

**BOARD OF SELECTMEN
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

122	CLERICAL	32.0	\$ 32,601.00	\$ 32,789.08
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**TOWN MANAGER
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS	
					BUDGETED SALARY	
123	TOWN MANAGER	36.5	\$ 1,000.00	\$ 173,275.00	\$	174,274.66
123	CHIEF ADMINISTRATIVE AIDE	36.5	\$ 850.00	\$ 70,000.00	\$	70,403.85
123	ADMINISTRATIVE ASSISTANT	36.5	\$ -	\$ 51,811.00	\$	52,139.72
	TRUANCY OFFICER	36.5	\$ -	\$ 40,000.00	\$	40,230.77
			<u>\$ 1,850.00</u>	<u>\$ 335,086.00</u>	<u>\$</u>	<u>337,049.00</u>

SALARIES & WAGES PART TIME

**ACCOUNTING DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
135	TOWN ACCOUNTANT	36.5	\$	-	\$ 86,938.00	\$ 87,439.57
135	ACCOUNTING MANAGER	36.5	\$	950.00	\$ 69,105.00	\$ 69,503.68
135	ACCOUNTING CLERK	36.5	\$	-	\$ 43,758.00	\$ 44,010.45
135	PAYROLL COORDINATOR	36.5	\$	-	\$ 61,800.00	\$ 62,156.54
135	NEW BENEFITS ACCOUNTING ANALYST	36.5	\$	-	\$ 70,000.00	\$ 70,403.85
135		36.5			\$ 75,000.00	\$ 75,432.69
135		36.5	\$	-	\$ 61,800.00	\$ 62,156.54
	ASSISTANT PURCHASING MANAGER	36.5	\$	-	\$ 61,800.00	\$ 62,156.54
			\$	950.00	\$ 468,401.00	\$ 471,103.31

SALARIES & WAGES PART TIME

**ASSESSORS DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS	
					BUDGETED SALARY	
141	DEPUTY ASSESSOR	36.5	\$ 900.00	\$ 91,050.00	\$	91,575.29
141	ASSISTANT DEPUTY ASSESSOR	36.5	\$ -	\$ 60,531.00	\$	60,880.22
141	PRINCIPAL CLERK	36.5	\$ -	\$ 48,252.00	\$	48,530.38
			\$ 900.00	\$ 199,833.00	\$	200,985.88

SALARIES & WAGES PART TIME

141	CHAIRMAN OF BOARD		\$ -	\$ 1,000.00	\$	1,000.00
141	BOARD MEMBER		\$ -	\$ 1,000.00	\$	1,000.00
141	BOARD MEMBER		\$ -	\$ 1,000.00	\$	1,000.00
			\$ -	\$ 3,000.00	\$	3,000.00

**TREASURER/COLLECTOR
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
145	FINANCE DIRECTOR/TREASURER				
	COLLECTOR	36.5	\$ 1,100.00	\$ 120,371.00	\$ 121,065.45
145	ASSISTANT TREASURER/COLLECTOR	36.5		\$ 57,549.00	\$ 57,881.01
145	PRINCIPAL CLERK	36.5		\$ 49,102.00	\$ 49,385.28
145	PRINCIPAL CLERK	36.5		\$ 41,866.00	\$ 42,107.53
			\$ 1,100.00	\$ 268,888.00	\$ 270,439.28

SALARIES & WAGES PART TIME

145	NEW	PRINCIPAL CLERK	15.0	\$ 15,202.20	\$ 15,202.20
145	NEW	PRINCIPAL CLERK	15.0	\$ 15,202.20	\$ 15,202.20
				\$ 30,404.40	\$ 30,404.40

**LEGAL DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS
					BUDGETED SALARY
151	TOWN COUNSEL	20.0	\$ 1,000.00	\$ 61,266.00	\$ 61,619.46

SALARIES & WAGES PART TIME

**HUMAN RESOURCES
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
152	HUMAN RESOURCE DIRECTOR	36.5	\$	-	\$ 85,000.00	\$ 85,490.38
152	HR MANAGER	36.5	\$	-	\$ 60,100.00	\$ 60,446.73
			\$	-	\$ 145,100.00	\$ 145,937.12

