.40
210	28 PATROLMAN	40.0	\$	-	\$ 63,222.34	\$63,222.34
210	29 PATROLMAN	40.0	\$	-	\$ 63,527.76	\$63,527.76
210	30 PATROLMAN	40.0	\$	-	\$ 56,641.40	\$56,641.40
210	31 PATROLMAN	40.0	\$	-	\$ 56,919.05	\$56,919.05
210	32 PATROLMAN	40.0	\$	-	\$ 62,306.08	\$62,306.08
210	33 PATROLMAN	40.0	\$	-	\$ 62,916.92	\$62,916.92
210	34 PATROLMAN	40.0	\$	-	\$ 56,641.40	\$56,641.40
210	35 PATROLMAN	40.0	\$	-	\$ 49,796.47	\$49,796.47
210	36 PATROLMAN	40.0	\$	-	\$ 63,222.34	\$63,222.34
210	37 PATROLMAN	40.0	\$	-	\$ 56,641.40	\$56,641.40
210	38 PATROLMAN	40.0	\$	-	\$ 57,196.71	\$57,196.71
210	39 PATROLMAN	40.0	\$	-	\$ 57,196.71	\$57,196.71
210	40 PATROLMAN	40.0	\$	-	\$ 55,530.78	\$55,530.78
210	41 PATROLMAN	40.0	\$	-	\$ 57,196.71	\$57,196.71
210	42 PATROLMAN	40.0	\$	-	\$ 62,306.08	\$62,306.08
210	43 PATROLMAN	40.0	\$	-	\$ 47,197.23	\$47,197.23
	FY17 RETRO		\$	-	\$ 50,654.45	\$50,654.45
			\$	-	\$ 2,566,410.80	\$ 2,566,410.80
	TOTAL FULL TIME SALARIES AND WAGES		\$	-	\$ 4,191,083.81	\$ 4,191,083.81

SALARIES AND WAGES PART TIME

210	PARKING ENFORCEMENT OFFICER	20.0	\$	-	\$ 22,379.36	\$ 22,379.36
210	PARKING HEARINGS OFFICER	5.0	\$	-	\$ 8,195.00	\$ 8,195.00
210	MATRONS		\$	-	\$ 17,861.00	\$ 17,861.00
	FY17 RETRO				\$ 1,387.00	\$ 1,387.00
	TOTAL PART TIME SALARIES AND WAGES		\$	-	\$ 49,822.36	\$ 49,822.36

**DISPATCHER DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION			LONGEVITY	BASE SALARY	52 WEEKS
						BUDGETED SALARY
299	1	DISPATCHER	40.0		\$ 53,046.34	\$ 53,046.34
299	2	DISPATCHER	40.0		\$ 52,993.08	\$ 52,993.08
299	3	DISPATCHER	40.0		\$ 52,939.83	\$ 52,939.83
299	4	DISPATCHER	40.0		\$ 46,995.31	\$ 46,995.31
299	5	DISPATCHER	40.0		\$ 52,300.85	\$ 52,300.85
299	6	DISPATCHER	40.0		\$ 46,409.58	\$ 46,409.58
299	7	DISPATCHER	40.0		\$ 52,300.85	\$ 52,300.85
299	8	DISPATCHER	40.0		\$ 52,300.84	\$ 52,300.84
299	9	DISPATCHER	40.0		\$ 46,409.58	\$ 46,409.58
299	10	DISPATCHER	40.0		\$ 47,545.66	\$ 47,545.66
299	11	DISPATCHER	40.0		\$ 46,409.58	\$ 46,409.58
299	12	DISPATCHER	40.0		\$ 41,654.39	\$ 41,654.39
299	13	DISPATCHER	40.0		\$ 44,805.12	\$ 44,805.12
					<u>\$ -</u>	<u>\$ 636,111.01</u>
					<u>\$ 636,111.01</u>	<u>\$ 636,111.01</u>