SALARIES & WAGES PART TIME

**TOWN CLERK
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
161	TOWN CLERK	36.5	\$	850.00	\$ 76,918.00	\$ 77,361.76
161	ASSISTANT TOWN CLERK	36.5	\$	-	\$ 57,680.00	\$ 58,012.77
			\$	850.00	\$ 134,598.00	\$ 135,374.53

SALARIES & WAGES PART TIME

**ELECTION & REGISTRATION DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS
				BUDGETED SALARY
162	ELECTION COORDINATOR	36.5	\$ -	\$ 50,262.00
			\$ 50,262.00	\$ 50,551.97

SALARIES & WAGES PART TIME

**CONSERVATION COMMISSION
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

171	CONSERVATION OFFICER	19.5	\$ - \$ 28,378.00	\$ 28,541.72
171	CLERICAL	20.0	\$ - \$ 20,268.00	\$ 20,384.93
			\$ - \$ 48,646.00	\$ 48,926.65

**PLANNING BOARD
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	52.3 WEEKS	
			BASE SALARY	BUDGETED SALARY
175	PRINCIPAL CLERK	20.0	\$ 27,866.85	\$ 27,866.85

SALARIES & WAGES PART TIME

**ZONING BOARD OF APPEALS
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

176	CLERICAL	25.0	\$ - \$ 25,334.00	\$ 25,480.16
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**DEPARTMENT OF PLANNING & ECONOMIC DEVELOPMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS
					BUDGETED SALARY
182	ECONOMIC DEVELOPMENT COOR	36.5	\$ -	\$ 90,000.00	\$ 90,519.23
182	TOWN PLANNER	36.5	\$ -	\$ 65,775.00	\$ 66,154.47
			\$ -	\$ 155,775.00	\$ 156,673.70

SALARIES & WAGES PART TIME

**POLICE DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
210	1 CHIEF OF POLICE	40.0	\$ -	\$ 168,683.00	\$ 169,656.17
210	1 ADMIN ASSISTANT	37.5	\$ 900.00	\$ 57,352.25	\$ 57,683.13
210	1 CHIEF'S SECRETARY	37.5	\$ -	\$ 53,045.00	\$ 53,351.03
210	1 PRINCIPAL CLERK	37.5	\$ -	\$ 49,102.00	\$ 49,385.28
			<u>\$ 900.00</u>	<u>\$ 328,182.25</u>	<u>\$ 330,075.61</u>
210	1 LIEUTENANT	40.0	\$ -	\$ 91,648.73	\$ 92,177.47
210	2 LIEUTENANT	40.0	\$ -	\$ 82,914.41	\$ 83,392.76
210	3 LIEUTENANT	40.0	\$ -	\$ 92,091.48	\$ 92,622.78
210	4 LIEUTENANT	40.0	\$ -	\$ 91,648.73	\$ 92,177.47
210	5 LIEUTENANT	40.0	\$ -	\$ 92,091.48	\$ 92,622.78
210	6 LIEUTENANT	40.0	\$ -	\$ 91,648.73	\$ 92,177.47
210	7 LIEUTENANT	40.0	\$ -	\$ 91,648.73	\$ 92,177.47
210	8 LIEUTENANT	40.0	\$ -	\$ 91,648.73	\$ 92,177.47
210	9 LIEUTENANT	40.0	\$ -	\$ 92,091.48	\$ 92,622.78
			<u>\$ -</u>	<u>\$ 817,432.50</u>	<u>\$ 822,148.46</u>
210	1 SERGEANT	40.0	\$ -	\$ 80,078.59	\$ 80,540.58
210	2 SERGEANT	40.0	\$ -	\$ 79,693.50	\$ 80,153.27
210	3 SERGEANT	40.0	\$ -	\$ 79,693.59	\$ 80,153.36
210	4 SERGEANT	40.0	\$ -	\$ 80,078.59	\$ 80,540.58
210	5 SERGEANT	40.0	\$ -	\$ 71,399.26	\$ 71,811.18
210	6 SERGEANT	40.0	\$ -	\$ 79,600.98	\$ 80,060.22
210	7 SERGEANT	40.0	\$ -	\$ 79,600.98	\$ 80,060.22
210	8 SERGEANT	40.0	\$ -	\$ 72,099.25	\$ 72,515.21
210	9 SERGEANT	40.0	\$ -	\$ 80,078.59	\$ 80,540.58
			<u>\$ -</u>	<u>\$ 702,323.33</u>	<u>\$ 706,375.20</u>
210	1 PATROLMAN	40.0	\$ -	\$ 59,793.12	\$ 60,138.08
210	2 PATROLMAN	40.0	\$ -	\$ 59,793.12	\$ 60,138.08
210	3 PATROLMAN	40.0	\$ -	\$ 59,501.45	\$ 59,844.73
210	4 PATROLMAN	40.0	\$ -	\$ 66,413.42	\$ 66,796.57
210	5 PATROLMAN	40.0	\$ -	\$ 53,356.10	\$ 53,663.92
210	6 PATROLMAN	40.0	\$ -	\$ 66,413.42	\$ 66,796.57
210	7 PATROLMAN	40.0	\$ -	\$ 58,334.75	\$ 58,671.30
210	8 PATROLMAN	40.0	\$ -	\$ 59,501.45	\$ 59,844.73
210	9 PATROLMAN	40.0	\$ -	\$ 59,793.12	\$ 60,138.08
210	10 PATROLMAN	40.0	\$ -	\$ 66,734.26	\$ 67,119.27
210	11 PATROLMAN	40.0	\$ -	\$ 58,334.75	\$ 58,671.30
210	12 PATROLMAN	40.0	\$ -	\$ 66,734.26	\$ 67,119.27
210	13 PATROLMAN	40.0	\$ -	\$ 66,413.42	\$ 66,796.57
210	14 PATROLMAN	40.0	\$ -	\$ 66,413.42	\$ 66,796.57
210	15 PATROLMAN	40.0	\$ -	\$ 60,084.79	\$ 60,431.43
210	16 PATROLMAN	40.0	\$ -	\$ 52,309.90	\$ 52,611.69
210	17 PATROLMAN	40.0	\$ -	\$ 60,084.79	\$ 60,431.43
210	18 PATROLMAN	40.0	\$ -	\$ 59,501.45	\$ 59,844.73
210	19 PATROLMAN	40.0	\$ -	\$ 52,309.90	\$ 52,611.69
210	20 PATROLMAN	40.0	\$ -	\$ 66,734.26	\$ 67,119.27
210	21 PATROLMAN	40.0	\$ -	\$ 59,501.45	\$ 59,844.73
210	22 PATROLMAN	40.0	\$ -	\$ 58,334.75	\$ 58,671.30
210	23 PATROLMAN	40.0	\$ -	\$ 53,356.10	\$ 53,663.92
210	24 PATROLMAN	40.0	\$ -	\$ 59,501.45	\$ 59,844.73
210	25 PATROLMAN	40.0	\$ -	\$ 65,450.91	\$ 65,828.51