SALARIES & WAGES PART TIME

**EMERGENCY MANAGEMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

291	DIRECTOR	MONTHLY	\$ -	\$ 6,492.30	\$ 6,492.30
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**ANIMAL CONTROL
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	52 WEEKS	
				BASE SALARY	BUDGETED SALARY
292	ANIMAL CONTROL OFFICER	40.0	\$ 1,000.00	\$ 46,934.50	\$ 46,934.50

SALARIES & WAGES PART TIME

**DEPARTMENT OF PUBLIC WORKS
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	DIVISION	POSITION			LONGEVITY	BASE SALARY	52 WEEKS	
								BUDGETED SALARY
410	ADMINISTRATION	DIRECTOR	40.0	\$	-	\$ 118,450.00	\$	118,450.00
410		GENERAL FOREMAN	40.0	\$	-	\$ 82,658.06	\$	82,658.06
410		PRINCIPAL CLERK	36.5	\$	-	\$ 47,740.29	\$	47,740.29
410		PRINCIPAL CLERK	36.5	\$	-	\$ 47,740.29	\$	47,740.29
					\$	-	\$ 296,588.64	\$
294	FORESTRY AND PARKS	ASSISTANT TREE WARDEN OPERATOR	40.0	\$	-	\$ 60,059.58	\$	60,059.58
			40.0	\$	-	\$ 53,021.31	\$	53,021.31
				\$	-	\$ 113,080.89	\$	113,080.89
420	HIGHWAY	FOREMAN	40.0	\$	-	\$ 60,109.58	\$	60,109.58
		OPERATOR	40.0	\$	-	\$ 49,365.99	\$	49,365.99
		OPERATOR	40.0	\$	-	\$ 49,365.99	\$	49,365.99
		OPERATOR	40.0	\$	-	\$ 43,709.08	\$	43,709.08
		OPERATOR	40.0	\$	-	\$ 43,709.08	\$	43,709.08
					\$	246,259.72	\$	246,259.72
483	MOTOR POOL	FOREMAN	40.0	\$	-	\$ 59,959.58	\$	59,959.58
650	PARKS	FOREMAN	40.0	\$	-	\$ 59,909.58	\$	59,909.58
		OPERATOR	40.0	\$	-	\$ 43,709.08	\$	43,709.08
			\$	-	\$ 103,618.66	\$	103,618.66	
491	CEMETERY	SUPERINTENDENT	40.0	\$	950.00	\$ 66,629.05	\$	66,885.32
		OPERATOR	40.0	\$	-	\$ 51,643.09	\$	51,643.09
		OPERATOR	40.0	\$	-	\$ 43,709.08	\$	43,709.08
			\$	950.00	\$ 161,981.22	\$	162,237.49	
430	RECYCLING	RECYCLING COORDINATOR	36.5	\$	-	\$ 56,909.85	\$	56,909.85
6100	SEWER	FOREMAN	40.0	\$	-	\$ 60,097.99	\$	60,097.99
		OPERATOR	40.0	\$	-	\$ 52,248.90	\$	52,248.90
		OPERATOR	40.0	\$	-	\$ 50,609.81	\$	50,609.81
		NEW I & I / FOG Inspector - 80%	29.2	\$	-	\$ 48,000.00	\$	48,000.00
		WS BILLING CLERK	18.25	\$	-	\$ 25,007.37	\$	25,007.37
			\$	-	\$ 235,964.07	\$	235,964.07	
6200	WATER	FOREMAN	40.0	\$	-	\$ 57,216.17	\$	57,216.17
		OPERATOR	40.0	\$	-	\$ 50,559.81	\$	50,559.81
		OPERATOR	40.0	\$	-	\$ 50,559.81	\$	50,559.81
		WS BILLING CLERK	18.25	\$	-	\$ 25,007.37	\$	25,007.37
		WATER METER TECHNICIAN	36.5	\$	-	\$ 47,044.06	\$	47,044.06
			\$	-	\$ 230,387.22	\$	230,387.22	