**POLICE DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS BUDGETED SALARY
210	26 PATROLMAN	40.0	\$	-	\$ 60,376.47	\$ 60,724.80
210	27 PATROLMAN	40.0	\$	-	\$ 59,793.12	\$ 60,138.08
210	28 PATROLMAN	40.0	\$	-	\$ 59,501.45	\$ 59,844.73
210	29 PATROLMAN	40.0	\$	-	\$ 60,084.79	\$ 60,431.43
210	30 PATROLMAN	40.0	\$	-	\$ 66,734.26	\$ 67,119.27
210	31 PATROLMAN	40.0	\$	-	\$ 59,501.45	\$ 59,844.73
210	32 PATROLMAN	40.0	\$	-	\$ 58,334.67	\$ 58,671.22
210	33 PATROLMAN	40.0	\$	-	\$ 66,734.26	\$ 67,119.27
210	34 PATROLMAN	40.0	\$	-	\$ 59,793.12	\$ 60,138.08
210	35 PATROLMAN	40.0	\$	-	\$ 59,793.12	\$ 60,138.08
210	36 PATROLMAN	40.0	\$	-	\$ 58,334.75	\$ 58,671.30
210	37 PATROLMAN	40.0	\$	-	\$ 65,450.91	\$ 65,828.51
210	38 PATROLMAN	40.0	\$	-	\$ 66,413.42	\$ 66,796.57
210	39 PATROLMAN	40.0	\$	-	\$ 59,793.12	\$ 60,138.08
210	40 PATROLMAN	40.0	\$	-	\$ 58,334.75	\$ 58,671.30
210	41 PATROLMAN	40.0	\$	-	\$ 66,413.42	\$ 66,796.57
210	42 PATROLMAN	40.0	\$	-	\$ 60,084.79	\$ 60,431.43
210	43 PATROLMAN	40.0	\$	-	\$ 66,413.42	\$ 66,796.57
210	44 PATROLMAN	40.0	\$	-	\$ 58,334.75	\$ 58,671.30
210	45 PATROLMAN	40.0	\$	-	\$ 66,413.42	\$ 66,796.57
210	46 PATROLMAN	40.0	\$	-	\$ 58,334.68	\$ 58,671.23
210	47 PATROLMAN	40.0	\$	-	\$ 65,450.91	\$ 65,828.51
210	48 PATROLMAN	40.0	\$	-	\$ 49,578.35	\$ 49,864.38
210	49 PATROLMAN	40.0	\$	-	\$ 49,578.35	\$ 49,864.38
210	50 PATROLMAN - NEW TRAFFIC UNIT	40.0	\$	-	\$ 49,578.35	\$ 49,864.38
210	51 PATROLMAN - NEW TRAFFIC UNIT	40.0	\$	-	\$ 49,578.35	\$ 49,864.38
210	52 PATROLMAN - NEW TRAFFIC UNIT	40.0	\$	-	\$ 49,578.35	\$ 49,864.38
			\$	-	\$ 3,123,010.61	\$ 3,141,027.98
TOTAL FULL TIME SALARIES AND WAGES			\$	900.00	\$ 4,970,948.69	\$ 4,999,627.24

SALARIES AND WAGES PART TIME

210	PARKING ENFORCEMENT OFFICER	20.0	\$	-	\$ 25,000.00	\$ 25,000.00
210	PARKING HEARINGS OFFICER	5.0	\$	-	\$ 9,100.00	\$ 9,100.00
210	MATRONS		\$	-	\$ 22,000.00	\$ 22,000.00
TOTAL PART TIME SALARIES AND WAGES			\$	-	\$ 56,100.00	\$ 56,100.00

**FIRE DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 weeks BUDGETED SALARY
220	FIRE CHIEF	CHIEF	\$	-	\$ 164,133.98	\$ 165,080.91
220	DEPUTY FIRE CHIEF	DEPUTY CHIEF	\$	-	\$ 116,857.17	\$ 117,531.35
220	ADMINISTRATIVE ASSISTANT	ADMIN ASST	\$	-	\$ 55,031.00	\$ 55,348.49
220	1 CAPTAIN	CAPT	\$	-	\$ 98,084.01	\$ 98,649.88
220	2 CAPTAIN	CAPT	\$	-	\$ 94,462.98	\$ 95,007.96
220	3 CAPTAIN	CAPT	\$	-	\$ 97,001.72	\$ 97,561.35
220	4 CAPTAIN	CAPT	\$	-	\$ 93,380.26	\$ 93,918.99
220	5 CAPTAIN	CAPT	\$	-	\$ 99,166.75	\$ 99,738.87
220	6 CAPTAIN	CAPT	\$	-	\$ 99,874.82	\$ 100,451.02
220	7 CAPTAIN	CAPT	\$	-	\$ 94,462.98	\$ 95,007.96
					\$ 676,433.52	\$ 680,336.02
220	1 LIEUTENANT	LIEUT	\$	-	\$ 78,023.89	\$ 78,474.03
220	2 LIEUTENANT	LIEUT	\$	-	\$ 85,810.07	\$ 86,305.13
220	3 LIEUTENANT	LIEUT	\$	-	\$ 82,490.20	\$ 82,966.11
220	4 LIEUTENANT	LIEUT	\$	-	\$ 81,105.32	\$ 81,573.24
220	5 LIEUTENANT	LIEUT	\$	-	\$ 89,525.90	\$ 90,042.40
220	6 LIEUTENANT	LIEUT	\$	-	\$ 85,260.84	\$ 85,752.73
220	7 LIEUTENANT	LIEUT	\$	-	\$ 85,195.89	\$ 85,687.40
220	8 LIEUTENANT	LIEUT	\$	-	\$ 76,760.69	\$ 77,203.54
					\$ 664,172.80	\$ 668,004.57

**FIRE DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 weeks	
				BUDGETED SALARY	
220	1 FIREFIGHTER	FF	\$ 81,906.37	\$	82,378.91
220	2 FIREFIGHTER	FF	\$ 63,855.18	\$	64,223.58
220	3 FIREFIGHTER	FF	\$ 64,668.48	\$	65,041.57
220	4 FIREFIGHTER	FF	\$ 57,304.20	\$	57,634.80
220	5 FIREFIGHTER	FF	\$ 63,382.34	\$	63,748.01
220	6 FIREFIGHTER	FF	\$ 71,767.44	\$	72,181.48
220	7 FIREFIGHTER	FF	\$ 61,149.49	\$	61,502.28
220	8 FIREFIGHTER	FF	\$ 64,668.48	\$	65,041.57
220	9 FIREFIGHTER	FF	\$ 63,855.18	\$	64,223.58
220	10 FIREFIGHTER	FF	\$ 61,811.52	\$	62,168.12
220	11 FIREFIGHTER	FF	\$ 63,855.18	\$	64,223.58
220	12 FIREFIGHTER	FF	\$ 57,282.55	\$	57,613.03
220	13 FIREFIGHTER	FF	\$ 61,993.84	\$	62,351.50
220	14 FIREFIGHTER	FF	\$ 49,616.48	\$	49,902.73
220	15 FIREFIGHTER	FF	\$ 49,616.48	\$	49,902.73
220	16 FIREFIGHTER	FF	\$ 61,149.49	\$	61,502.28
220	17 FIREFIGHTER	FF	\$ 49,616.48	\$	49,902.73
220	18 FIREFIGHTER	FF	\$ 65,642.73	\$	66,021.44
220	19 FIREFIGHTER	FF	\$ 63,855.18	\$	64,223.58
220	20 FIREFIGHTER	FF	\$ 74,935.70	\$	75,368.02
220	21 FIREFIGHTER	FF	\$ 64,668.48	\$	65,041.57
220	22 FIREFIGHTER	FF	\$ 61,409.29	\$	61,763.57
220	23 FIREFIGHTER	FF	\$ 58,927.95	\$	59,267.92
220	24 FIREFIGHTER	FF	\$ 61,149.49	\$	61,502.28
220	25 FIREFIGHTER	FF	\$ 49,616.48	\$	49,902.73
220	26 FIREFIGHTER	FF	\$ 74,622.59	\$	75,053.10
220	27 FIREFIGHTER	FF	\$ 64,829.43	\$	65,203.45
220	28 FIREFIGHTER	FF	\$ 49,616.48	\$	49,902.73
220	29 FIREFIGHTER	FF	\$ 64,374.78	\$	64,746.17
220	30 FIREFIGHTER	FF	\$ 74,622.59	\$	75,053.10
220	31 FIREFIGHTER	FF	\$ 62,123.74	\$	62,482.15
220	32 FIREFIGHTER	FF	\$ 64,504.68	\$	64,876.82
220	33 FIREFIGHTER	FF	\$ 57,282.55	\$	57,613.03
220	34 FIREFIGHTER	FF	\$ 61,919.36	\$	62,276.59
220	35 FIREFIGHTER	FF	\$ 61,962.79	\$	62,320.27
220	36 FIREFIGHTER	FF	\$ 64,668.48	\$	65,041.57
220	37 FIREFIGHTER	FF	\$ 64,668.48	\$	65,041.57
220	38 FIREFIGHTER - NEW	FF	\$ 46,910.00	\$	47,180.63
220	39 FIREFIGHTER - NEW	FF	\$ 46,910.00	\$	47,180.63
			\$ 2,406,720.43	\$	2,420,605.36
TOTAL			\$ -	\$ 4,083,348.90	\$ 4,106,906.68

**BUILDING/CODE ENFORCEMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
241	INSPECTOR OF BUILDINGS	36.5	\$	950.00	\$ 74,215.00	\$ 74,643.16
241	CODE ENFORCEMENT	36.5	\$	-	\$ 46,920.00	\$ 47,190.69
241	PRINCIPAL CLERK	36.5	\$	-	\$ 48,383.00	\$ 48,662.13
			\$	950.00	\$ 169,518.00	\$ 170,495.99