SALARIES & WAGES PART TIME

430	RECYCLING	INSPECTOR	16.0	\$ -	\$ 15,282.03	\$	15,282.03
491	CEMETERY	CLERICAL	25.0	\$ -	\$ 23,879.09	\$	23,879.09
				\$ -	\$ 39,161.12	\$	39,161.12

**ENGINEERING DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	52 WEEKS	
			BASE SALARY	BUDGETED SALARY
411	ENGINEER	36.5	\$ 75,000.00	\$ 75,000.00

SALARIES & WAGES PART TIME

**BUILDING MAINTENANCE
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
492	1 BUILDING MAINTENANCE FOREMAN	40.0	\$ -	\$ 67,471.88	\$	67,471.88
492	2 CRAFTSMAN	40.0	\$ -	\$ 51,643.64	\$	51,643.64
492	3 PLUMBING	40.0	\$ -	\$ 53,695.32	\$	53,695.32
492	4 ELECTRICIAN	40.0	\$ -	\$ 49,577.18	\$	49,577.18
492	5 CUSTODIAN	40.0	\$ -	\$ 45,559.00	\$	45,559.00
492	6 CUSTODIAN	40.0	\$ -	\$ 36,163.46	\$	36,163.46
492	7 CUSTODIAN	40.0	\$ -	\$ 43,953.44	\$	43,953.44
492	8 CUSTODIAN	40.0	\$ -	\$ 36,163.46	\$	36,163.46
			\$ -	\$ 384,227.38	\$	384,227.38

SALARIES & WAGES PART TIME

492	CLERICAL	25.0	\$ -	\$ 23,879.09	\$	23,879.09
492	CUSTODIAN PT	20.0	\$ -	\$ 22,329.45	\$	22,329.45
			\$ -	\$ 46,208.54	\$	46,208.54

**HEALTH DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
510	HEALTH DIRECTOR	36.5	\$ -	\$ 75,643.20	\$	75,643.20
510	PRINCIPAL CLERK	36.5	\$ -	\$ 44,084.98	\$	44,084.98
	I & I / FOG Inspector - 20%	7.3	\$ -	\$ 12,000.00	\$	12,000.00
	(new)		\$ -	\$ 119,728.18	\$	119,728.18

SALARIES & WAGES PART TIME

510	PUBLIC HEALTH NURSE	8.0	\$ -	\$ 16,228.62	\$	16,291.04
510	INSPECTOR	AS NEEDED	\$ -	\$ 19,600.00	\$	19,600.00
			\$ -	\$ 35,828.62	\$	35,891.04

**COUNCIL ON AGING
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #		POSITION		LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
541	BUDGET	DIRECTOR	36.5	\$ 950.00	\$ 60,139.50	\$ 60,139.50
541	BUDGET	ADMINISTRATIVE ASSISTANT	36.5	\$ 900.00	\$ 44,819.65	\$ 44,819.65
541	BUDGET	VAN DRIVER	40.0	\$ 1,000.00	\$ 36,676.45	\$ 36,676.45
				<u>\$ 2,850.00</u>	<u>\$ 141,635.60</u>	<u>\$ 141,635.60</u>

SALARIES & WAGES PART TIME

541	BUDGET	VAN DRIVER	25.0	\$ -	\$ 19,401.43	\$ 19,401.43
541	BUDGET	DISPATCHER	19.5	\$ -	\$ 15,132.84	\$ 15,132.84
541	BUDGET	CLERICAL	18.5	\$ -	\$ 12,148.90	\$ 12,148.90
541	BUDGET/GRANT	BOOKKEEPER	23.0	\$ -	\$ 21,969.10	\$ 21,969.10
541	BUDGET/GRANT	OUTREACH	25.0	\$ -	\$ 20,641.14	\$ 20,641.14
				<u>\$ -</u>	<u>\$ 89,293.41</u>	<u>\$ 89,293.41</u>