SALARIES & WAGES PART TIME

243	PLUMBING & GAS INSPECTOR	30.0	\$	-	\$ 44,345.00	\$ 44,600.84
244	INSPECTOR OF WEIGHTS & MEASURES	12.0	\$	-	\$ 12,161.00	\$ 12,231.16
245	ELECTRICAL INSPECTOR	30.0	\$	-	\$ 44,345.00	\$ 44,600.84
			\$	-	\$ 100,851.00	\$ 101,432.83

**EMERGENCY MANAGEMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

291	DIRECTORS	MONTHLY	\$ - \$ 10,000.00	\$ 10,000.00
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**ANIMAL CONTROL
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS
					BUDGETED SALARY
292	ANIMAL CONTROL OFFICER	40.0	\$ 1,050.00	\$ 49,793.00	\$ 50,080.27

SALARIES & WAGES PART TIME

**DISPATCHER DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS	
				BUDGETED SALARY	
299	1 DISPATCHER	40.0	\$ -	\$ 53,600.33	\$ 53,909.56
299	2 DISPATCHER	40.0	\$ -	\$ 54,205.33	\$ 54,518.05
299	3 DISPATCHER	40.0	\$ -	\$ 55,853.15	\$ 56,175.38
299	4 DISPATCHER	40.0	\$ -	\$ 55,740.15	\$ 56,061.73
299	5 DISPATCHER	40.0	\$ -	\$ 48,727.57	\$ 49,008.69
299	6 DISPATCHER	40.0	\$ -	\$ 49,277.57	\$ 49,561.86
299	7 DISPATCHER	40.0	\$ -	\$ 43,727.41	\$ 43,979.68
299	8 DISPATCHER	40.0	\$ -	\$ 43,127.41	\$ 43,376.22
299	9 DISPATCHER	40.0	\$ -	\$ 54,370.33	\$ 54,684.00
299	10 DISPATCHER	40.0	\$ -	\$ 43,727.41	\$ 43,979.68
299	11 DISPATCHER	40.0	\$ -	\$ 55,062.15	\$ 55,379.82
299	12 DISPATCHER	40.0	\$ -	\$ 47,440.16	\$ 47,713.85
299	13 DISPATCHER	40.0	\$ -	\$ 43,127.41	\$ 43,376.23
			\$ -	\$ 647,986.38	\$ 651,724.76

SALARIES & WAGES PART TIME

**DEPARTMENT OF PUBLIC WORKS
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	DIVISION	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
410	ADMINISTRATION	DIRECTOR	40.0	\$ 850.00	\$ 139,147.00	\$ 139,949.77
410		ASSISTANT DIRECTOR	40.0	\$ -	\$ 90,000.00	\$ 90,519.23
410		PRINCIPAL CLERK	36.5	\$ -	\$ 53,045.00	\$ 53,351.03
410		PRINCIPAL CLERK	36.5	\$ -	\$ 41,866.00	\$ 42,107.53
				\$ 850.00	\$ 324,058.00	\$ 325,927.57
294	FORESTRY	ASSISTANT TREE WARDEN	40.0	\$ -	\$ 64,927.00	\$ 65,301.58
		OPERATOR	40.0	\$ -	\$ 54,592.00	\$ 54,906.95
				\$ -	\$ 119,519.00	\$ 120,208.53
420	HIGHWAY	FOREMAN	40.0	\$ -	\$ 64,977.00	\$ 65,351.87
		OPERATOR	40.0	\$ -	\$ 54,542.00	\$ 54,856.67
		OPERATOR	40.0	\$ -	\$ 54,542.00	\$ 54,856.67
		OPERATOR	40.0	\$ -	\$ 50,853.00	\$ 51,146.38
		OPERATOR	40.0	\$ -	\$ 50,853.00	\$ 51,146.38
				\$ -	\$ 275,767.00	\$ 277,357.96
425	MOTOR POOL	FOREMAN	40.0	\$ -	\$ 61,738.00	\$ 62,094.18
650	PARKS	FOREMAN	40.0	\$ -	\$ 61,738.00	\$ 62,094.18
		OPERATOR	40.0	\$ -	\$ 40,210.00	\$ 40,441.98
				\$ -	\$ 101,948.00	\$ 102,536.16
491	CEMETERY	SUPERINTENDENT	40.0	\$ 950.00	\$ 70,687.00	\$ 71,094.81
		OPERATOR	40.0	\$ -	\$ 54,592.00	\$ 54,906.95
		OPERATOR	40.0	\$ -	\$ 47,306.00	\$ 47,578.92
				\$ 950.00	\$ 172,585.00	\$ 173,580.68
430	WASTE COLLECTION AND RECYCLING	RECYCLING COORDINATOR	36.5	\$ -	\$ 61,474.00	\$ 61,828.66

SALARIES & WAGES PART TIME

430	RECYCLING	INSPECTOR	16.0	\$ -	\$ 16,214.00	\$ 16,307.54
491	CEMETERY	CLERICAL	25.0	\$ -	\$ 25,334.00	\$ 25,480.16
				\$ -	\$ 41,548.00	\$ 41,787.70

**ENGINEERING DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS
					BUDGETED SALARY
411	ENGINEER	36.5	\$ -	\$ 90,000.00	\$ 90,519.23

SALARIES & WAGES PART TIME

**BUILDING MAINTENANCE
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
492	1 FACILITIES MANAGER	40.0	\$	-	\$ 90,000.00	\$ 90,519.23
492	2 BUILDING MAINTENANCE FOREMAN	40.0	\$	-	\$ 72,899.00	\$ 73,319.57
492	3 CRAFTSMAN	40.0	\$	-	\$ 53,233.00	\$ 53,540.11
492	4 PLUMBING	40.0	\$	-	\$ 57,997.00	\$ 58,331.60
492	5 ELECTRICIAN	40.0	\$	-	\$ 51,044.00	\$ 51,338.48
492	6 CUSTODIAN	40.0	\$	-	\$ 39,877.00	\$ 40,107.06
492	7 CUSTODIAN	40.0	\$	-	\$ 46,905.00	\$ 47,175.61
492	8 CUSTODIAN	40.0	\$	-	\$ 39,618.00	\$ 39,846.57
492	9 CUSTODIAN	40.0	\$	-	\$ 39,618.00	\$ 39,846.57
			\$	-	\$ 491,191.00	\$ 494,024.79

SALARIES & WAGES PART TIME

492	CLERICAL	25.0	\$	-	\$ 25,334.00	\$ 25,480.16
492	CUSTODIAN PT	20.0	\$	-	\$ 23,689.00	\$ 23,825.67
			\$	-	\$ 49,023.00	\$ 49,305.83

**HEALTH DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
510	HEALTH DIRECTOR	36.5	\$	-	\$ 85,000.00	\$ 85,490.38
510	PRINCIPAL CLERK	36.5	\$	-	\$ 49,102.00	\$ 49,385.28
	I & I / FOG Inspector - 20%	7.3	\$	-	\$ 9,972.60	\$ 10,030.13
			\$	-	\$ 144,074.60	\$ 144,905.80

SALARIES & WAGES PART TIME

510	PUBLIC HEALTH NURSE	8.0	\$	-	\$ 15,302.00	\$ 15,390.28
510	INSPECTOR	AS NEEDED	\$	-	\$ 19,600.00	\$ 19,713.08
			\$	-	\$ 34,902.00	\$ 35,103.36

**COUNCIL ON AGING
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

& WAGES FULL TIME

	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
BUDGET	DIRECTOR	36.5	\$ 1,000.00	\$ 63,803.00	\$ 64,171.09
BUDGET	ADMINISTRATIVE ASSISTANT	36.5	\$ 900.00	\$ 47,549.00	\$ 47,823.32
BUDGET	VAN DRIVER	34.0	\$ -	\$ 30,485.00	\$ 30,660.88
			<u>\$ 1,900.00</u>	<u>\$ 141,837.00</u>	<u>\$ 142,655.29</u>