**VETERANS SERVICES
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY		BASE SALARY	52 WEEKS
					BUDGETED SALARY
543	PRINCIPAL CLERK	16.5	\$ -	\$ 20,622.05	\$ 20,622.05

SALARIES & WAGES PART TIME

LIBRARY
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS	
				BUDGETED SALARY	
610	1 LIBRARY DIRECTOR	36.5	\$ -	\$ 65,706.63	\$ 65,706.63
610	2 REFERENCE LIBRARIAN/YA	36.5	\$ 500.00	\$ 48,076.03	\$ 48,076.03
610	3 CHILDRENS LIBRARIAN	36.5	\$ -	\$ 45,537.50	\$ 45,537.50
610	4 REFERENCE LIBRARIAN	36.5	\$ 500.00	\$ 48,076.03	\$ 48,076.03
	RETRO				
			\$ 1,000.00	\$ 207,396.19	\$ 207,396.19

SALARIES & WAGES PART TIME

610	1 LIBRARIAN PT CHILDRENS	18.0	\$ -	\$ 22,456.84	\$ 22,456.84
610	2 LIBRARIAN PT REF/CATALOG	25.0	\$ -	\$ 32,928.79	\$ 32,928.79
610	3 LIBRARIAN PT REFERENCE	12.0	\$ 181.00	\$ 16,436.57	\$ 16,436.57
610	4 LIBRARY ASSISTANT	6.0	\$ -	\$ 5,839.71	\$ 5,839.71
610	5 LIBRARY ASSISTANT	12.0	\$ 214.00	\$ 12,330.31	\$ 12,330.31
610	6 LIBRARY ASSISTANT	12.0	\$ -	\$ 10,847.76	\$ 10,847.76
610	7 LIBRARY ASSOCIATE	24.0	\$ 362.00	\$ 24,660.62	\$ 24,660.62
610	8 LIBRARY ASSOCIATE	24.0	\$ 329.00	\$ 24,660.62	\$ 24,660.62
610	9 LIBRARY ASSOCIATE	24.0	\$ -	\$ 24,660.62	\$ 24,660.62
610	10 LIBRARY ASSOCIATE	24.0	\$ -	\$ 24,660.62	\$ 24,660.62
610	11 LIBRARY ASSISTANT	14.0	\$ 249.00	\$ 14,385.36	\$ 14,385.36
610	12 LIBRARY ASSISTANT	18.0	\$ -	\$ 18,039.78	\$ 18,039.78
610	13 LIBRARY ASSOCIATE	24.0	\$ -	\$ 24,660.62	\$ 24,660.62
610	14 LIBRARIAN PT	16.0		\$ 20,564.33	\$ 20,564.33
	FLOATING PT HELP			\$ 4,000.00	\$ 4,000.00
			\$ 1,335.00	\$ 281,132.54	\$ 281,132.54

**YOUTH & RECREATION DEPARTMENT
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
631	DIRECTOR OF YOUTH & RECREATION	36.5	\$ 950.00	\$ 67,782.61	\$	67,782.61
631	PROGRAM COORDINATOR	36.5	\$ 850.00	\$ 44,819.65	\$	44,819.65
			\$ 1,800.00	\$ 112,602.26	\$	112,602.26

SALARIES & WAGES PART TIME

**LOBSTERMEN'S LANDING
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

655	MANAGER	MONTHLY	\$ -	\$ 4,458.75	\$ 4,458.75
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**RETIREMENT BOARD
FISCAL YEAR 2018
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52 WEEKS	
					BUDGETED SALARY	
940	ADMINISTRATIVE ASSISTANT	35.0	\$ 950.00	\$ 65,775.80	\$	65,775.80
940	PRINCIPAL CLERK	35.0	\$ -	\$ 44,557.80	\$	44,557.80
			\$ 950.00	\$ 110,333.60	\$	110,333.60

SALARIES & WAGES PART TIME