& WAGES PART TIME

BUDGET	VAN DRIVER	25.0	\$ -	\$ 19,965.00	\$ 20,080.18
BUDGET	DISPATCHER	18.5	\$ -	\$ 15,230.00	\$ 15,317.87
BUDGET	CLERICAL	18.5	\$ -	\$ 12,892.00	\$ 12,966.38
BUDGET	BOOKKEEPER	33.0	\$ -	\$ 33,441.00	\$ 33,633.93
BUDGET/GRANT	OUTREACH	25.0	\$ -	\$ 21,893.00	\$ 22,019.31
			<u>\$ -</u>	<u>\$ 103,421.00</u>	<u>\$ 104,017.66</u>

**VETERANS SERVICES
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
543	PRINCIPAL CLERK	16.5	\$	-	\$ 22,990.15	\$ 23,255.42

SALARIES & WAGES PART TIME

LIBRARY
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY		BASE SALARY	52.3 WEEKS
						BUDGETED SALARY
610	1 LIBRARY DIRECTOR	36.5	\$	-	\$ 71,055.00	\$ 71,464.93
610	2 REFERENCE LIBRARIAN/YA	36.5	\$	550.00	\$ 49,518.00	\$ 49,803.68
610	3 CHILDRENS LIBRARIAN	36.5	\$	-	\$ 47,293.00	\$ 47,572.00
610	4 REFERENCE LIBRARIAN	36.5	\$	550.00	\$ 49,518.00	\$ 49,803.68
			\$	1,100.00	\$ 217,384.00	\$ 218,644.29

SALARIES & WAGES PART TIME

610	1 LIBRARIAN PT CHILDRENS	18.0	\$	-	\$ 23,298.00	\$ 23,435.00
610	2 LIBRARIAN PT REF/CATALOG	25.0	\$	343.00	\$ 33,917.00	\$ 34,112.68
610	3 LIBRARIAN PT REFERENCE	12.0	\$	181.00	\$ 16,930.00	\$ 17,027.67
610	4 LIBRARIAN PT - REF	16.0			\$ 21,707.00	\$ 21,832.23
610	5 LIBRARY ASSISTANT	12.0	\$	214.00	\$ 12,700.00	\$ 12,773.27
610	6 LIBRARY ASSISTANT	14.0	\$	249.00	\$ 15,261.00	\$ 15,349.04
610	7 LIBRARY ASSOCIATE	24.0	\$	329.00	\$ 25,400.00	\$ 25,546.54
610	8 LIBRARY ASSOCIATE	23.0	\$	329.00	\$ 25,400.00	\$ 25,546.54
610	9 LIBRARY ASSOCIATE	12.0	\$	-	\$ 12,300.00	\$ 12,370.96
610	10 LIBRARY ASSOCIATE	24.0	\$	362.00	\$ 26,162.00	\$ 26,312.93
610	11 LIBRARY ASSOCIATE	22.0	\$	329.00	\$ 25,400.00	\$ 25,546.54
610	12 LIBRARY ASSOCIATE	10.0	\$	-	\$ 10,323.00	\$ 10,382.56
610	13 LIBRARY ASSOCIATE	18.0	\$	-	\$ 19,050.00	\$ 19,159.90
610	14 LIBRARY ASSOCIATE	24.0	\$	329.00	\$ 25,400.00	\$ 25,546.54
			\$	2,665.00	\$ 293,248.00	\$ 294,942.40

**YOUTH & RECREATION DEPARTMENT
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION		LONGEVITY	BASE SALARY	52.3 WEEKS	
					BUDGETED SALARY	
631	DIRECTOR OF YOUTH & RECREATION	36.5	\$ 1,000.00	\$ 71,911.00	\$	72,325.87
631	PROGRAM COORDINATOR	36.5	\$ 850.00	\$ 47,549.00	\$	47,823.32
			<u>\$ 1,850.00</u>	<u>\$ 119,460.00</u>	<u>\$</u>	<u>120,149.19</u>

SALARIES & WAGES PART TIME

**LOBSTERMEN'S LANDING
FISCAL YEAR 2020
DEPARTMENTAL SALARY SCHEDULE**

SALARIES & WAGES FULL TIME

DEPT #	POSITION	LONGEVITY	BASE SALARY	52.3 WEEKS BUDGETED SALARY
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SALARIES & WAGES PART TIME

655	MANAGER	MONTHLY	\$ -	\$ 4,731.00	\$ 4,731.00
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